



# Paradigm Board Meeting Agenda

11577 S. 3600 W. South Jordan, UT 84095

Sept 18, 2019 6:30 p.m.

**In Attendance:**

Board - Kirk Graves, Jason Hall, Gina Barfuss, Celia Johnson, Jared Conley

Admin - Fernando Seminario, Dianne Hansen

Public - Lincoln Fillmore, Sarah Arnesen

**Prayer Invitation:**

Agenda Item	Presenter		Time
<b>Welcome/Call to Order</b> <ul style="list-style-type: none"> <li>• Welcome</li> </ul>	Chair	Call to Order?	2 min
<b>Review Last Month's Minutes</b>		Motion to accept, Gina, Second Celia. Affirmative (Gina, Jason, Celia), abstain (Kirk) Motion Passes	10 min
<b>Public Comment</b>	Public		5 min
<b>Training</b> <ul style="list-style-type: none"> <li>• Board Training</li> <li>• Mission Minute</li> </ul>	Lincoln Fillmore Celia Johnson	Board Oversight - Paperwork requirements Documentation of time spend and allocation of funds for each program.  Not keeping correct records can cost the school a lot of \$  USBA has greatly increased their audit and monitoring staff.  Finance committee should pay attention to documentation of each federal and state programs, running totals for large state and federal programs, any names in check register that we don't recognize.  Finance committee should go to State Registry of Corporations to verify they are not owned by anyone associated with the school. Also, pay attention to mis-spelled names and investigate.  State is going to start applying the Federal standard for state program documentation.  -----  Mentor model vs Monitor model as a governing board. We need to use our core documents when	20 m

		<p>governing.</p> <p>Two asks:  1) Create a “Way of Mentoring as a Governing Board” (see example in drive)  2) make Core documents easier to find in the Drive.</p>	
<p><b>Director’s Report</b></p> <ul style="list-style-type: none"> <li>● <b>Finance Report</b> <ul style="list-style-type: none"> <li>○ <b>August Financial Report</b></li> <li>○</li> </ul> </li> <li>● <b>School Update</b></li> <li>● <b>Enrollment Update</b></li> <li>● <b>Mana 7 Update (XR tech)</b></li> <li>● <b>Turnaround Status Update</b></li> <li>● <b>2019-2020 Land Trust Funding Approval (VOTE)</b></li> <li>● <b>Updated Payscale</b></li> <li>● <b>Paradigm ACT Aspire test data and discussion</b></li> <li>● <b>Fees and Fundraising discussion</b></li> <li>● <b>School tours discussion (VOTE)</b></li> <li>● <b>Sex and Health Ed curriculum process and assurances discussion</b></li> </ul>	<p>Director</p>	<p>Introduce the revised vs original 2019-2020 budget. Changes are based on actual enrollment vs projected.  189 days Cash on Hand</p> <p>Motion to accept finance report by Celia, second by Gina. passed unanimously</p> <p>Mentor Appreciation Night was good. Parent Night went well.</p> <p>Mana 7 initiated discussion regarding building rental and revenue sharing</p> <p>E.D. did first review of the school this year. Initial focus is creating collaboration groups and finalizing school map.  Still no exit data from 2017-2018.</p> <p>We moved a step closer to the Jordan District pay scale this year.  Possible that next year we will be in alignment with Jordan District</p> <p>School program tours discussion.  Big tours vs small tours  Could we have a “Smaller” big tour?  Could we rotate the “Big” tours every 3 years?</p> <p>Motion to approve \$30,000 for the Choir Tour by Jason, seconded by Gina. Passed Unanimously</p> <p>Curriculum committee will work with the staff to review and propose the Sex Ed and Health Curriculum based on State Standards.</p>	<p>45 min</p>
<p><b>Board Oversight</b></p> <ul style="list-style-type: none"> <li>● <b>Curriculum Committee report</b></li> <li>● <b>Board Policy Discussion</b></li> </ul>	<p>Celia</p>	<p>Report regarding Teen Pregnancy. Celia did research and review. This meets</p>	<p>15 min</p>

	Celia	requirements of state law. Celia Johnson resigned her position on the Board.	
<b>Next Meeting Time/Date -</b>		Oct 16th - 6:30pm	
<b>Adjourn</b>		Meeting adjourned at 9:25pm	

Celia Johnson, Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard, Lincoln Fillmore, Fernando Seminario, Diane Hansen

Possible Board Policies:

Board Assignments: Board, Please review the following document for your edification:

Market Analysis.docx in the 2019 Administrative reports