

Paradigm Board Meeting Minutes

MAY 17, 2017

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

In Attendance: Board-Martha Bybee, Beverli Haroldsen, Celia Johnson, Kirk Graves, Aaron Morrison, Dionne Shetzel; Admin-Fernando Seminario, Diane Hansen, Alicia Wrathall Griffin; Consultant-Lincoln Fillmore

Agenda Item	Presenter	Questions to answer	Time
Welcome/Call to Order Prayer Invitation	Chair	6:52 Called to Order	2 min
Public Comment	Any Public		10 min
Review April Meeting Minutes - Vote	Board Members	Kirk moved to accept minutes with minor edits Aaron seconded Unanimous	5 min
Training <ul style="list-style-type: none"> ● Board Training Presented by Lincoln Fillmore ● Mission Minute 	Lincoln Celia	Board Training: Questions to ask at each Board Meeting; Board Meeting Evaluation Mission Minute by Celia: Three Pillars- Wisdom, Virtue, Relevance (apply into real world)	30 min
Finance Report <ul style="list-style-type: none"> ● Current Finance Statement for APR 2017 – Vote ● Budget Hearing for FY 18 	Business Manager Director	Finance Report by Diane: <ul style="list-style-type: none"> ● Fees coming in ● Debt Covenant ● 2018 Budget overview, vote in June Beverli moved to receive financial report as presented Dionne seconded Unanimous	30 min
Director's Report <ul style="list-style-type: none"> ● School Update ● Enrollment Update ● Turnaround Update ● Facilities Purchase Updates ● Data Update (SAGE/ACT) ● Director Renewal Goals 	Director	Data Update by Alicia: <ul style="list-style-type: none"> ● ACT Practice not well attended, makeup days pulling kids out of classes ● SAGE maybe a little higher than last year but still lower than previous year when not in turnaround ● End of year tests, 9th graders up in every category; 10th up in one and down in the rest; 11th up in every category; 12th down in every category ● Beginning of year until now-everything 	45 min

		<p>Director Report:</p> <ul style="list-style-type: none"> ● Musical went well, budget broke even ● Orals: board members invited to be on panel ● Charter in California- John Adams Academy Fernando will be talking to them for ideas ● Enrollment- ● Williamsburg Academy partnership discussion underway, ● Turnaround-State visit canceled ● Facilities: Bids for glass door & wall higher than expected, other priorities will happen first (choir and band room soundproofing, stage widening, door alarms for outer doors) ● Questions about Director Goals given at Director Review ● Letter sent to band/orchestra students about whooping cough outbreak at different school where they rehearsed 	
<p>Board Governance</p> <ul style="list-style-type: none"> ● Possible closed session to discuss the character, competence, or physical or mental health of an individual. ● New Board Member Applicants Discussion (Closed Session) ● Taking the Board to 6 members, discussion - Vote ● New Board Member Applicants – Vote 	<p>Board</p>	<p>Kirk moved to go into a closed session Dionne seconded Celia -Aye Kirk -Aye Dionne -Aye Aaron -Aye Beverli- Aye Martha- Aye</p> <p>Aaron moved to return to open session Dionne seconded Celia-Aye Kirk-Aye Dionne-Aye Aaron-Aye Beverli-Aye Martha-Aye</p> <p>Kirk Moved to reduce board size from 7 to 6 Aaron seconded Unanimous</p> <p>Celia moved to add Jason Hall and Bradley Blanchard as new board members Dionne seconded Unanimous</p>	<p>45 min</p>
<p>Adjourn Next Meeting Time/Date</p>			