

Paradigm Board Meeting Minutes

MAR 29, 2017

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

In Attendance: Board-Martha Bybee, Beverli Haroldsen, Kirk Graves, Vern Cox, Aaron Morrison, Celia Johnson, Dionne Schetzel; Admin-Fernando Seminario, Alicia Wrathall, Diane Hansen, Chris Johnson; Consultant-Lincoln Fillmore

Agenda Item	Presenter	Questions to answer	Time
Welcome/Call to Order	Chair		2 min
Public Comment	Any Public	Vern read letter from homeschool group as public comment. Many homeschool families dual enrollment at Paradigm and	10 min
Review February Meeting Minutes and Vote	Board Members	Celia moved to accept February minutes Aaron seconded Passed Unanimously	5 min
Training <ul style="list-style-type: none"> ● Legislative Update ● Director Contract Renewal Procedure 	Lincoln Lincoln	Funding-up about 5% (~\$300/student) Salary increases for educators mean some of that will most likely be used for increased teacher salaries <u>Policies</u> <ul style="list-style-type: none"> ● New Bullying definition-Lincoln will help draft ● Privacy Policy-required update, require Director to make a list of who has access to student records-Lincoln ● Changes to Turnaround/Grading system: SAGE out/ACT only for 9-12; To qualify for Turnaround need to be bottom 2% for 2 years Director Renewal Info <ul style="list-style-type: none"> ● No contract, same with all employees; Use term "salary adjustment" etc. Salary Review, ● Board Needs to: Identify performance, have a standard, review data compared to standards, make a determination on how successful school was at meeting standards, consider whether standards need to be changed, Bonus for director if standards are met (One time bonus can be combined with compensation increase between 0-5%) 	30 min

<p>Board Governance</p> <ul style="list-style-type: none"> ● Possible closed session for expulsion repeal ● Approval of Fee Schedule ● Approval of Foreign Exchange Student Policy ● Discussion of Resumes for Potential Interview (Closed Session) 	<p>Director Presents/Board Votes</p>	<p>Fee schedule to be presented next month</p> <p>Foreign Exchange Student Policy presented by Fernando</p> <p>Kirk moved to adopt the Foreign Exchange Policy as presented</p> <p>Vern moved to go into closed session to discuss character & competence of potential board members Celia Seconded</p> <p>Dionne Aye Kirk Aye Vern Aye Aaron Aye Beverli Aye Celia Aye Martha Aye</p> <p>Regular Session Reconvened Interviews Scheduled for Wed. April 26 6pm</p>	<p>30 min</p>
<p>Finance Report</p> <ul style="list-style-type: none"> ● Current Finance Statement for Feb 2017 	<p>Business Manager</p>	<p>Finance Report presented by Diane Discussion of money in budget for big items like carpet and glass wall</p> <p>Vern moved to receive Financial Statement Martha seconded Unanimous</p>	<p>45 min</p>
<p>Director's Report</p> <ul style="list-style-type: none"> ● School Update ● Enrollment Update ● Turnaround Update ● Survey Data Review ● Facilities Purchase Updates 	<p>Director presents/ Board votes</p>	<p>Hiring Fair--Less well attended than other years; Math opening-2 possible candidates; some concern over other districts raising salaries</p> <p>Choir Tour successful, will alternate choir and orchestra tours instead of doing it together again</p> <p>Band will sign up for summer parades</p> <p>Trace Bundy this Friday</p> <p>Sage Testing-large opt out rates 62%, chromebooks have sped up the process, Scores are looking low so far</p> <p>ACT looks better: 70% + of Juniors scored 18 or higher on composite score</p> <p>Enrollment Count: 65% of students confirmed returning; 20 leaving; 171 expected to return but not confirmed yet</p>	<p>45 min</p>

		<p>Turnaround Update: Email from Cheryl Ellsworth-Due to new laws Paradigm not currently in Turnaround, but if lower 3% this year we will be back in turnaround</p> <p>Fernando will continue attending LIFT mtgs</p> <p>Survey Data: Fernando sent log-in info for board members</p> <p>Discussion on "5 Ends" for assessment & Director Review</p> <p>Upcoming Expenses: Carpet, Glass Wall, Roof Leaks, Microwave plugins, H-Wire, Intercom System</p>	
<p>Adjourn Next Meeting Time/Date</p>		<p>Kirk moved to adjourn</p> <p>Celia seconded</p> <p>Passed Unanimously</p> <p>Next Mtg. April 19th 6:30</p>	