



Paradigm Board Meeting Agenda

11577 S. 3600 W. South Jordan, UT 84095

May 15, 2019 6:30 p.m.

In Attendance:

Board - Celia Johnson, Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss

Admin - Fernando Seminario, Diane Hansen

Public- Lauren Watkins, Athena Nadeau from Ed Direction, Lincoln Fillmore from Charter Solutions, Emma Conley - Student Body President Elect (and star of a paradigm marketing video)

Agenda Item	Presenter		Time
Welcome/Call to Order Prayer Invitation <ul style="list-style-type: none"> Welcome 	Chair Prayer -	Jared Conley	2 min
Public Comment <ul style="list-style-type: none"> Ed Direction Update 	Any Public	<p>Presented progress on our plan for Turnaround. All content areas should be aligned with State Standards by the end of this year.</p> <p>Performed coaching exercises with each of the mentors.</p> <p>Other schools are also having issues getting updates from the State</p> <p>Improvements in curriculum mapping has been impressive</p>	10 min
Review Last Month's Minutes	Minutes Review	Motion to approve April Minutes by Gina, Second by Jason. Passed unanimously	5 min
Training <ul style="list-style-type: none"> Board Training 	Lincoln Fillmore Celia Johnson	<p>Budget - based on assumptions.</p> <ol style="list-style-type: none"> Are the assumptions reasonable? What are the contingencies? Is this likely to achieve our goals? <ol style="list-style-type: none"> Budget it the most clear statement about the Board's priorities. Is it legal? <p>Curriculum is based in the Classics. What is a classic?</p> <p>Quotes from a few classics</p> <p>How do you create a virtuous society?</p> <p>Invite to virtue.</p> <p>Classics are an invitation to the conversation. The true, the good and the beautiful.</p>	20 m
Policy Governance Discussion <ul style="list-style-type: none"> No Action Until Policy Board Member Code of Conduct Policy 		<p>Motion to adopt "Board Member Code of Conduct Policy" by Kirk, Seconded Celia. Passed Unanimously.</p> <p>No Action taken on the "No Action Until"</p>	

		policy.	
<p>Director's Report</p> <ul style="list-style-type: none"> ● Finance Report <ul style="list-style-type: none"> ○ Previous Month's Financial Report ○ 2019-2020 Budget Preview/Hearing ○ (Ask for public comment) ● School Update ● Enrollment Update <ul style="list-style-type: none"> ○ AISU ● Marketing/Advertisement Update ● Turnaround Update ● Hiring Update ● Business Services RFP - VOTE ● Board Approval of Assurances - VOTE ● School Calendar 2019-2020 adjustment - VOTE 	Director	<p>Jason Moved to receive the financial report for April 2019, Second by Jared, Passed unanimously</p> <p>FanX went well, lost money, but worth it. Testing was difficult, but went better than media reported at other schools</p> <p>We had Chamber Orchestra went to state Graduation on 31st. Board + Guest are invited.</p> <p>Orals upcoming. Board invited Enrollment - 451 for this year. 415 for next year confirmed</p> <p>AISU closed its doors. We have started recruiting both teachers and students. Looks like we will pick up some.</p> <p>Marketing - FanDom, we had a lot of people here that are not affiliated with the school.</p> <p>Website - getting good feedback about site Videos are getting shared at highest rates we have seen</p> <p>Turnaround - already heard from ED Still no exit data from last year.</p> <p>Of 10 we need to hire, we have sent 5 offer letters. Great interviews, we have included scholars during the interview.</p> <p>Motion to approve the RFP to be submitted by Director by Jason. Seconded by Jared. Passed Unanimously.</p> <p>Motion to accept Board Approval of Assurances by Gina, Second by Jason. Passed Unanimously.</p> <p>Motion to accept the 2019-2020 Calendar by Gina, Second by Jason. Passed unanimously</p>	45 min

Board Oversight <ul style="list-style-type: none"> ● Director's Evaluation ● Charter Goals Review ● Board Executive Committee ● 	Chair Jason	<p>Motion to accept the new director's contract as defined below by Gina, Second by Jason. Passed Unanimously.</p> <p>Fernando epitomizes the Paradigm mission. He does an exemplary job. We are offering the following increase: 2.5% Additionally, the following financial bonus is tied to enrollment: Financial bonus tied to enrollment successes (based on Oct 2019 Student Count), payable by June 2020. If enrollment reaches 550, a \$5K bonus If enrollment reaches 630, a \$10K bonus In all other respects, the contract terms and conditions will remain the same as previous year.</p> <p>Motion to Table the Charter Goals Review by Kirk, second by Gina. Passed unanimously.</p> <p>Motion to table the "Board Executive Committee" by Jason, second by Jared, Passed unanimously.</p>	15 min
Next Meeting Time/Date - Adjourn		Meeting adjourned at 9:58pm Next meeting is the 12th at 6:30	

Celia Johnson, Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard, Lincoln Fillmore, Fernando Seminario, Diane Hansen
 Possible Board Policies:
 Board Assignments:

Code of Conduct
<https://docs.google.com/document/d/1QZBoPEKlxcxMge9LjlwWGoQqJ3NIDW36lww9i7M3dpg/edit>
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