

Paradigm Board Meeting Minutes

June 21, 2017

6:30 p.m.

11577 S. 3600 W. South Jordan, UT 84095

In Attendance: Board- Martha Bybee, Kirk Graves, Beverli Haroldsen, Jason Hall, Bradley Blanchard;
Admin.-Fernando Seminario, Diane Hansen, Alicia Wrathall; Public-None

Agenda Item	Presenter	Questions to answer	Time
Welcome/Call to Order Prayer Invitation <ul style="list-style-type: none"> • Welcome/Introduce New Board Members & Administration of the Oath of Office to new Board members, Jason Hall and Bradley Blanchard 	Chair	6:59 Called to Order Martha administered the oath of Office to new board members Jason Hall and Bradley Blanchard	2 min
Public Comment	Any Public		10 min
Review March Meeting Minutes - Vote	Board Members	Beverli moved to accept May minutes as written Kirk Seconded Unanimous	5 min
Training <ul style="list-style-type: none"> • Board Training Presented by Lincoln Fillmore, NOT TONIGHT • Mission Minute 	Celia	(Skipped: Lincoln and Celia not in attendance)	30 min
Finance Report <ul style="list-style-type: none"> • Current Finance Statement for May 2017 - Vote 	Business Manager Director Board Votes	Diane reported on finance: <ul style="list-style-type: none"> • Carpet going in now • A few coding changes on report • Received approval on IDEA funds • Title 2 will roll back into this fiscal year • Facilities project-painting on Monday • Truck purchase upcoming for snowplow • Debt covenant projections: 137 days cash on hand; debt coverage ratio 2.99 Very Good. • Revenue: look at trends, coding changes, State revenue on track; Federal will be complete • Expenses: Wages & benefits, still working on retirement program; • Finance Committee Report-Good Kirk moved to receive financial statement for May 2017 Brad seconded Unanimous Aye	30 min

<p>Director’s Report</p> <ul style="list-style-type: none"> ● School Update ● Enrollment Update ● Turnaround Update ● Facilities Projects Update ● Year-end School Data Review ● Policy Handbook Approval – Vote ● FY18 Budget Approval - Vote 	<p>Director Reports Board Votes</p>	<p>Budget Presented</p> <ul style="list-style-type: none"> ● Increase per student represented ● Federal Funding is guesswork ● Fernando wants to explore ways to diversify revenue <p>Brad moved to accept the budget of 2018 as presented Beverli seconded Unanimous</p> <p>Kirk moved to accept the rest of 2017 budget as presented Brad seconded Unanimous</p> <p>School Update</p> <ul style="list-style-type: none"> ● Graduation & End of year-good ● Fernando, Chris, and Celia visited John Adams Academy in California, very close in mission and vision to Paradigm, better testing scores, more focused on founding fathers, gleaned some ideas to strengthen Paradigm culture ● Enrollment-still a concern ● Turnaround-no longer in turnaround until September; Fernando attended all meetings, some valuable information ● Facilities Tour-choir room, stage improvements, carpet and tile flooring, new chairs, looking good <p>Year End Admin Academic DATA Reports</p> <ul style="list-style-type: none"> ● 5 Ends by Alicia ● ACT Data Review-improving, SAGE-65% opt out rate, Final Written and Orals-met benchmark, ● Math-Good communication, new grading standards, peer math tutoring by students a great help, interclass student project sharing, ● Science - new focus for improvement ● Seminars- reading lists saved, ● Goals: Develop science program, <p>Beverli moved to receive Year End Academic Data Reports Brad seconded Unanimous</p> <p>Policy Handbook: Changes</p> <ul style="list-style-type: none"> ● “Student” changed to “Scholar” ● Seminar ● SOEP -no required classes 	<p>45 min</p>

		<ul style="list-style-type: none"> ● Divided 3 & 4 for clarity (3.state graduation requirements and 4.paradigm graduation requirements) ● New Section Senior Thesis (instead of 10 page paper) ● More info about special ed. (SAS, scholar academic support) ● Peace Center and Paradigm after school class ● Dress Code ● Food and Drink, Water must be in a clear container-----"clear non-colored" ● Cell Phones not to be seen or heard during class time ● Hallway Policy-New-only one scholar can leave class at one time ● Disrespect and Bullying, additions to meet law requirements ● Girls and Boys Prep Schedule the same, aligned with high school, except lunch ● In Handbook, but not a policy--Draft Paradigm Pledge to recite every morning (idea gleaned from John Adams Academy) <p>Kirk moved to approve the Policy Handbook as outlined Jason seconded Unanimously Approved</p>	
<p>Board Governance</p> <ul style="list-style-type: none"> ● Possible closed session to discuss the character, competence, or physical or mental health of an individual. 	<p>Board</p>	<p>Kirk moved to form a committee for planning Mentor Appreciation BBQ Jason seconded Unanimous</p> <p>Committee: Kirk, Jason, Beverli, Chris Jones Phone Call Tomorrow night 8pm</p> <p>Next meeting August 16, 2017</p>	<p>45 min</p>
<p>Adjourn Next Meeting Time/Date</p>		<p>Adjourned 9:40</p>	