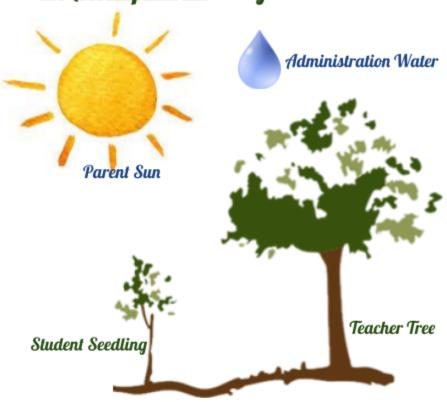


The Grow GREENments explain the responsibilities of our students, our families, our teachers, and our administration. It is by these commitments to the growing of GreenWood that these stakeholders will flourish and provide for the future of our school.

**GreenWood Mission:** Our mission is to provide a quality holistic education to all students by providing opportunities for them to be active, knowledgeable, creative, and conscientious individuals. GreenWood inspires a healthy balance in life through healthy eating habits, exercise, personal discovery, service learning, and environmental stewardship.

# We Accomplish More Together Than We Ever Do Alone!



Administration Signature	Date	Teacher Signature	Date	
Student Signature	 Date	Guardian Signature	 Date	

#### **Administration Norms**

## Be Respectful

- Administration models respect, kindness and fair and equal treatment when interacting with staff, students and parents.
- Administration will model appropriate consequences and praise for teachers/students for the best academic outcomes.
- Administration will respect a work and family balance for both teachers and families.
- Administration will honor diversity by respecting diverse learners and cultures of our staff and families.

#### Be Responsible

- Administration will set clear attendance policies and work to make sure families are supported.
- Administration will ensure that STAs are completed and the curriculum is aligned with state standards and followed.
- Administration will communicate clearly with both staff and families about Greenwood expectations and activities.
- Administration will model the HEALTH values to educate staff and families on the vision and mission of Greenwood.

#### Be Engaged

- Administration will work with EL Education to train and educate staff and families on EL practices such as Celebrations of Learning, SLCs, High Quality Work and HEALTH values.
- Administration will support and communicate clearly about opportunities for families to be engaged in school activities and to follow student progress.
- Administration will continue to work to bring resources to Greenwood that strive for excellence.
- Administration will ensure the accomplishment of the mission of GreenWood by creating a safe, orderly, challenging, and equitable learning environment.

#### Be Safe

- Administration will create and comply with school policies and regulations to keep teachers, students and families safe.
- Administration will act as a mediator to resolve conflicts using restorative practices when necessary.
- Administration will create norms and encourage student behaviors which promote learning, compassion, and integrity.
- Administration will work to keep our spaces safe.

## **Student Norms**

#### Be Respectful

- Students show respect and kindness when interacting with teachers and peers.
- Students follow the teacher's directions and show PLANT while participating in class.
- Students keep our spaces clean and follow norms.
- Students honor diversity by respecting different viewpoints.

## Be Responsible

- Students will be on time and stay in class in their assigned seat
- Complete your classwork on time and stay on task.
- Be prepared to complete your work and use the appropriate supplies.
- Have a calm body in class and use mindful strategies to engage when needed.

## Be Engaged

- Students engage in their work and be prepared for SLCs, LGCs, and Celebrations of Learning to share with families.
- Students monitor their growth and use grit while completing
- Students use their time wisely and strive for revision and high quality work.
- Students complete assignments and projects as assigned, including homework.

#### Be Safe

- Students walk respectfully in the hallways and look at high quality work with their eyes, not their hands.
- Students are aware of their surroundings and follow the norms in our spaces.
- Students keep hands, feet and other objects to self.
- Students use school appropriate language and be considerate and kind to others.

#### **Teacher Norms**

## Be Respectful

- Teachers model respect, kindness and fair and equal treatment when interacting with staff, students and parents.
- Teachers will provide consequences and praise for behavior to encourage positive learning experiences for the best academic outcomes.
- Teachers are respectful of work and family balance.
- Teachers honor diversity by respecting diverse learners and cultures.

## Be Responsible

- Teachers are well planned with lessons aligned to state standards for both academic & character goals.
- Weekly communication will be given about what students are learning in class and teachers display High Quality Work.
- Teachers model HEALTH values and provide families with information and good choices.
- Teachers are deliberate about creating a cohesive crew & teaching responsibility to students.

## Be Engaged

- Teachers plan and carry out COLs, SLCs, and family nights.
- Teachers communicate consistently and honestly with families and students regarding student growth.
- Teachers model an interest in learning, community service and good citizenship and personal learning is valued.
- Teachers provide volunteer opportunities for parents to be engaged in student learning and in the classroom.

#### Be Safe

- Teachers comply with school policies, regulations and directives of the school.
- Teachers act as a mediator to resolve conflict and teach conflict resolution and restorative practices in crew.
- Teachers create norms with students in crew and hold all students accountable both inside and outside.
- Teachers monitor student safety at all times.

## **Family Norms**

#### Be Respectful

- Parents model the behavior that we want to see in our students in respecting rules and other adults.
- Parents provide consequences and praise at home to encourage positive learning experiences.
- Families participate in restorative practices and effective communication for conflict resolution
- Families practice respectful communication when talking about Greenwood with their students and others.

## Be Responsible

- Parents ensure that students are here on time, stay all day and follow the Greenwood calendar for vacations and breaks.
- Parents Model the HEALTH values and participate in parent education nights.
- Parents track volunteer hours and help where they can.
- Parents attend to everyday health (mental and physical) and nutritional needs for students while working on balance.

## Be Engaged

- Parents attend SLCs, Learner Goal Conferences, and Celebrations of Learning with their student.
- Parents stay current on teacher emails and have conversations with students about what they are learning.
- Parents attend an annual parent meeting either in person or online that trains on our current practices and academics.
- Parents model reading and the importance of literacy by reading as a family each night for at least 20 minutes.

## Be Safe

- Parents support school wide policies designed to keep all students safe.
- Parents volunteer to help outside during recess, pick up, lunch, etc. to keep our kids safe.
- Parents will have conversations with students about how to be safe at school.
- Parents will drive appropriately at all times and watch roadways and follow signs while practicing patience.