

Hawthorn Academy
2023-24 Land Trust Plan

Goal 1: Student proficiency and growth on ELA core concepts will increase 5% by the end of the school year. We will use Acadience Reading to measure the growth from the BOY to the EOY in grades 1-3. Students in grades 4-9 will show an increase by 5% in the number of students proficient on the state required reading assessment (RISE/Aspireplus)

Action Plan:

1. Teachers will use standards- based instruction to increase student learning.
2. Teachers will use Evidence Based Instructional Strategies with a focus on student engagement to increase student learning.
3. Teachers will analyze data in weekly collaboration in order to provide interventions and extensions that would improve and increase student learning.
4. Professional Development will be provided for teachers in EBIS not limited to but including data analysis, collaboration, student engagement, classroom management, differentiation, questioning and feedback to increase student achievement.
5. Instructional Coaches will mentor all teachers in EBIS strategies listed in #4.
6. Teacher assistants will provide additional support during scheduled intervention and extension times.

Goal 2: Student proficiency and growth in math will increase 5%

In grades 1-5 student performance in math will not drop from the beginning of year to end of year on the state required Acadience Math assessment. Students in grades 4-9 will show an increase by 5% in the number of students proficient on the state required assessments (Rise/Aspireplus). Data from grade level Imagine Math lessons, grade level summative tests and benchmarks will be analyzed to measure student growth.

Action Plan:

1. Data from grade level Imagine Math lessons and benchmarks and grade level unit assessments will be analyzed during weekly collaboration meeting to provide interventions and extensions that would improve and increase student learning.
2. Teachers will use standards- based instruction to increase student learning
3. Teachers will use Evidence Based Instructional Strategies with a focus on student engagement to increase student learning.

4. Professional Development will be provided for teachers in EBIS not limited to but including data analysis, collaboration, student engagement, classroom management, differentiation, questioning and feedback to increase student achievement.
5. Instructional Coaches will mentor all teachers in EBIS strategies listed in #4.
6. Teacher assistants will provide additional support during scheduled intervention and extension times.

Goal 3: Student proficiency and growth in science will increase 5%

Grades 4-9 students will show an increase of 5% in the number of students proficient on the state required assessment (Rise/Aspireplus) from the 2021 test. In grades K-3 administrators and coaches will be supporting and monitoring the development and implementation of science units based on the core curriculum.

Action Plan

1. Grade level teachers will work to design rigorous and engaging STEM related lessons to increase emphasis on science core.
2. With the support of our STEM committee, teachers will work to identify opportunities to incorporate STEM related activities in their instruction. Instructional materials will be purchased to support those activities with particular emphasis in younger grades.
3. STEM committee members will be given time to demonstrate lessons in classroom settings throughout the school year. Substitutes and aide support will be available to STEM teachers to support collaborating teachers.
4. Teachers will use standards-based instruction in the area of science with a focus on differentiation and increased rigor.
5. The Instructional Coach will bring feedback to the administration of additional training needed for all teachers to then be incorporated into the school's professional development sessions focusing on evidence based instructional strategies in the area of science. The Coach's feedback and formal teacher evaluation will guide Professional Development held to increase student achievement.

Planned Expenditures:

1. Salaries and benefits
2. Professional Developments
3. Software
4. Supplies and materials