

Policy Type: Required

Policy Title: Teacher and Student Success Framework

Effective: May 9, 2019

Pursuant to UCA 53G-7-1304 and the Teacher and Student Success Act, Lakeview Academy adopts the following framework within which school administration may develop a Teacher and Student Success Plan ("Plan"). Upon approval from the Board, the Plan will become Lakeview Academy's Teacher and Student Success Plan.

The goal of the plan shall be to improve school performance or student academic achievement and may contain any number of the following strategies:

- 1. personnel stipends for taking on additional responsibility outside of a typical work assignment;
- 2. professional learning;
- 3. additional school employees, including counselors, social workers, mental health workers, tutors, media specialists, information technology specialists, or other specialists;
- 4. technology;
- 5. before- or after-school programs;
- summer school programs;
- 7. community support programs or partnerships;
- 8. early childhood education;
- 9. class size reduction strategies;
- 10. augmentation of existing programs; or
- 11. any other strategy reasonably designed to improve school performance or student academic achievement.

Funding received pursuant to the school plan may not be used:

- 1. to supplant funding for existing education programs;
- 2. for board or school-wide administration costs:
- 3. for capital expenditures.

## The Director shall:

- 1. submit this adopted framework to the State Board of Education;
- 2. post this framework and the Plan on the school's website; and
- 3. include the Plan in the parent/student handbook.

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## Certification

The undersigned officers and/or directors of Lakeview Academy certify that this Student and Teacher Framework policy was duly adopted as of May 9, 2019.

Signature:	
Print Name:	
Title:	
Signature:	
Title:	

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