

Paradigm Board Meeting Agenda

NOV 15, 2017

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

Attendees: Martha Bybee, Kirk Graves (acting secretary), Jason Hall, Brad Blanchard, Celia Johnson
Fernando Seminario, Diane Hansen, Lincoln Fillmore, Alicia Griffin, Jaren Graves

Agenda Item	Presenter	Questions to answer	Time
Welcome/Call to Order Prayer Invitation <ul style="list-style-type: none"> • Welcome 	Chair	Prayer, Celia	2 min
Public Comment	Any Public		10 min
Review OCT Meeting Minutes - Vote	Board Members	Motion to accept Brad, second by Celia, Passed unanimously	5 min
Training <ul style="list-style-type: none"> • Board Training Presented by Lincoln Fillmore • Mission Minute 	Lincoln Celia	Lincoln Policy problem vs performance problems Example of United Airlines. Be humble when reviewing policy violation. Did the person use best judgement? See the whole picture. Sometimes, what looks like a performance problem is actually a problem with the policy. Celia Core books of the school A Thomas Jefferson Education, Anatomy of Peace. The Board should have read the core books. Read story of picture drawing a flower from TJE. 3 Types of Education: Conveyor Belt, Professional, Leadership Goals of Leadership Ed <ol style="list-style-type: none"> 1. Thinkers, leaders 2. Freedom 	30 min
Finance Report <ul style="list-style-type: none"> • Current Finance Statement for OCT 2017 – Vote • Report on Audit 	Business Manager Director Board Votes	146 days COH, 2x coverage Financial Audit complete, no finding, no compliance issues. Motion to Receive Oct Finance Report by Jason, second by Kirk, passed unanimously	30 min
Director's Report <ul style="list-style-type: none"> • School Update • Report on Bondholder Call • Enrollment Update • Turnaround Letter • Discussion on Seminar Class Policy, (possible public comments) 	Director Reports	Fernando New receptionist and registrar Spirit Week – report by Jaren Graves Fun and positive Sterling Scholar first rounds Staff and students training on Power of Words Great staff development day. Interpretive discussion.	45 min

		<p>UHSAC application</p> <p>Bondholder call: Short, good call, no new questions. We told them about Turn Around and the Marketing Committee Tone of the call was better.</p> <p>Enrollment Update 97% full, 529 of 550 max Most Charter High Schools around us are well below 100%</p> <p>School Turn Around Paradigm received letter from USBE notifying us that Paradigm is now in Turn Around status. School will start addressing Testing from a more positive perspective. Test Taking skills. Expose scholars to the format of the test.</p> <p>Marketing New Tag Line submissions. Meeting with Web Design to re-design the site. Mailers, professional videos.</p> <p>Presentation of Seminar Requirement 3 letters from parents Some options were presented Concern about the culture of the school if scholars are not required to take Seminar. No changes proposed. Fernando will bring a recommendation for a new Board Policy to allow exceptions.</p>	
<p>Board Governance</p> <ul style="list-style-type: none"> ● Possible closed session to discuss the character, competence, or physical or mental health of an individual. ● Create Marketing Committee ● Discuss Jefferson Scholar Program ● Report on Board Training 	<p>Board discuss and vote Director may present</p>	<p>Motion to create a Marketing Committee to include Kirk, Jason, Brad, Josh Christensen chaired by Fernando as a standing Committee. By Celia. Seconded by Brad, passed unanimously</p> <p>Jason – Jefferson Scholar program Recommend to Education Committee to review the format of the class to have more discussion (more like Seminar)</p> <p>Board Training Report – would be great to have a time-line history for the board.</p> <p>Motion to go into closed session to discuss the character, competence, or physical or mental health of an individual by Celia. Brad Seconded. Martha yes, Jason yes, Kirk yes, Brad yes, Celia yes. Motion passed.</p> <p>Motion to come out of closed session by Kirk, Second by Jason, cilia, brad, Martha, kirk, yes all.</p>	<p>45 min</p>

		Martha	
Adjourn Next Meeting Time/Date		Martha – challenge with current meeting date. Ask admin about 4 th wed or tues. Date for the Board and Admin Christmas Dinner - Dec 8 th Buca De Beppo Motion to adjourn Jason, second Brad, passed unanimously	