

# Payette School District 2022-2027 Strategic Plan

## PEOPLE, PREPARATION, PROGRESS, PAYETTE!

### **Mission**

Payette School District will provide high quality instruction in a collaborative, respectful learning environment, with opportunities to explore and develop personally, postured for future success.

### **Vision**

Preparing students to be leaders, innovators and difference makers in the classroom and the world

### **Core Beliefs**

#### **We believe learning:**

- is essential to life.
- is transformational.
- is a collective responsibility.
- is maximized together.
- should be respectful & safe.
- creates academic and career pathways.
- Is attainable

### **Future Picture:**

Every day in every classroom, students receive quality instruction and exhibit personal growth. We provide a safe and inclusive environment that celebrates and supports our diverse student community in their learning needs and desired sense of belonging, so they can meet life's opportunities and challenges in healthy ways with compassion for others. We share responsibility with our community and its leaders. We embrace students, staff, parents, caregivers, and the community as vital partners in the education and success of the district.

We want our district to be the place where people choose to work, are proud of our efforts, and invested in the success of the community through our students.

Past, present, and future: We use a feedback loop to learn from the past, continue to improve, and to direct future innovation.

The Payette School District strategic plan is comprised of four pillars: People, Preparation, Progress, and our community stakeholders in the Payette community.

<b>PEOPLE</b> Safe, Secure, Strong Relationships Students, Staff, Home	<b>PREPARATION</b> Academics, Life Skills, Career Exploration, Leadership, Civic Responsibility	<b>PROGRESS</b> Continuous Improvement & Innovation, Growth at all levels	<b>PAYETTE</b> Positive Supportive Community Partnerships
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<b>PEOPLE</b> <b>Safe, Secure, Strong Relationships, Students, Staff, Home</b>	
<b>We recognize students, staff, parents, and caregivers as vital partners in the health and success of the district.</b>	
Outcomes <ul style="list-style-type: none"> <li>• Student first focus: whole child</li> <li>• Bridging the gap between school &amp; home for student success</li> <li>• Recruit, invest in and retain highly effective professionals</li> <li>• Safe, secure, and collaborative environments</li> </ul>	
<b>PREPARATION</b> <b>Academics, Life Skills, Career Exploration, Leadership, Civic Responsibility</b>	
<b>We provide a safe and inclusive environment that celebrates and supports our diverse student community in their learning needs, so they can meet life's opportunities and challenges.</b>	
Outcomes <ul style="list-style-type: none"> <li>• Student first focus in curriculum, programs, and opportunities</li> <li>• Postured for future success in life through intentional civic responsibility and leadership development</li> <li>• Individualized college and career planning and preparedness</li> </ul>	
<b>PROGRESS</b> <b>Continuous Improvement &amp; Innovation, Growth at all Levels</b>	
<b>We believe it is necessary to promote and practice forward movement: continuous improvement and innovation in all areas.</b>	
Outcomes <ul style="list-style-type: none"> <li>• Purposeful improvement of facilities and technology</li> <li>• Efficient and effective use of human and physical capital</li> <li>• Focused professional development, maximizing growth for staff</li> <li>• Academic and personal growth for students</li> </ul>	
<b>PAYETTE</b> <b>Positive, Supportive, Community Partnerships</b>	
<b>We share responsibility with our community and its leaders for partnerships between Pirate Nation and those that would see us succeed in building future leaders and productive citizens.</b>	
Outcomes <ul style="list-style-type: none"> <li>• School environments that respect the values, interests, and goals of individuals and groups living in our Payette School District community</li> <li>• Engaging community partners in the health and success of the district</li> </ul>	