



# Paradigm Board Meeting Agenda

11577 S. 3600 W. South Jordan, UT 84095

Oct 16, 2019 6:30 p.m.

In Attendance:

Board - Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard

Admin - Fernando Seminario, Diane Hansen

Public - Lincoln Fillmore

## Prayer Invitation: Brad Blanchard

Agenda Item	Presenter		Time
<b>Welcome/Call to Order</b> <ul style="list-style-type: none"> <li>• Welcome</li> </ul>	Chair		2 min
<b>Review Last Month's Minutes</b>		Motion to accept: Jason; Seconded: Gina. Motion passes. One abstention.	10 min
<b>Public Comment</b>	Public		5 min
<b>Training</b> <ul style="list-style-type: none"> <li>• Board Training</li> <li>• Mission Minute</li> </ul>	Lincoln Fillmore	Boards role in relation to their director. Board need to give the director resources: financial, personnel, physical resources (curriculum, et cetera), time.  Board role is never to replace our judgement for Director's judgement. We give vision/direction, and he implements processes and is held responsible for results.	20 m
<b>Board Committee Reports</b> <ul style="list-style-type: none"> <li>• Finance Committee</li> <li>• Curriculum Committee</li> <li>• (Executive Committee)</li> </ul>		Curriculum committee: Will look at Sex Ed. reqs. to present to the Board.	
<b>Director's Report</b> <ul style="list-style-type: none"> <li>• Finance Report               <ul style="list-style-type: none"> <li>○ Sep. Financial Report DRAFT - VOTE</li> <li>○ Aug. Financial Report FINAL - VOTE</li> </ul> </li> <li>• School Update</li> <li>• Enrollment Update</li> <li>• Re-Bonding Discussion</li> </ul>	Director	Motion to Receive Sept Financial report Final: Jason Hall Second: Jared Conley. Unanimous.  XR tech will arrive next week. Cedar City trip went well. Parent concerns about going to lava tunnels outside city. New policies created to enhance safety in the future.  Eligible to Re-Bond in July. Board would like more information.	45 min
<b>Board Oversight</b> <ul style="list-style-type: none"> <li>• Board Executive Committee</li> <li>• (Policy) Board Recruitment and</li> </ul>		Motion to make a Board Executive Committee: Kirk. Second: Brad. Unanimous. Motion to place Kirk and Jared on the	15 min

<p><b>Interviewing</b></p> <ul style="list-style-type: none"> <li>● <b>Vice-Chair nominations</b></li> </ul>		<p>Board: Kirk. Seconded: Jared. Unanimous.</p> <p>Motion to accept the Board Recruitment and Interviewing Policy: Brad. Seconded: Gina. Unanimous.</p> <p>Motion to make Jared the Vice-Chair: Brad. Seconded: Kirk. Unanimous.</p> <p>Executive committee: Will look at proposal to rotate board officers.</p>	
<p><b>Next Meeting Time/Date -</b></p> <p><b>Adjourn</b></p>		<p>November 20th. 6:30.</p> <p>December 3rd, Board Christmas Dinner</p> <p>Adjourned: 8:05</p>	

Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard, Lincoln Fillmore, Fernando Seminario, Diane Hansen

Possible Board Policies:

Board Assignments: Executive Committee to propose Term Limit and Election of Board Officers policy

1. Elections each year
2. Progressive leadership rotation
3. 2 year term limit

Board Recruitment Policy (voted and approved)

The Executive Committee is responsible for screening board candidates before presenting to the Board. The Committee needs to present more than one candidate when presenting to the Board.

Board will notify all Candidates of their acceptance or deferment within 1 week of the Board's decision regarding the open Board position.