

# Payette

SCHOOL DISTRICT

1312 1st Ave. N., Payette, ID 83661 - 208-642-9366



<https://members.bcidaho.com/>

## \$0 EMPLOYEE HEALTH PREMIUMS ARE HERE!

Great Health Coverage Plans!  
Low, Low Deductibles!  
\$0 Employee Premiums!

### 2023 - 2024 Benefit Packages

#### Health Plan #1 Blue Cross PPO

New Lower deductible! The Blue Cross PPO plan!

- \$10 office co-payment
- 90/10 coverage after deductible
- \$750 deductible for individuals
- Maximum out of pocket expenses \$2250 (includes deductible)
- Prescription drug coverage

#### Dental Plan #1 PPO Dental

- Covers all eligible Blue Cross providers
- Preventative, basic, & major services

#### Dental Plan #2 Dental Blue

- Covers Willamette Dental only
- Offices in Boise and Meridian
- Covers preventative, basic & major services
- Covers oral surgery & orthodontic services

#### Health Plan #2 ConnectedCare PPO (SAHA)

Back again this year, the ConnectedCare Saint Alphonsus Health Alliance (SAHA) PPO plan! This plan mimics the same coverages as the Blue Cross PPO plan, but dedicated to St. Alphonsus providers and medical groups ONLY!

- \$30 office co-payment
- 90/10 coverage after deductible
- \$750 deductible for individuals
- Maximum out of pocket expenses \$2250 (includes deductible)
- Prescription drug coverage

#### Health Plan #3 Blue Cross Economy HSA PPO

The Blue Cross Economy plan is an HSA PPO Plan. The Plan qualifies for a Health Savings Account (HSA).

- \$3000 deductible
- Maximum out of pocket expenses \$5800 (includes deductible)
- 100% coverage after max out of pocket
- Preventative medicines are fully covered, and all other prescriptions are covered only after deductible met
- District contribution to HSA account of \$80/month

(Plan qualifies for a Health Savings Account that employees may contribute funds to for medical expenses.)

#### Vision Plan VSP

- Covers eyecare for providers listed with VSP

#### Employee Assistance Plan (EAP)

Provides confidential, professional, face-to-face & virtual sessions, counseling, & referral for further treatment for issues such as: alcohol/drugs, relationships, parenting, stress, job-related issues, & many more!

NEW

#### Payette School District 2023-2024 Premium Costs

Plan	District Pays	Employee Pays	Total Premium
Blue Cross PPO	\$992.55	\$0.00	\$992.55
SAHA PPO	\$932.60	\$0.00	\$932.60
Economy HSA PPO	\$751.95	\$0.00	\$751.95
HSA Contribution	\$80.00	optional	\$80.00
Dental PPO	\$28.05	\$0.00	\$28.05
Dental Blue - Willamette	\$28.05	\$6.89	\$34.94
Vision	\$8.85	\$0.00	\$8.85
EAP	\$1.67	\$0.00	\$1.67

For more information and details, please visit:  
<https://www.payetteschools.org/district/employee-benefits-salary>

For employee + spouse, employee + child(ren), or employee + family rates, please contact:  
Tanya Ford @ 208-642-9366 ext. 7213