

Lakeview Academy Board of Trustees Meeting  
**JULY 16, 2019**  
527 West 400 North Saratoga Springs, Utah

The mission of Lakeview Academy is to develop Capable, Confident, and Contributing members of society through learning experiences that foster growth, creativity, and character development.

The purpose of the board, on behalf of the citizens of Utah, is to see to it that Lakeview Academy (1) achieves what is should according to the Lakeview Academy Charter and state laws and (2) avoids unacceptable actions and situations.

1. Welcome 6:21 pm and Roll Call: Natalie Steed, Alan Daniel, Niki Martins, LaRie Nelson, Rick Veasey, Nicole Desmond
2. Pledge of Allegiance: none, no flag
3. Action items

- a. **Fees schedule**

No change on fee waiver or schedule.

**LaRie motions to keep fee schedule as is. Niki, Alan, Natalie, LaRie- 4-0 Aye**

- b. **Select health renewal**

There will be a 12% increase for insurance. Offer an option of the value network, but then we would have two plans, however having two plans isn't a big deal for the administration. It will fall to the teachers to make sure their doctors fall on the value network. It is a great plan, so raising the deductible isn't a big problem, based on the initial costs. We had a zero increase last year, so that is why there is a larger increase this year. Both plans get an increase, but deductible stays the same. The teachers should educate themselves on the differences of the two plans, to make sure that the doctors they see fall under the plan. The least amount of change is best and that is what we are trying to do.

**LaRie Motions renew alternate number 1 and add alternate number 1 A -Niki, Natalie, LaRie, Alan: 4-0 AYE**

Let's keep with the 75/25 to keep the least amount of change possible. There is a 3% increase on dental.

- c. **Policy manual**

We will need to adopt new policies to review. Should we fully adopt Charter Solutions policies, but sometimes they don't match. Some of our policies need work and updating. We should use Charter Solutions as we pay them for this and adopt all of their policies. We would need to go through the whole book (21:40) Lakeview policies will point to procedure, Charter Solutions may not. Does the policy match the procedure. We would want to get rid of duplicate policies between Charters Solutions and Lakeview. Alan will work on getting that started. We will start by getting the Charter Solutions policy manual and seeing how it is formatted.

- d. **Employee handbook**

Were there any changes. The highlighted area was for an exit survey was for anyone who left the school, terminated or voluntary. Some of the teachers did fill out the survey, we want to see them as a board, making sure there is confidentiality.

**LaRie motions to improve the survey for all exiting employees: Niki, Natalie, LaRie, Alan: 4-0 AYE**

4. Consent Agenda

- a. May Minutes

**Motion to approve the agenda: Niki, Natalie, LaRie, Alan: AYE**

b. June Minutes

**Natalie motions to to adjourn (7:08)**

5. Closed Session - No closed session held