

Accommodations for Students With Disabilities

In compliance with Section 504 of the Rehabilitation Act (504) and the Americans with Disabilities Act (ADA), Excelsior Academy will provide reasonable accommodations to qualified individuals with disabilities. Students, parents, or employees needing accommodations should contact their school's ADA/504 Coordinator. In compliance with the Equal Educational Opportunity Act of 1974 and Title VI of the Civil Rights Act of 1964, it is Excelsior Academy's policy to provide alternative language services to Limited English Proficient (LEP) students so that students with language barriers have a meaningful opportunity to participate in Excelsior Academy's educational programs. Excelsior Academy provides English as a Second Language (ESL) instruction and other effective services to students who are identified as LEP by means of a thorough evaluation process. Parents or guardians who want to request alternative language services for their child should contact Excelsior Academy front office.

Equal Educational and Employment Opportunity

It is the policy of Excelsior Academy to provide equal educational and employment opportunity for all individuals. Therefore, Excelsior Academy prohibits all discrimination on the basis of race, color, religion, sex, age, national origin, disability, or veteran status. This policy extends to all aspects of Excelsior Academy educational programs, as well as to the use of all Excelsior Academy facilities and participation in all school sponsored activities.

Civil Rights Grievance Procedure

Complaints of discrimination should be filed with the school director and/or with the school Compliance Officer/EEO Coordinator according to the provisions of the School Civil Rights Grievance Procedure; copies of which are available at Excelsior Academy. If the complaint is against the director or supervisor, the complaint may be filed directly with the Compliance Officer/EEO Coordinator. The Compliance Officer/EEO Coordinator, who has been designated to monitor and coordinate Excelsior Academy compliance with Title IX, Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and all other applicable State and Federal civil rights laws, may be reached at the following address: 124 East Erda Way, Erda, UT 84074 and telephone number: 435-882-3062.

Complaints of discrimination should be reported as soon as possible, but no later than 90 days after the incident(s) in order to be effectively investigated and resolved.