

# Paradigm Board Meeting Agenda

Oct 17, 2018

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

In Attendance: Board - Celia Johnson, Jason Hall, Kirk Graves, Jared Conley, Fernando Seminario, Gina Barfuss, Bradley Blanchard  
 Admin - Fernando Seminario, Diane Hansen  
 Public- Lincoln Fillmore

Agenda Item	Presenter		Time
<b>Welcome/Call to Order</b> <b>Prayer Invitation</b> <ul style="list-style-type: none"> <li>• Welcome</li> </ul>	Chair Prayer - Celia		2 min
<b>Public Comment</b> <ul style="list-style-type: none"> <li>• Ed Direction</li> </ul>	Any Public		10 min
<b>Review Sept Minutes</b>	Minutes Review	Motion to accept minutes as reviewed and edited by Celia, Second by Jared, Passed, Brad Abstained.,	5 min
<b>Training</b> <ul style="list-style-type: none"> <li>• Board Training</li> <li>• Mission Minute</li> </ul>	Lincoln Fillmore Celia Johnson	Lincoln Ted Talk about Richard from Kenya. About Asset Controls at an organization. Fernando is the warrior Some controls are not effective. Not changing, well known. Effective controls are variable. Tested and monitored. Very important that the Board take serious it's responsibility to protect the assets.  Celia What is the purpose of schools? Pass on knowledge, Good members of society, compliment the teachings in the home, Desired outcomes that Paradigm would produce. Potential in each individual. Unique potential. Recognize the uniqueness in each and help it thrive. Farmer not potter.	30 min
<b>Board Candidate Interview</b> <ul style="list-style-type: none"> <li>• Angel Shelburne</li> </ul>	Chair		15 min
<b>Finance Report</b> <ul style="list-style-type: none"> <li>• September Financial Report</li> <li>• Budget Update</li> </ul>		Motion to receive the Sept Financial Report by Jason, Second by Jared. Pass unanimously.	30 min
<b>Director's Report</b> <ul style="list-style-type: none"> <li>• School Update</li> </ul>		Sub pool larger but not enough. Shakespeare comp was great. Duo dance 3rd,	45 min

<ul style="list-style-type: none"> <li>● <b>Enrollment Update</b></li> <li>● <b>Ed Direction</b> <ul style="list-style-type: none"> <li>○ <b>Introduction</b></li> <li>○ <b>Progress update</b></li> <li>○ <b>Contract discussion</b></li> </ul> </li> <li>● <b>Turnaround Update</b></li> <li>● <b>Exhibit A Update</b></li> <li>● <b>Marketing/Advertising Update</b> <ul style="list-style-type: none"> <li>○ <b>My Tech High</b></li> <li>○ <b>UHEA Conference</b></li> <li>○ <b>Mailers and Social Media</b></li> <li>○ <b>Report on my meeting with Angela Hansen and contract discussion</b></li> </ul> </li> <li>● <b>UCA/ Utah Grants plan approved by Board (Requires Vote)</b></li> <li>● <b>Policy Update - Prep School Lunch Policy (Requires Vote)</b></li> </ul>		<p>Madrigals took 1st place. Hoodies were a big success. IRS audit passed fine. SAGE test result. Improved in every section. ACT results, dropped in 11th composite. Some findings from Fire Marshall. All are being addressed.</p> <p>439 Current Enrollment</p> <p>First Turnaround goal is Scholar Engagement</p> <p>Brad reviewed recommended changes to the document.</p> <p>Motion to accept the new Charter School agreement by Celia, Second by Brad. Motion passes Unanimously.</p> <p>Invite the MyTech High to our Winter Ball.</p> <p>Registered for UHEA as a booth 8:00 to 8:00 on Nov 3rd</p> <p>Angela Hansen says our real issue is that we are not know in the community. We need to go to them. Town Hall Meetings Target niche groups Market as "Private School Feel" She says that we should do what is best for the school so long as it is not illegal.</p> <p>Celia Moved to Approve the UCA plan as presented, second by Jason. Passed Unanimously.</p> <p>Gina moves to accept the edit to the Lunch Policy as presented. Celia Seconded. Passed Unanimously.</p>	
<p><b>Board Governance</b></p> <ul style="list-style-type: none"> <li>● <b>Possible closed session to discuss the character, competence, or physical or mental health of an individual.</b></li> </ul>	<p>Chair</p>	<p>Motion to go into closed session to discuss the character of a person by Celia. Seconded by Brad Roll call vote was unanimous.</p> <p>Motion to go into open session by Jason, Second by Gina. unanimously passed</p>	<p>15 min</p>
<p><b>Next Meeting Time/Date - Nov 28th Adjourn</b></p>		<p>Kirk will plan the Winter Board Social and announce the plans on the 28th.</p>	

Celia Johnson, Diane Hansen, Jason Hall, Kirk Graves, Jared Conley, Fernando Seminario, Gina Barfuss, Bradley Blanchard, Lincoln Fillmore, Fernando Seminario, Diane Hansen