



Paradigm Board Meeting Agenda

11577 S. 3600 W. South Jordan, UT 84095

March 27, 2019 6:30 p.m.

In Attendance:

Board - Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard

Admin - Fernando Seminario, Diane Hansen

Public- Lincoln Fillmore, Mark and Ryan Unsworth from Metafora

Agenda Item	Presenter		Time
Welcome/Call to Order Prayer Invitation <ul style="list-style-type: none"> • Welcome 	Chair Prayer - Fernando		2 min
Public Comment	Any Public		10 min
Review Feb Minutes	Minutes Review	Motion to Approve by Gina, Seconded by Brad, passed unanimously	5 min
Training <ul style="list-style-type: none"> • Board Training: Fiduciary Resp. • Mission Minute: Fiduciary 	Lincoln Fillmore Celia	How to use controls to keep honest people honest. Segregation of responsibilities. Monitoring. Adaptive monitoring. Matching the Bank's Check Register against the School's records. Cash receipts - 2 people that document the transaction 2 people should be available to manage any event where cash is being received. Finance Committee should audit cash transactions as well.	30 min
Finance Report <ul style="list-style-type: none"> • Feb Financial Report 		Motion to Receive the Feb Financial Report by Jared, Second by Jason. Passed Unanimous.	30 min
Director's Report <ul style="list-style-type: none"> • Nuesight visit and presentation of VR/AR technology • School Update • Enrollment Update • Approve 2019-2020 Class Fees Schedule (VOTE) • Marketing and Advertising Update • Harmony Ed update • Turnaround update 	Director	Had presentation from Nuesight Letter from student about simulation. Orchestra tour went well, comments from people about how respectful the students were. Diabetic scare during trip Surveys are done. When should that be presented? The school is thinking to not make the changes presented last meeting related to music graduation requirements. Low concerns with staff re: VR/AR Mailers: some samples to present to the	45 min

- Hiring, Staffing, and Pay Scale Update
- Bondholder Call update
- “Mailer” review

board. 25K

Safe Utah app was used yesterday and worked great.

Notifications on app

Next week the new site goes live.

We will be announcing the MetaFora partnership. Mixed Reality curriculum.

Safety information related to Mixed Reality Ideas being looked into:

- Revising Grading - looking into small changes to re-introduce growth as a part of their grade, not just their proficiency.
- Looking into adding 5 min at end of day to allow students to participate in cleaning the school at end of day.
- Hallways - turn in cell phone at the desk when they leave the room during class time.
- First 5 minutes of 1st period, pledge together in hallway. Dress Code check as they go into class
- Peace Room - peace room would only be for voluntary participation, office would be for problems

Enrollment - slightly above where we were last year.

Mailers sent in the next 2 weeks

Legal review has determined that the law to not solicit does not apply to us when sending out on behalf of the school.

Videos to be sent in the next 2 weeks.

Letter from USCSB indicates that there could be issues with compliance with our Charter by using Harmony.

Turnaround - completed first 90 days.

We still haven't received the School Grade from last year. The process is very unprofessional on the part of the State School Board.

- Curriculum map is next 90 day goal
- Next will be Accountability

Hiring fair was good. 23 interviews, most ever. 13 additional resumes we will interview next few weeks.

Losing 11 mentors at the end of this year.

		Terminated an employee yesterday due to legal and privacy violations. Bondholder call - went "swimmingly". Very short, very easy call.	
Board Governance <ul style="list-style-type: none"> ● Policy Governance Discussion <ul style="list-style-type: none"> ○ Baseline Board Process Policy 	Chair		15 min
Next Meeting Time/Date - April 24th 6:30pm Adjourn		Motion to adjourn by Gina second by Brad. passed unanimously.	

Celia Johnson, Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard, Lincoln Fillmore, Fernando Seminario, Diane Hansen
Possible Board Policies:

Board Assignments: Review the Survey data before the next meeting. Add the survey review to the next meeting. Fernando will send out the survey data link.