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CHAIR OF THE BOARD

What an amazing year we have experienced.

The stories are on-going about how your donations have impacted so many in need. Despite lingering shutdowns, we saw educational dreams remain alive at the Young Living Academy as staff ensured that every child had virtual learning tools. We saw hope in the women artisans bettering their families and communities by expanding their small businesses. We saw hope restored to children rescued from abusive or trafficking entanglements.

You have changed the lives of 123,161 individuals in 2021 and helped us raise the most funds in the history of the Foundation—over \$7.4 million. These funds have helped so many adapt to changing circumstances brought on by global shutdowns. They also enabled us to send grants to 13 new partners and launch our Passion in You program, where we match the donations you raise on behalf of a charitable organization you desire to support. We launched this program because we value improving the communities you are engaged with, and we care deeply about investing in passionate people who want to positively make a difference in the world.

While you helped us change more than 100,000 lives in 2021, our goal in 2022 is to celebrate a powerful milestone: surpassing 1 million lives impacted since our impact tracking began. This is an inspiring accomplishment, and we know that you, who have been such a wonderful support, feel the excitement as do we and will continue on this journey with us—because none of it would be possible without you.

Gary had big dreams when he went on the first service trip to build schools for the people of the Tarahumara Tribe living high in the mountains of Copper Canyon in Durango, Mexico. From there he went to Chongon, Ecuador, where he built the Young Living Academy. He was always about service and helping others through different ways of education whenever possible. What you, our donors, have done has brought Gary's dream to life with a vision bigger than all of us.

The achievements and lives changed because of your impact will move us forward together as we draw upon the strength of our roots, enabling us to spread our wings and give far-reaching support to those organizations working to build a world where rising generations are free to thrive, create positive change, and reach their highest potential.

With gratitude,

Mary Young

Mary Young, Chair of the Board The D. Gary Young, Young Living Foundation



Together, we impacted 123,161 lives in 2021.

Our Mission

To protect and empower our world's young

Our Vision

A rising generation free to thrive and create positive change



OUR PROMISE

At The D. Gary Young, Young Living Foundation, we make a firm promise that 100 percent of every donation goes directly to our partners and projects to change lives. Year after year, our commitment to keeping that promise inspires support from passionate donors, enthusiastic fundraisers, and loyal volunteers.

With every partnership and project we collaborate on, our stringent vetting process ensures that each organization and project we support aligns with our mission and is using funds to change lives in meaningful and sustainable ways.

Before funding a project we:

.01

Evaluate each individual grant application regarding scope of societal need and program efficacy.

.02

Ascertain an organization's model of measuring impact through evidence-based methods.

.03

Review historical financial records and conduct background security checks on each prospective partner.



"Knowing that 100 percent of what I give goes directly to the programs, and that not a fraction of it is taken away, means my donation gets leveraged and used to the best of its ability."

- Melissa Poepping | Young Living Brand Partner



OUR WORK IN



"Let's recognize that success in life is a reflection not only of enterprise and willpower but also of chance and early upbringing, and that compassion isn't a sign of weakness but a mark of civilization."

- Nicholas Kristof | United States



5,115

individuals trained to identify human trafficking and childhood trauma



4,057

students with increased access to education opportunities



346

students educated at the Young Living Academy



237

women artisans and dependents supported by artisan orders

EMPOWERING FREE WOMEN 🔤

Hanifa Javadi's main motivation is to help women refugees from Afghanistan become more financially independent in the United States. Because when women thrive, their families and communities do too. As the founder of Free Women in Salt Lake City, Utah—and a refugee woman herself—Hanifa employs 26 women who are working to provide for their families.

The orders Free Women fulfills are as impactful for the women and their families living in the United States as they are for loved ones living back home. Each month, the women pool their money together to help friends and family back home purchase necessities and pay for their children's educations.



CELEBRATING THE CLASS OF 2021

"I have big aspirations to make a difference in my community." – Jorge | Valedictorian, Young Living Academy

On March 1, 2021, all 14 of our Young Living Academy seniors celebrated their graduation. These students conquered the unrelenting obstacles of global shutdowns in their final year of high school and persevered to graduate in an area where on average only 20 percent of students reach this milestone.

While these graduates experienced a different kind of graduation this year, some things were the same: misty eyes, proud hearts, and that subtle essence in the air that reaching their future dreams felt closer than



ILLUMINATING HOPE IN THE NAVAJO NATION 🎬

"I was told to put my name down to receive electricity. Back then my hair was black; it is now white. They took too long. Thank you for helping my family and grandchildren."

Grandma Ella, now 92, remembers when she submitted her first request to receive electricity. An estimated 38 percent of families in the Navajo Nation like Grandma Ella's have been waiting for decades for the power they need in their homes. That means for all those years, when the sun set each night, learning and earning potential set with it.

The past few years have especially impacted students living on the Navajo reservation with limited access to distance learning school materials, the internet, and power. Additionally, loneliness and social isolation have influenced students' overall health and motivation to learn.

However, in July 2021, Ella's grandchildren were able to continue their schoolwork after dark with the help of the Young Living Foundation and Heart of America. Ella's family was one of 100 chosen to receive solar home kits and Google Chromebooks. These solar kits and laptops are essential for students to stay on top of their studies while away from the classroom and create a reliable environment for learning to continue after dark.

We also provided the San Juan School District in the Navajo Nation with 1,000 distance learning packs that help offset the challenges of learning when access to electricity is limited. And when students at Whitehorse High School in Montezuma Creek, Utah, return to school, they'll find a newly restored wellness and mindfulness room complete with books, fresh decor, art supplies, and Young Living essential oils and diffusers to create a peaceful, safe space for students to talk to a school therapist, recharge, and re-center themselves.



"These gifts of light, power, solar, and educational packets have just been so exciting for our students. You have brought hope to the community and hope to the families, and it's encouraging them to continue with their education."

- Denece Kitto | Principal, Tse'bii'nidzisgai Elementary School





"Education is not a way to escape poverty; it is a way of fighting it."

- Julius Nyerere | Tanzania





9,554

people participated in selfhelp groups and savings and loans associations



8,360

artisans and dependents supported by product orders or small business grants



2,205

individuals received postrescue services at Lighthouse Restoration Centers



1,785

students with increased access to education

BUILDING CONFIDENCE AND A FUTURE

Growing up in Alexandra, South Africa, isn't easy—just ask Moloko. Initially designed for a population of about 70,000, this township north of Johannesburg is now home to approximately 6 million people, and crime and unemployment run rampant. In an area where the odds seem stacked against children especially, Goals for Girls is helping young girls like Moloko build confidence and envision a bright future.

Before attending a Goals for Girls Leadership Summit, Moloko struggled with meeting new people. Through teambuilding and leadership exercises, Moloko grew into a more confident, patient, and resilient young leader. As a result, she has secured a job as a retail associate, is saving up to attend college, and looks forward to living the life of her dreams.





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WEAVING TOWARD A BRIGHTER FUTURE

"My family has benefited in so many ways from this job. Now, I'm able to afford my children's school fees, health insurance, and am building a second home to rent out."

- Alphonsine | Azizi Life Cooperative

After the Rwandan genocide, traditional weaving took on new meaning as women from previously warring tribes came together to form weaving groups and worked to rebuild their lives. Artisans of the Azizi Life cooperative receive fair wage incomes and literacy classes, giving them the means to send their children to school, access proper medical care and nutrition, and become economically independent—often for the first time.



MORE THAN 50 GIRLS RESCUED FROM EXPLOITATION IN UGANDA

After concerns were raised about suspicious activity, more than 50 girls in Uganda were freed from modern slavery with the help of Hope for Justice, local partners, and Ugandan law enforcement. The girls, who had been forced into commercial sexual exploitation, were rescued from several city brothels. Seventeen of the girls, who had been forced into commercial sexual exploitation, are now safe at a Hope for Justice Lighthouse Rehabilitation Center. The other girls who were rescued, many of whom had been trafficked into forced begging, are being cared for by another non-profit working in the area.

Upon arriving at the Lighthouse, the girls understandably appeared afraid and unsure. However, Hope for Justice's expert team of crisis specialists reassured the girls that they were safe from harm and would receive the services they needed to begin the journey to recovery. By the end of the day, all the girls seemed much more at ease.

Each girl received customized care based on her specific needs and circumstances for several months. With proper medical care, counseling, catch-up education, and vocational training, the girls began to look forward to their futures again.

Florence Soyekwo, Uganda director at Hope for Justice, said, "Since their arrival, these brave girls are already beginning to settle in. Some of them took part in a hairdressing workshop at one of our Lighthouses, and it was wonderful to see them smiling and laughing." It's always a treasured moment to see a survivor find their light again.

"We've loved caring for and supporting these girls as they courageously take their first steps into their new lives of freedom."

- Florence Soyekwo | Uganda Director, Hope for Justice





Championing Education
Ending Exploitation
Developing Enterprise
Passion in You Project



"The poor themselves can create a poverty-free world. All we have to do is free them from the chains that we have put around them!"

- Muhammad Yunus | Bangladesh



4,529

students with increased access to education



2,874

artisans and dependents supported by product orders or small business grants



1,136

students had daily school meals in the Philippines



155

individuals received postrescue services at Lighthouse Restoration Centers

FINDING HOPE AFTER EXPLOITATION

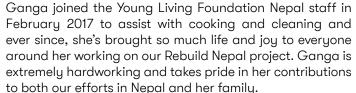
A woman who trafficked three girls to Phnom Penh for forced prostitution has been sentenced to seven years in prison following a brave survivor's testimony. Sitha* was only 15 years old when she was trafficked under the guise of lucrative employment. Instead, she was locked in a room and exploited for months until police raided the "restaurant."

After being rescued, Sitha and the other two girls were taken to Hope for Justice's nearby Lighthouse to receive crisis support and aftercare. Staff also supported Sitha through the judicial process, empowering her to testify against her trafficker, which ultimately led to a successful conviction. With her trafficker behind bars, Sitha is training to become a caterer and finally feels hope for her future again.





EMPLOYMENT AND EDUCATION IN NEPAL



Ganga understands the importance of education being a part of the Rebuild Nepal project, which is why she sends money from each of her paychecks back home to her family a few hours away. These funds cover school fees, supplies, and uniforms for her two brothers and three sisters, so they can grow up to become powerful contributors in their family and community. We're so proud of Ganga's dedicated and compassionate spirit!



HOW EDUCATED GIRLS ARE THE KEY TO AFGHANISTAN'S FUTURE

"Here we stand—tall, proud, and unafraid. This is the lesson we learned as girls. And this is the lesson we teach to the girls to come."

For girls and women in Afghanistan, education is a privilege afforded to few. Only 37 percent of adolescent girls in the nation can read, and one in three will marry before the age of 18. Under Taliban control, many women remember being forbidden from receiving an education and the harm it caused their nation. Every woman feared for her future and the futures of her children in 2021 as the Taliban reclaimed governance over their communities and their rights. Again under a regime that prohibits girls from receiving an education, staff at the country's only private boarding school for girls, the School of Leadership, Afghanistan (SOLA), worked quickly and methodically to ensure that each of their girls could continue to learn in a safe environment.

Shabana Basij-Rasikh, president and founder of SOLA, had already been working on a plan to take her girls' school abroad but didn't anticipate they'd be relocating under perilous circumstances. With an abundance of determination and grit, she successfully evacuated nearly 250 students, staff, faculty, and family members from Afghanistan to Rwanda. There, the girls are continuing their education and unlocking opportunities they never thought possible. Several girls nearing graduation will go on to finish their studies at boarding schools around the world, including in the United States.

As Shabana looks forward to continuing operations in Rwanda, she is excited to welcome a new sixth-grade class of girls from Afghanistan for the upcoming semester. Someday she hopes she can return to Afghanistan with SOLA and their graduates to continue fighting for peace and prosperity back home.



"Educated girls grow to become educated women, and educated women will not allow their children to become terrorists. The secret to a peaceful and prosperous Afghanistan is no secret at all: It is educated girls."

- Shabana Basij-Rasikh | Founder, SOLA







"We think sometimes that poverty is only being hungry, naked, and homeless. The poverty of being unwanted, unloved, and uncared for is the greatest poverty. We must start in our own homes to remedy this kind of poverty."

- Mother Teresa | Macedonia

HOPE AND ADVOCACY FOR SURVIVORS IN THE UK



When Cristing arrived at Hope for Justice's safehouse in the United Kingdom, she finally felt safe for the first time in years. Cristina had been living on the streets, left homeless while her human trafficking case "slipped through the cracks of the system" after she escaped an exploitative situation perpetrated by an old acquaintance. She had been lured to the UK by someone she knew, only to find herself drugged, forced into sex work and other illegal activities, living in squalor, and subjected to constant abuse.

Cristina had reported her abuse to the police but received no support, as she hadn't been formally identified as a victim of modern slavery. When she was referred to the UK's framework for identifying survivors, she received no support or advocacy. So when Cristina reached out to Hope for Justice, she had nowhere left to turn. Luckily, our partner provided her with housing, critical aftercare support, and assistance navigating a tricky legal system. Now, Cristina has safe accommodations, financial support, and the resources she needs to rebuild her life.

There are so many stories like Cristina's of individuals trafficked from other countries and caught in an endless loop of difficult bureaucracy to receive the essential services they need to recover. That's why our partner is working at the local and governmental level in the UK and Norway to advocate for the rights of human trafficking survivors. We are proud to support these initiatives that are helping protect, empower, and ensure justice for those impacted.



5,300

participants trained to identify signs of exploitation



155

individuals receiving aftercare services



people rescued from human trafficking

IGNITING THE



passion

Launched in 2021, the Passion in You program gives Young Living brand partners and employees the opportunity to connect their passions and desires to improve the communities they care about. Project leaders raise awareness and funding for their chosen causes, and we double the impact by matching fundraising efforts dollar for dollar up to \$10,000 USD.

Since launching the Passion in You program, 12 project leaders have rallied support for their passions, raising \$246,937 for communities in need around the world!





Fundraising Efforts

In 2021, you walked, ran, shopped, and tuned in for a better world to help us raise \$7,474,607 and had fun doing it! From the Young Living Foundation and all we serve, thank you for your participation. It is making a real difference.



\$180,000 raised through our annual Run for a Cause 5K



\$514,000 raised through Young Living's artisan item sales



\$150,000 raised on Giving Tuesday during our Change-a-thon



\$300,000 raised on International **Essential Oils Day**



DIRECTORS

OF

BOARD

Our dedicated board of directors governs major decisions and offers input and guidance to ensure that we are making progress toward our mission. We are incredibly grateful for all the selfless support these board members provide.

OFFICERS OF THE BOARD

Mary Young, Chair Melissa Bishop, Treasurer Kelly Case, Secretary

BOARD OF DIRECTORS

Carol Howden

Ben Howden

Danette Goodyear

Jim Goodyear

Crystal Burchfield

Verick Burchfield

HONORARY

D. Gary Young, **Emeritus Chairman** Marcella Vonn Harting Jim Harting



List of Top Donors

The generosity and support of countless Young Living brand partners, employees, organizations, and friends has been the driving force of our Foundation. Our endless gratitude goes out to each individual supporter making change possible.

\$100,000+

Max & Karen Hopkins

\$25,000+

Jeanmarie Hepworth Melissa & Wayne Poepping Rachel Jamiro Summer Ashley Seckler Mast Dr. Tom & Evangeline Reed Just One Drop LLC

\$10.000+

Anonumous Anonymous A.L.S. Marketing P/L Maria & Lavinius Ana Kathy Breen Verick & Crystal Burchfield

Coast Bible Church Amanda Cooper DM Nonman Inc Essential Success LLC Essential Oils Healthline LLC Fun Lovin Wellness LLC

Goodyear for Health JY Serenity Scents Paul Luderman Louise Manuel-Portillo David & Star Moree

Brett Sampson Pam & Philip Schmitz Shepard's Gate Nicole Wirth

\$5,000+

Anonymous A Heart for Oils LLC A Well Lived Life, LLC Sabra Ballerstein Christi Collins LLC John And Courtney Critz D Stewart Enterprises Inc DJS-Intl Inc.

Ada Fisher Bob & Lisa Herrmann Gretchen Chi Fen King Stacie & Todd Malkus Margaret Grayson DBA M. Power Foods Connie Marie McDanel Clara Miller Missardi Pty Ltd

Mitchell Area Safehouse Foundation Jacki Moore Lisa Moore My Amazing Oils LLC Mark Nato Calvin & Kay Norris Oily Bandwagon LLC The Revoilution LLC

Our House of Life LLC

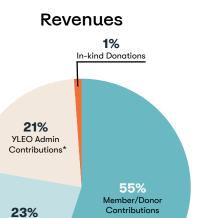
Gabriela Ristow-Leetz Rodgers Wellness, LLC Sanderson Inc. (Nancy) Amelia Weaver Cynthia Wiggins Marinee Yuprapan Kristi Zittle

Financial Report

In 2021, we raised more than \$7.4 million in donations, and because Young Living Essential Oils covers all of the Young Living Foundation's operating costs, 100 percent of contributions received from donors go directly to program services. These financial statements have been fully audited.

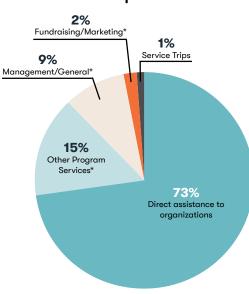
Statement of Financial Activities

REVENUES	2021	2020
Contributions In-kind contributions Gain on sale of residence Net assets released from restrictions	\$8,950,920 \$101,870 \$36,838 \$993,612	\$7,112,211 \$91,167 - \$979,765
Total Revenues	\$8,256,436	\$7,979,579
EXPENSES	2021	2020
Direct assistance to partner organizations	\$11,481,281	\$4,622,669
Service Trips and other program services*	\$1,224,075	\$978,693
Management and general* Fundraising/marketing*	\$691,620 \$150,069	\$565,048 \$176,711
Total Expenses	\$13,547,045	\$6,343,121
Change in temporary restricted net assets	(\$378,716)	\$73,293
Change in unrestricted net assets	(\$3,463,805)	\$1,840,022
NET ASSETS	2021	2020



Expenses

YLEO Donations



*Young Living Essential Oils (YLEO) covers all of the Foundation's management, general, administrative, operating, and fundraising/marketing costs so that contributions received from donors go directly to program services.

\$9,197,851

\$5,355,330

\$7,284,536

\$9,197,851

Statement of Financial Position

FULLY AUDITED

ASSETS	2021	2020
Cash and cash equivalents	\$8,966,072	\$8,986,886
Contributions receivable	\$798,903	\$342,602
Residence held for sale		\$385,533
Prepaid expenses	\$90,745	\$95,820
Marketable securities	\$1,010	\$1,010
Total Assets	\$9,856,730	\$9,811,851



LIABILITIES AND NET ASSETS

LIABILITIES	2021	2020
Accounts payable	\$4,371,400	\$74,000
Related party advance		\$440,000
Total Current Liabilities	\$4,371,400	\$514,000
Grants payable, less current portion	\$130,000	\$100,000
Total Liabilities	\$4,501,400	\$614,000
NET ASSETS	2021	2020
Temporarily restricted	\$1,346,534	\$1,725,250
Unrestricted	\$1,808,796	\$7,472,601
Unrestricted Total Net Assets	\$1,808,796 \$9,856,730	\$9,197,851





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Beginning of the year

End of the year

FINANCIAL REPORT

OUR FUTURE

We step into a new year inspired by kind-hearted supporters like you, actively committed to creating a safer and more thriving world. In 2022, we'll reach more than 1 million lives impacted. Your steadfast partnership fuels the difference we make in bridging opportunities in the communities where we work.

Thank you for your dedication to the well-being of humanity. Together, we will continue to grow a world that reflects the compassion and equity in the heart of our Young Living community.

The D. Gary Young, Young Living Foundation is a 501(c)3 nonprofit organization.

YoungLivingFoundation.org