

Paradigm Board Meeting Minutes

April 18, 2018

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

In Attendance:

Board Members-Martha Bybee ,Jason Hall, Kirk Graves, Brad Blanchard, Celia Johnson, Beverly Haroldsen; Admin- Fernando Seminario, Diane Hansen,Alicia Griffin;
Consultant -Lincoln Fillmore; Public - None

Agenda Item	Presenter	Questions to answer	Time
Welcome/Call to Order Prayer Invitation <ul style="list-style-type: none"> • Welcome 	Prayer- Kirk Welcome- Martha		2 min
Public Comment	Any Public		10 min
Review Mar Meeting Minutes - Vote	Board Members	Kirk moved to receive March minutes, Celia seconded, Unanimously received	5 min
Training <ul style="list-style-type: none"> • Board Training Presented by Lincoln Fillmore, As Available 	Lincoln Fillmore	<p>Funding Changes: Bill passed to increase funding for Education. Presented on the 3 major State Funds and where they are funded. School funding from State WPU - ~60% of funding (increased by ~4%) LRF - ~30% of funding (increased by ~2.6%) Other - ~10% of funding (increased by ~5%) Total is about 3.5% increase based on 2018 Legislature. WPU 2018-19 is based on 2017-18 ADM LRF is based on oct 1 count Other varies.</p> <p>Budget Hearing is required. Must happen 10 days before budget is adopted (we do it at our May board meeting) Adopt the 2018-19 budget in June</p>	
Business <ul style="list-style-type: none"> • 	Celia Johnson		60 min
Finance Report <ul style="list-style-type: none"> • Current Finance Statement for Mar 2018 – Vote 	Business Manager Director Board Votes	Motion to receive the financial report for March 2018 by Celia, Seconded by Brad. Passed Unanimously	30 min
Director's Report <ul style="list-style-type: none"> • School Update • Enrollment Update 	Director Reports	Choir tour to D.C. area successful. Performed in several different churches.sightseeing, joint concert with SVU, also SVU	45 min

<ul style="list-style-type: none"> ● Marketing Update ● State Visit Update: Root Cause Analysis and Needs Assessment Report ● SAGE Update ● Dress Code Discussion, Possible Vote ● School Security Update, Possible Vote 	<p style="text-align: center;">Board Votes</p>	<ul style="list-style-type: none"> ● Mtg with SVU administration: ● Special Scholarship for Paradigm students in music ● Pipeline for teachers coming from SVU to Paradigm <p>Sage Tests ongoing</p> <p>Orals coming up; Fernando will send schedule for board members to participate</p> <p>Enrollment Report: about 10% behind last year. Prep school downward trend. If needed we could convert a classroom from prep to highschool or vice verse.</p> <p>Marketing we have done: Website redesign, text, video; School tours weekly, monthly; More social media ..more likes and views; School visits to other charter schools; music videos by marching band,</p> <p>Celia question: How can we target parents of 6th graders?</p> <p>State Visit, Assessment Team:</p> <ul style="list-style-type: none"> ● Domain 1-Leadership team, improvement plan, clear goals, how to align w/scope & sequence (need more documentation ● Domain 2-Talent Management; good retention compared to state ● Domain 3-This is where we need the most work; Instruction, scope & sequence, need better documentation, ● Domain 4- Culture Shift; need more collaborative work among educators, (we're not as structured & formalized as other schools) ● Needs statements (depth of knowledge, visible scaffolding needed, align to state standards-better communication from turnaround team) ● Root Cause Analysis-SAGE testing is the cause of turn around, and most students come from families who oppose SAGE (65% opt out rate) <p>Alicia: Opt out rate: all 11th graders as a school opted out, including them 42% opt out so far this year, a significant decrease from last year. Scores: a general increase of scores</p> <p>School Security: Fernando will bring quotes on security systems to next mtg. New options for door buzzer and video/audio for front interior door, fobs & alarms for other ground level exterior doors, upper level exterior doors will have alarms but not fobs</p>	
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<p>Board Governance</p> <ul style="list-style-type: none"> ● Celia to Present Charter Goal Alignment Presentation, Discussion, Possible Vote ● Possible closed session to discuss the character, competence, or physical or mental health of an individual 	<p>Board discuss and vote Director may present</p>	<p>Celia: Academic Committee Report; Discussion on New Charter Goals</p> <ul style="list-style-type: none"> ● ACT ● Graduation (including early grads & straight to college w/o diploma) ● Oral Exams ● Mastery Projects? ● Math Mastery Concepts? ● Written Exam? ● Anonymous Stakeholder Surveys? <p>Discussion on use of ACT tests for all grades, pros and cons</p> <p>Kirk moved to go into closed session Brad seconded Vote: Beverli -Aye Celia-Aye Brad-Aye Kirk-Aye Martha-Aye Closed Session 9:45</p> <p>Celia moved to go back into open session. Kirk seconded. Unanimous. 10:00pm</p>	<p>45 min</p>
<p>Adjourn Next Meeting Time/Date</p>		<p>Extra Meeting for Director Review: Wed. Apr 25th 6:30</p> <p>Next Regular Mtg. May 16th</p> <p>Adjourned at 10:05</p>	