



Lakeview Academy Board of Trustees Meeting
June 16, 2022 6:00 p.m.
527 W 400 N Saratoga Springs Utah
Minutes

The mission of Lakeview Academy is to develop Capable, Confident, and Contributing members of society through learning experiences that foster growth, creativity, and character development.

The purpose of the board, on behalf of the citizens of Utah, is to see to it that Lakeview Academy (1) achieves what it should according to the Lakeview Academy Charter and state laws and (2) avoids unacceptable actions and situations.

Supporting Documents, Recordings, Minutes, and Financial Reports may be found at one of the following lakeview-academy.com, the Utah public notice website, or by emailing bot@lakeview-academy.com.

1. Welcome and Roll Call (6:10)
Alan Daniels, Daniel Dunn, Joylin Lincoln, Lindsay Condie, Rene Loraine
Excused Tyler Shimakonis, Nikki Harding
Rick Veasey, Nicole Desmond, Lisa Heath, Ashley Hintze, Anne Bills, Tina Smith, Tyler Barton, Cory Devaney, Imari Devaney, Kaylin Simms, Debbie Perkins, Ryan Bingham, Julie Burr
2. Pledge of Allegiance
3. Closed Session
 - a. A motion to enter a closed session in accordance with Utah Code 52-4-205 for the purpose of discussion of litigation matters, acquisition of real property, or authorized personnel issues. **No Motion**
 - b. Action, if any, from closed session. **No Action**

Rene Loraine questioned the legality of conducting interviews for an appointed board member in a closed session. He cited that the USBE has determined that an appointed board member is the same as an elected board member and would then fall under Utah Code 52-4 and not be permitted in closed session.

Joylin Lincoln asked if the board would be o.k. with calling the school attorney.
A call was placed to the attorney but was answered.
The board determined to conduct the interviews in an open session.

Tina Smith introduced herself and answered the questions that were previously sent to her. Why do I want to join the board? What experience do I have? What is my understanding of a governing board? The board asked a few additional questions. Some of the questions included: Do you support CRT? Do you think there should be term limits for the school board positions? What role do you feel parents should have in the appointment of board members? When did you last read the charter for Lakeview?

Imari Devaney introduced herself and answered the questions that were previously sent to her. She was asked and answered roughly the same as that Tina Smith answered.

Jen Southwick introduced herself and she was asked and answered similar questions as the two previous individuals.

4. Action Items
 - a. Health Insurance
Ryan Bingham, HUB: Explained where we were in the insurance process for staff benefits. We received a 14% increase in health benefits this year which is higher than current trends. So, we took it out to market. We explored lots of options. Select health came back with a decrease in increase to 9%. We have also received an offer for 3% increase. But the renewal cycle is different, so it only ends up with a 3% savings. Hub recommends sticking with Select Health this year.
Lindsay Condie: How long have we been on the current plan.

Ryan Bingham: We have been with select health for about 5 years.

Daniel Dun: How many plans are with EMI? Vs Select Health?

Ryan Bingham: EMI has 2 and Select Health has 4. EMI is contingent with bundling dental and vision. If you stay with Select Health, it would be wise to move the dental plan.

Rene Loraine: Does admin and teachers have the same plan. These two programs are as close as we can get – network, coverage, but they are not apples to apples. Most people will not see a disruption. When will staff have a time to have input?

Ryan Bingham: We like to have a decision as close as possible to July 1.

Rick Veasey it is about a \$30,000 difference between the two plans. We have budgeted between for the difference. Ryan

Bingham: Most people do not want change unless it is super awesome. The school can afford both options.

Anne Bills: EMI dental is hard to work with, but the plan I use with my husband is EMI. The coverage maybe different based on the company my husband works.

Cory Devaney: What does the school donate to HAS? 500, 1200 We try to keep them cost neutral.

Rene Loraine: How long has the staff known about the change?

Heath? IHC is very large is it the same for EMI?

Ryan Bingham: We tried to keep them the same.

Lindsay Condie: For 99% it is fine but for the 1% it is a complete nightmare. I would recommend that we keep things how they are.

Joylin Lincoln made a motion to move health insurance renewal to item to 9f. The vote was 4 yes (Dunn, Lincoln, Condie, Loraine) – 0 no. Motion Passes

5. Public Comment: The public may address any issue not related to items already on the agenda. Please state your name for the official minutes. Please state your name for the official minutes, and please be concise.

Imari Devaney: Is it best practice to have an out of state board member. Board Members with conflict of interest are they posted somewhere. I would also be interested in understanding why the rest of the board members want to be part of the board. I am also concerned about date and time changes. I am concerned that parents are not notified enough. I don't feel like it could be a hard thing for an assistant secretary to do. How can me as a parent feel comfortable as a parent that it is the best appointee not just the comfortable appointee. Why is there an out of state member on the board?

Carolyn Simms: I think the board and the school do a great communication about what is going on at the school. I always know what is on the agenda before I come to meetings.

Rene Loraine – I am concerned with the process to appoint board members. It does not seem to be consistent from one potential board member to another. I also do not believe the school lists on the agenda with enough specificity what the agenda item is, there have been times I have voted on agenda items, when I did not know what I was voting on.

6. Reports

a. Director's Report

Rick Veasey: This is going to seem boring now. We reached our goals for this year. We may want to revisit some of the Ends policies after beginning of the year data next year. Our current enrollment is 1022 for next year. We currently have two open positions for next year. We will email the end of year benchmark data to board members and present it at the next board meeting. We are fully accredited.

i. Expansion Report

Rick Veasey: I anticipate working with staff over the next year on budget and to look at the expansion of students to adjust the budget to meet student and community needs.

Rene Loraine: This proposal has a considerable allotment of funding to the theater and stage. Would we repurpose current facilities?

Rick Veasey: We are looking at several different options and but, in this design, it would be shared space.

Rene Loraine: Do you see the direction of the school turning more to a fine arts school.

Rick Veasey: Arts has been underfunded. This expansion expands all three areas. But the art program has a bigger footprint. Hopefully it is approaching all the needs of our students.

Lindsay Condie: Is this part of the motivation?

Rick Veasey: Know a greater motive was to demonstrate who we are. We want to differentiate ourselves.

- b. Board Member Reports
 - Joylin Lincoln: I attended the UAPCS conference
 - Tina Smith: updated the board on the work of the policy committee.
 - Rene Loraine: Commented that the policy committee is working on ways to advertise what we are working on so that we can involve the community.
- c. Financial & Accounting Reports
 - i. Financial Scoreboard
 - ii. Annual Financial Metrics
 - iii. Balance Sheet Report
 - iv. Income Statement Report
 - v. Check Register Report
 - vi. P-Card Purchase Reports
 - Daniel Dunn: Introduced the financial reports. He wanted everyone aware that we have been notified by Aegis that Nicole Desmon, business manager, has the most impressive books we have ever seen.
 - Nicole Desmon: reviewed the reports
 - Joylin Lincoln: Why is line item 134 was at 300%? It was because we brought in more experts as opposed to actual field trips.
- d. Motion to Accept the Financial and Accounting Reports

Rene Loraine made a motion to accept the financial and accounting reports. The vote was 4 yes (Dunn, Lincoln, Condie, Loraine) – 0 no. Motion Passes

- e. Lakeview Recognition
 - Joylin Lincoln: Presented the award that SCSB gave the school for finance and enrollment.

7. Budget Hearing

- a. 2021 – 2022 Amended Budget
- b. 2022-2023 Budget
 - Nicole Desmon: Reviewed the amend budget and the actual budget.
 - Rene Loraine: Wanted to know how are closing the gaps in pay for aids. What are some of the mechanisms to help improve aid pay?
 - Rick Veasey: We are closing the gap and opening discussion with stake holders over the year – class size, aid in classrooms. I have done a survey and tried to go after the results of the survey, but I want to increase the stakeholder pool over the next year. Our charter is an expensive one. We have been working to close the gap.

Tyler Shimakonis joined the meeting 9:20

No public comment

Consent Agenda (7:55 p.m.)

- c. Minutes February 10, 2022
- d. Minutes March 10, 2022
- e. Minutes May 10, 2022

Rene Loraine made a motion to approve the May 10th minutes from the consent agenda and placed on the next board meeting agenda. The vote was 2 yes (Loraine, Shimakonis – 1 no (Lincoln). –2 abstain (Condie, Dunn). Motion Passes

Daniel Dunn moved to approve the consent agenda (a. Minutes February 10, 2022, b. Minutes March 10, 2022,). The vote was 4 yes (Shimakonis, Dunn, Lincoln, Loraine,) – 0 no – 1 abstain (Condie). Motion Passes

- 8. Action Items (8:00 p.m.)
 - a. 2022 – 2023 Budget

Daniel Dunn made a motion to approve the 2022-2021 Budget. The vote was 6 yes (Shimakonis, Daniels, Dunn, Lincoln, Condie, Loraine) – 0 no. Motion Passes

- b. 2021 – 2022 Amended Budget

Daniel Dunn made a motion to approve the 2021-2022 Amended Budget as presented. The vote was 6 yes (Shimakonis, Daniels, Dunn, Lincoln, Condie, Loraine) – 0 no. Motion Passes

- c. Fraud Risk Assessment

Nicole Desmon: Introduced the Fraud Risk Assessment; it is the same as last year and we have not made any material changes. This needs to be completed by June 30, 2022.

Joylin Lincoln made a motion to approve the Fraud Risk Assessment. The vote was 4 yes (Shimakonis, Dunn, Lincoln, Condie) – 1 no (Loraine). Motion Passes

- d. Physician Contract

Rick Veasey: This is the same contract as last year, and it is a volunteer position/contract.

Rene Loraine: Has the Dr. had any observations, or concerns or reports in any nature to the school?

Rick Veasey: The physician writes scripts so we can have epi pens at the school.

Rene Loraine: Is he satisfied with how we are operating?

Rick Veasey: Yes.

Rene Loraine made a motion to approve the Physician Contract. The vote was 5 yes (Shimakonis, Dunn, Lincoln, Condie, Loraine) – 0 no. Motion Passes

- e. Over the Counter and Emergency Medication Standing Orders

Rick Veasey: This authorizes how we utilize the scripts that are on campus, we MUST have parent consent. It basically saves the parent a trip to the school.

Rene Loraine: When the board approves this are we taking on liability for these dosages?

Rick Veasey: Yes, but the Dr. also shares responsibility for the dosage listed. If it is administered out of compliance, then the responsibility lies with the individual.

Lindsay Condie: Is there a different policy for Tylenol.

Rick Veasey: This policy is for the standing order medications, not Tylenol. The nurse logs everything.

Tyler Shimakonis made a motion to approve the Over the Counter and Emergency Medication Standing Orders. The vote was 5 yes (Daniels, Dunn, Lincoln, Condee, Loraine, Shimakonis) – 0 no. Motion Passes

- f. Health Insurance Renewal

Rene Loraine: Can we ask those who this would affect if they needed more time?

Rick Veasey: I would only need additional time if you were going to change.

Lisa Heath: Please don't change it is too stressful.

Kaylin Simms: I like what we have.

Nicole Desmond: We should increase the amount the school pays to the HAS for the high deductible plan.

Ryan Bingham: Originally the amount the school paid to the HAS was the same, over time a gap has occurred. Most schools pay 75% for families and individuals 80%. We are close now, but we may want to make changes for individuals. HAS is 500 for individual and 1200 for family.

Daniel Dunn made a motion to approve the Health Insurance Renewal and increase the allotment for HSA up to net neutral and approve the dental and vision plan as currently constituted. The vote was 5 yes (Daniels, Dunn, Lincoln, Condee, Loraine, Shimakonis) – 0 no – 1 abstain (Shimakonis).

9. Board Business

- a. Board Updates

Tyler Shimakonis, I have served the school for nine years and have had six kids at the school. I have always supported the charter. I am still part of the school.

- i. S & P Rating

- b. Enhancement Updates

- c. Training Updates

- d. Board Calendar

We need to have some training before the next school year. The chair will email some possible dates.

10. Closed Session

- a. A motion to enter a closed session in accordance with Utah Code 52-4-205 for the purpose of discussion of litigation matters, acquisition of real property, or authorized personnel issues.

Daniel Dunn moved to enter a closed session in accordance with Utah Code 52-4-205 for the purpose of discussion of authorized personal issues.

Shimakonis Yes

Daniels Yes

Dunn Yes

Lincoln Yes

Condie Yes

Loraine Yes

- b. Action, if any, from closed session.

Rene Loraine moved to set up a committee of three board members to discuss the review/evaluation of the director of Lakeview Academy. The vote was 5 yes (Daniels, Dunn, Lincoln, Condee, Loraine, Shimakonis) – 0 no. Motion Passes

11. Adjourn 11:50