

Paradigm Board Meeting Agenda

Sept 19, 2018

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

In Attendance: Board - Jason Hall, Kirk Graves, Jared Conley, Celia Johnson;

Admin - Fernando Seminario, Diane Hansen

Public- Gina Barfuss, Amy Christopher, Yvette Peck, Leon Przybyla , Lincoln Fillmore

Agenda Item	Presenter		Time
Welcome/Call to Order Prayer Invitation <ul style="list-style-type: none"> • Welcome 	Chair Prayer - Jared		2 min
Public Comment	Any Public		10 min
Review Aug Minutes	Minutes Review	Motion to receive minutes as modified by Celia, Second by Jason, Passed Unanimously	5 min
Training <ul style="list-style-type: none"> • Board Training • Mission Minute 	Lincoln Fillmore Celia Johnson	Board Governance Training - Board should be good at its job, but not try to do other's job. Governance is: <ol style="list-style-type: none"> 1. Set goals - focus on what the Board determines is the highest priorities each year. 2. Set Rules - Boundaries within which administration may operate. Our time should be spent monitoring these 2 items. 1/3 of time on goals monitoring 1/3 of time on rules compliance 1/3 of time on board training Governance is not: <ol style="list-style-type: none"> 1. Management - How goals and rules are implemented 2. Superintendent - Curriculum, Teacher hiring, promotion, retention 3. Abdication - not being prepared, ignoring policy, no goals, no rules. 4. Rescuing - Emergency responder. Not involved until there's a problem. Motion to skip the Mission Minute by Jason, seconded by Jared, Approved unanimously	30 min
Finance Report <ul style="list-style-type: none"> • Aug Financial Report • UPEFS Update • Conflict of Interest Form • Financial Audit update • Budget update Director's Report	Business Manager Director Board Votes	1.89 Debt Service 180 Days on hand Motion to Receive the Aug Financial Report by Jason, Second by Celia. Passed Unanimously Financial Audit looks good Membership audit was good.	30 min

<ul style="list-style-type: none"> ● Enrollment Update ● MyTech High Meeting Report ● Marketing and Advertising update ● School Update ● Exhibit A update ● Sage Data ● Education Direction Intro and Contract ● School Turnaround Plan ● LIFT ● Anonymous Complaint ● Bondholder call update <p>Closed Session</p> <ul style="list-style-type: none"> ● Transgender issue ● Mentor Teaching License status 	<p>Director</p>	<p>IRS audit, all forms submitted. No results yet.</p> <p>Enrollment: 441 MyTech not an option at this time based on their current business model. Schedule A would need to pass before we can work with them.</p> <p>Website still on course, we will do mailers, seo proposal from a mentor, community events. Family Resource Conference Family FanCon</p> <p>Staff BBQ great. New staff show up, older staff not as much.</p> <p>Very small bank of substitutes.</p> <p>Staff workouts good.</p> <p>Exhibit A: Committee approved Draft as is. Mid to late Oct Board needs to be at USCSB meeting for approval.</p> <p>Replacing some language in the founding document discussion pamphlet</p> <p>Motion to go into closed session to discuss the Character of an individual by Jason seconded by Celia. Roll call vote, Jason aye, Jared aye, Celia aye, Kirk aye.</p> <p>Motion to come out of Closed Session by Jared, seconded by Celia. Passed unanimously.</p> <p>Motion to bring Gina Barfuss on as a new Board Member by Celia, second by Jason. Motion passes unanimously.</p>	<p>30 min</p>
<p>Board Governance</p> <p>New Board Member Interviews</p> <ul style="list-style-type: none"> ● Amy Christopher ● Gina Barfuss ● Yvette Peck ● Leon Przybyla <ul style="list-style-type: none"> ● Possible closed session to discuss the character, competence, or physical or mental health of an individual. 		<p>Amy did not make it Yvette retracted her application</p>	<p>45 min</p>
<p>Next Meeting Time/Date Adjourn</p>		<p>Adjourn - 9:47pm Next meeting is Sept 25 at 7:15 Oct board meeting is the 17th at 6:30</p>	

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In attendance: Celia Johnson, Diane Hansen, Jason Hall, Kirk Graves, Jared Conley, Fernando Seminario, Lincoln Fillmore