

Paradigm Board Meeting Minutes

SEP 20, 2017

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

In Attendance: Board-Martha Bybee, Bradley Blanchard, Jason Hall, Kirk Graves, Celia Johnson, Beverli Haroldsen; Admin-Fernando Seminario, Diane Hansen, Alicia

Agenda Item	Presenter	Questions to answer	Time
Welcome/Call to Order Prayer Invitation <ul style="list-style-type: none"> • Welcome 	Chair	6:46 Call to Order	2 min
Public Comment	Any Public	No Public	10 min
Review AUG Meeting Minutes - Vote	Board Members	Brad moved to accept minutes with minor edit Celia seconded Unanimous Mission Minute by Celia: "Outer Space" and "Inner Space" (Outer space= room set up, outer environment; Inner Space=the culture, emotional climate, energy, how the space feels) We want to create a safe space, mission filled, supported, accepting, can say what you need to say). Invitation to think about inner space and power it has to group/class function.	5 min
Training <ul style="list-style-type: none"> • Board Training Presented by Lincoln Fillmore • Mission Minute 	Lincoln Celia	Training on Data, Security, and Privacy by Lincoln: <ul style="list-style-type: none"> • School and State have data from SAGE tests. 2016 State passed robust protections for data • Security: State fend off 10,000 attempts at data hacking every day! • Privacy: Policies and Practices in Place • Websites/Software, student data may inadvertently leak out if "terms and conditions" don't meet privacy standard. Train teachers. • Email and Sharing (PII) Anything shared over traditional email is not secure. Policy should be: Teachers should not ever send personally identifiable information via email • Resources: wetransfer.com, docusign, microsoft, 	30 min
Finance Report <ul style="list-style-type: none"> • Current Finance Statement for 	Business Manager Director	Finance Report by Diane: <ul style="list-style-type: none"> • Employee Training & lots of purchases 	30 min

<p>AUG 2017 - Vote</p>	<p>Board Votes</p>	<p>getting ready for students to come back</p> <ul style="list-style-type: none"> ● Balance 144 days cash on hand ● Stopped receiving UPass funding ● Noted Different funding streams ● Second year without Title 1 funding ● Salaries and Benefits starting Aug 1st, but will roll back into past year (a modified accrual) ● Higher facilities maintenance costs over summer, & stocking up for school year <p>Finance Committee report by Kirk: went through everything and looked good, no problems stood out.</p> <p>Kirk moved to accept finance report for August as presented Celia seconded Unanimous</p>	
<p>Director's Report</p> <ul style="list-style-type: none"> ● School Update ● Standard & Poor's Report ● Enrollment Update ● Facilities Projects Update, As Required ● Data Review for New School Grade, Latest testing data, etc. ● September State Charter School Board Meeting, Warning Status ● Next Turnaround Meeting, Thursday, October 12, 1:30-7:00pm, Friday, October 13, 8:30-4:30. Two additional people needed. ● Marketing Update 	<p>Director Reports Board Votes</p>	<p>Director Report:</p> <ul style="list-style-type: none"> ● Back to school social well attended, 7th and 8th graders invited ● Good feedback on changes to school (outer and inner space) ● Parent Mtg well attended ● Safety Week: All drills in one week, may have been more disruptive, will rethink that ● Mentor Appreciation BBQ Good ● School Grade: concerns are enrollment, lack of waiting list and test scores ● Enrollment: 536 ● Facilities: Redone Vinyl Signs and wall hangings, Security cameras added, ● Data Review: School grade will be made public on Monday (expecting an F grade again, barely in the lowest 3% so we will be placed on turnaround again) ● ACT Participation up to 78% from 53% last year ● Goals: Staff volunteered for testing task force; Science Dept. has been working on curriculum and implementing ACT style info in classes ● State School Board removed warning status ● TurnAround: Mtg. Oct 12-13 ● Marketing Opportunities: Positive word of mouth and referrals from students, direct mail, social media advertizing 	<p>45 min</p>
<p>Board Governance</p>	<p>Board discuss and</p>	<ul style="list-style-type: none"> ● Charter Solutions Renewal-they've 	<p>45 min</p>

<ul style="list-style-type: none"> ● Possible closed session to discuss the character, competence, or physical or mental health of an individual. ● Report on the Mentor Appreciation BBQ ● Charter Solutions Contract/Rate renewal – Discuss and Vote ● Back Ground Check Policy Approval - Vote ● Special Ed Policy Approval – Vote ● Choir Tour Quote Approval - Vote ● New Board Officers – Vote ● Committee assignments 	<p>vote Director may present</p> <p>Kirk/Jason</p>	<p>added clause about data; Will send to board and vote next month</p> <p>Martha nominated Kirk as Vice Chair Brad seconded Unanimous</p> <p>Martha nominated Jason hall as Treasurer. Celia seconded Unanimous</p> <p>Review and Voting on Special Ed Policy</p> <p>Kirk moved to approve changes to special ed policies and procedures manual Jason seconded Unanimous</p> <p>Choir Tour: Washington D.C.</p> <p>Kirk moved to approve the expense for airfare in the amount quoted by State Travel Office or less. Celia Seconded Unanimous</p> <p>Background Check Policy Review & Vote Beverli moved to approve Background check policy</p> <p>Kirk moved to go into closed session Celia seconded Rollcall Vote: Beverli-Aye Celia-Aye Kirk-Aye Jason-Aye Bradley-Aye Martha-Aye</p> <p>Kirk moved to go back into open session Celia seconded Unanimous 10:25pm</p> <p>Committee meetings next month 6pm</p>	
<p>Adjourn Next Meeting Time/Date</p>		<p>Next Board Mtg Oct. 18 6:30pm</p> <p>Celia moved to adjourn, Bradley seconded, unanimous</p>	