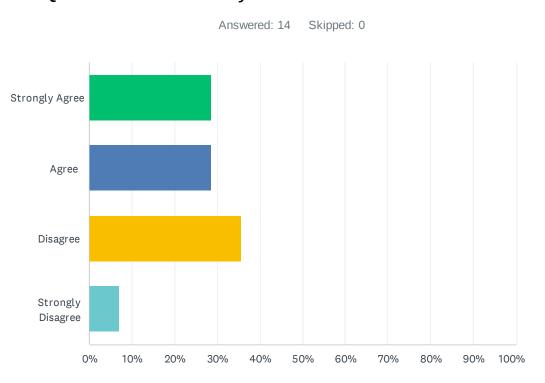


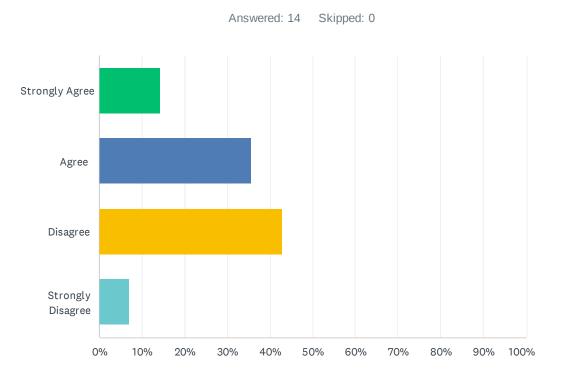
### Q1 The school facility is safe and secure.

ANSWER CHOICES	RESPONSES	
Strongly Agree	15.38% 2	2
Agree	30.77%	4
Disagree	38.46% 5	5
Strongly Disagree	15.38% 2	2
TOTAL	13	3



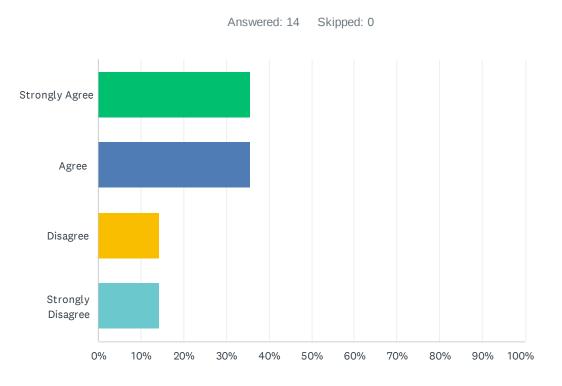
ANSWER CHOICES	RESPONSES
Strongly Agree	28.57% 4
Agree	28.57% 4
Disagree	35.71% 5
Strongly Disagree	7.14% 1
TOTAL	14

### Q2 The school facility is clean and well maintained.



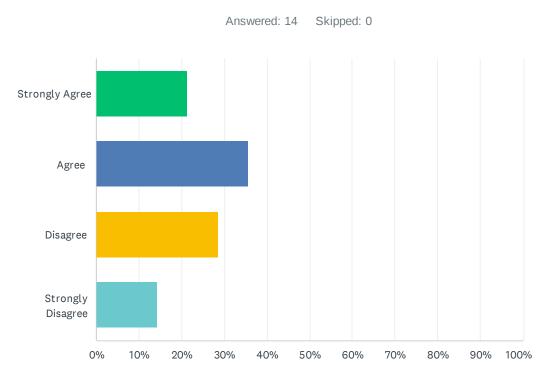
### Q3 The work environment is professional and inclusive.

ANSWER CHOICES	RESPONSES	
Strongly Agree	14.29%	2
Agree	35.71%	5
Disagree	42.86%	6
Strongly Disagree	7.14%	1
TOTAL		14

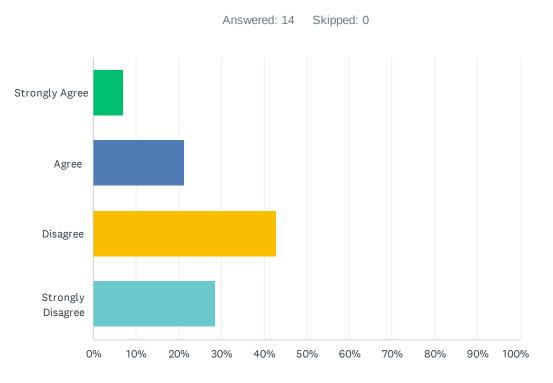


ANSWER CHOICES	RESPONSES
Strongly Agree	35.71% 5
Agree	35.71% 5
Disagree	14.29% 2
Strongly Disagree	14.29% 2
TOTAL	14

### Q4 There is a sense of community amongst the school's staff.

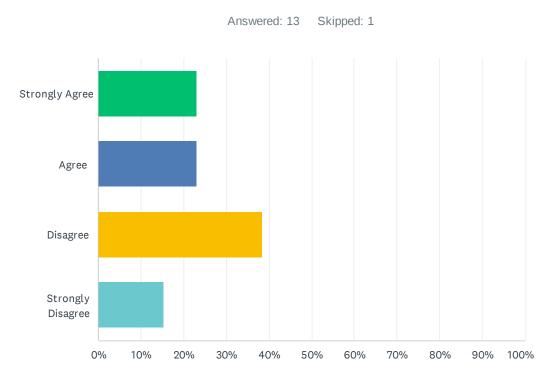


ANSWER CHOICES	RESPONSES	
Strongly Agree	21.43%	3
Agree	35.71%	5
Disagree	28.57%	4
Strongly Disagree	14.29%	2
TOTAL		14

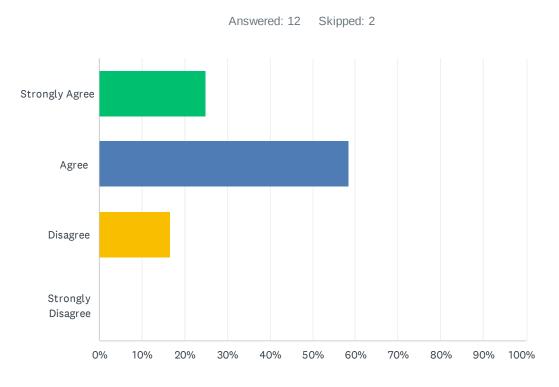


ANSWER CHOICES	RESPONSES
Strongly Agree	7.14% 1
Agree	21.43% 3
Disagree	42.86% 6
Strongly Disagree	28.57% 4
TOTAL	14

### Q7 The Administrative team is open to my ideas, thoughts, and concerns.



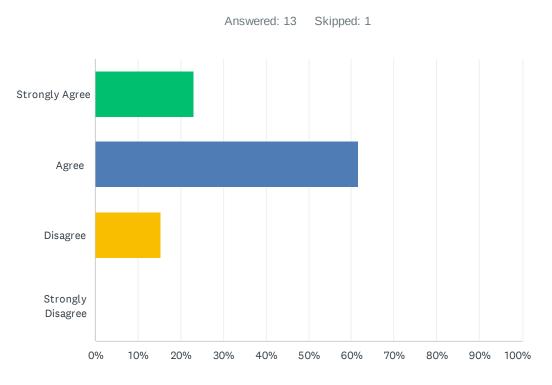
ANSWER CHOICES	RESPONSES
Strongly Agree	23.08% 3
Agree	23.08% 3
Disagree	38.46% 5
Strongly Disagree	15.38% 2
TOTAL	13



Q8 I am able to	) maintain a r	reasonable	work/life balance.
-----------------	----------------	------------	--------------------

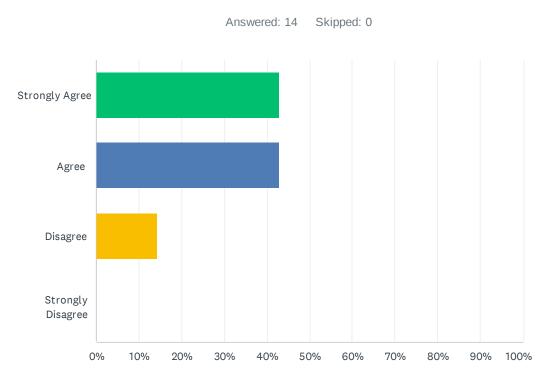
ANSWER CHOICES	RESPONSES	
Strongly Agree	25.00%	3
Agree	58.33%	7
Disagree	16.67%	2
Strongly Disagree	0.00%	0
TOTAL		12

# Q9 The school's mission is supported by the policies and practices adopted by the Administrative team.



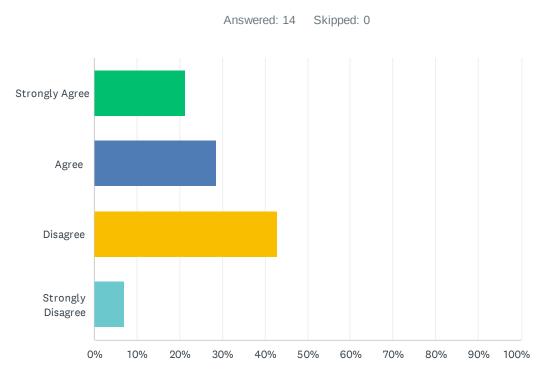
ANSWER CHOICES	RESPONSES
Strongly Agree	23.08% 3
Agree	61.54% 8
Disagree	15.38% 2
Strongly Disagree	0.00% 0
TOTAL	13

### Q10 Staff members are held accountable for maintaining high academic standards.



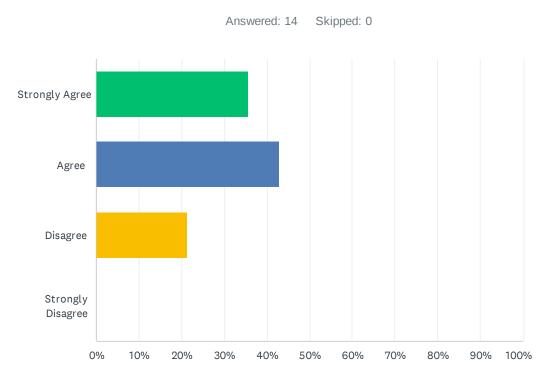
ANSWER CHOICES	RESPONSES	
Strongly Agree	42.86%	6
Agree	42.86%	6
Disagree	14.29%	2
Strongly Disagree	0.00%	0
TOTAL		14

# Q11 Staff members are evaluated regularly on criteria designed to improve teaching and learning.



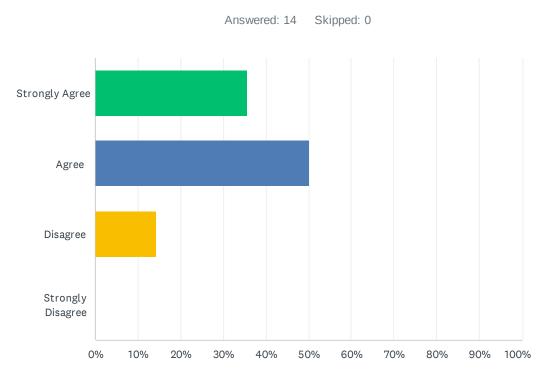
ANSWER CHOICES	RESPONSES	
Strongly Agree	21.43%	3
Agree	28.57%	4
Disagree	42.86%	6
Strongly Disagree	7.14%	1
TOTAL		14

## Q12 Personalized instructional strategies and interventions are provided to students who need them.

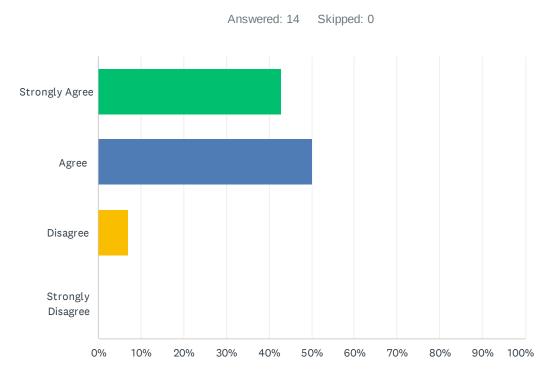


ANSWER CHOICES	RESPONSES	
Strongly Agree	35.71%	5
Agree	42.86%	6
Disagree	21.43%	3
Strongly Disagree	0.00%	0
TOTAL		14

# Q13 Student assessment data is effectively used to track student growth and to identify those who are falling behind.



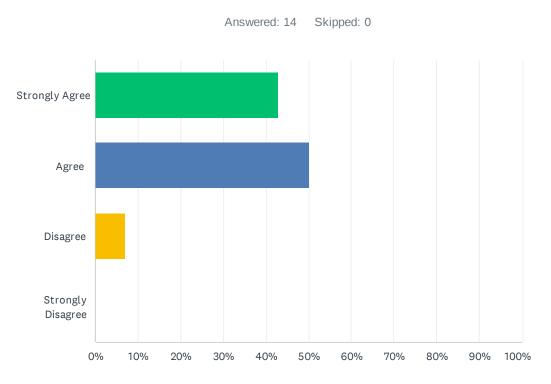
ANSWER CHOICES	RESPONSES	
Strongly Agree	35.71%	5
Agree	50.00%	7
Disagree	14.29%	2
Strongly Disagree	0.00%	0
TOTAL		14



Q14 Technology is used effectively to enrich student learning	۱g.
---	-----

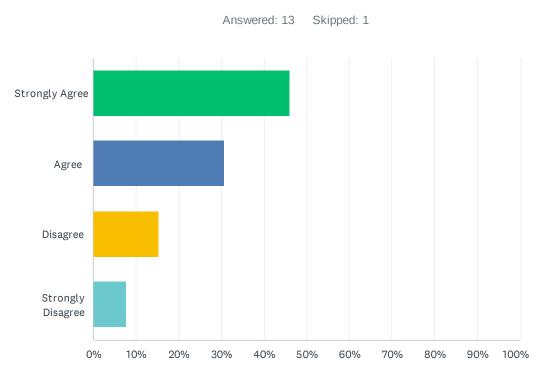
ANSWER CHOICES	RESPONSES	
Strongly Agree	42.86%	6
Agree	50.00%	7
Disagree	7.14%	1
Strongly Disagree	0.00%	0
TOTAL		14

## Q15 Teachers provide students with specific and timely feedback about their learning.



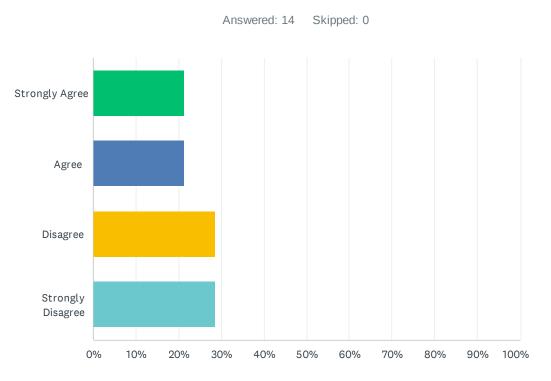
ANSWER CHOICES	RESPONSES	
Strongly Agree	42.86%	6
Agree	50.00%	7
Disagree	7.14%	1
Strongly Disagree	0.00%	0
TOTAL		14

# Q16 Assessment and grading policies are consistent across grade levels and are based on clearly defined criteria.



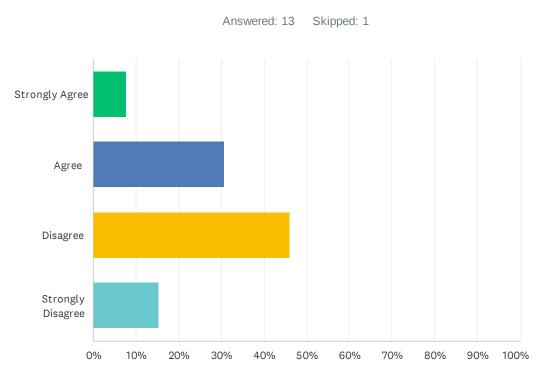
ANSWER CHOICES	RESPONSES	
Strongly Agree	46.15%	6
Agree	30.77%	4
Disagree	15.38%	2
Strongly Disagree	7.69%	1
TOTAL		13

# Q17 Teachers participate in collaborative learning communities that meet both informally and formally across grade levels.



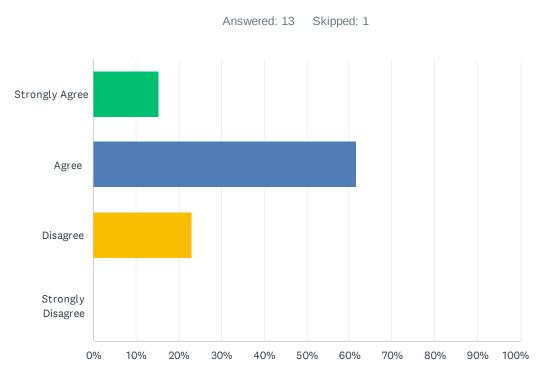
ANSWER CHOICES	RESPONSES
Strongly Agree	21.43% 3
Agree	21.43% 3
Disagree	28.57% 4
Strongly Disagree	28.57% 4
TOTAL	14

# Q18 A process is in place to support new staff members in their professional practice.



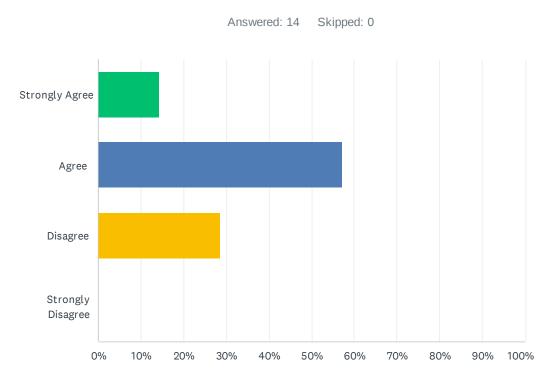
ANSWER CHOICES	RESPONSES
Strongly Agree	7.69% 1
Agree	30.77% 4
Disagree	46.15% 6
Strongly Disagree	15.38% 2
TOTAL	13

## Q19 School leaders and staff regularly engage families in their child's learning progress.



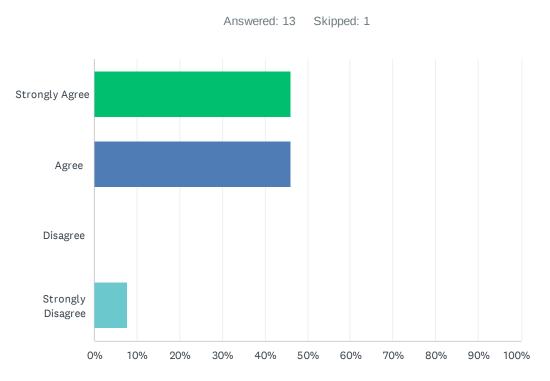
ANSWER CHOICES	RESPONSES	
Strongly Agree	15.38%	2
Agree	61.54%	8
Disagree	23.08%	3
Strongly Disagree	0.00%	0
TOTAL		13

### Q20 School leaders help monitor data related to student achievement.

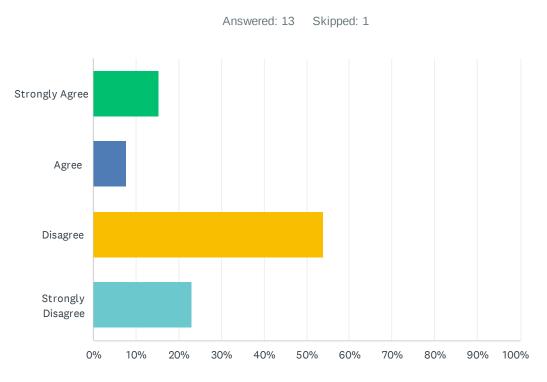


ANSWER CHOICES	RESPONSES
Strongly Agree	14.29% 2
Agree	57.14% 8
Disagree	28.57% 4
Strongly Disagree	0.00% 0
TOTAL	14

# Q21 The school's behavior management approach limits classroom disruption effectively.



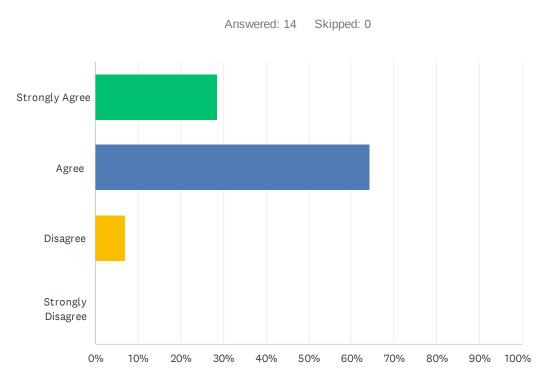
ANSWER CHOICES	RESPONSES	
Strongly Agree	46.15%	6
Agree	46.15%	6
Disagree	0.00%	0
Strongly Disagree	7.69%	1
TOTAL		13



### Q22 The student environment is too structured.

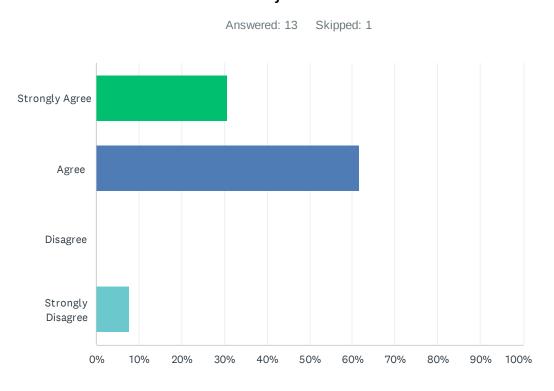
ANSWER CHOICES	RESPONSES	
Strongly Agree	15.38%	2
Agree	7.69%	1
Disagree	53.85%	7
Strongly Disagree	23.08%	3
TOTAL	:	13

### Q23 The Administrative team supports teachers with behavior and parent issues.

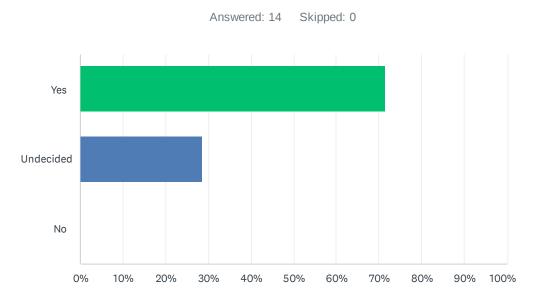


ANSWER CHOICES	RESPONSES	
Strongly Agree	28.57%	4
Agree	64.29%	9
Disagree	7.14%	1
Strongly Disagree	0.00%	0
TOTAL	-	14

### Q24 The salary and benefits are commensurate with the demands of the job.



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.77%	4
Agree	61.54%	8
Disagree	0.00%	0
Strongly Disagree	7.69%	1
TOTAL	13	3



### Q25 I plan to return to PODER next year.

ANSWER CHOICES	RESPONSES
Yes	71.43% 10
Undecided	28.57% 4
No	0.00% 0
TOTAL	14