



Paradigm Board Meeting Agenda

11577 S. 3600 W. South Jordan, UT 84095

Nov. 20, 2019 6:30 p.m.

In Attendance:

Board - Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard

Admin - Fernando Seminario, Diane Hansen

Public - Lincoln Fillmore, Carol Davis

Prayer Invitation: Brad Blanchard

Agenda Item	Presenter		Time
Welcome/Call to Order <ul style="list-style-type: none"> • Welcome 	Chair		2 min
Review Last Month's Minutes		Motion to accept the minutes by Gina, Second by Jared, unanimously approved.	10 min
Public Comment	Public	n/a	5 min
Training <ul style="list-style-type: none"> • Board Training 	Lincoln Fillmore	Things to think about when creating delegation policies Director should include stakeholders in policy creation Should be based on actual data Should be based on multiple choices Definition of Reasonable: The school director shall not implement any non-trivial or non-urgent decision that are based on insufficient data, lacks input from stakeholders, lacks sufficient time to implement. Reasonableness needs to be baked into our Board Policies so the Director can manage unexpected issues.	20 m
Board Committee Reports <ul style="list-style-type: none"> • Finance Committee • Curriculum Committee - Sex Ed committee update? • Executive Committee 		Reviewed the finance records. Only concern is related to Mana 7 being involved in the purchase of the xr equipment. Will be meeting on Friday to do a final review of the curriculum. Reviewed board candidates and trimmed the list to 3 names. We have received resumes from all 3.	
Director's Report <ul style="list-style-type: none"> • Finance Report <ul style="list-style-type: none"> ○ Oct. Financial Report DRAFT and 	Director	Bottom line is negative by \$400K Motion to Receive the Oct Financial Report	45 min

<p style="text-align: center;">Sept Financial Report - VOTE</p> <ul style="list-style-type: none"> ● School Update ● Enrollment Update ● USBE Meeting update - (Kirk) ● Choir Tour - Quote comparison signature ● Crosswalk payment 50%-50% ● Dress Code policy change - Neckties “optional” with Oxford shirts - VOTE 		<p>by Jason, Second by Gina. Passed unanimously</p> <p>Band and Orchestra Gala went well. School musical opens on Thursday. XR equipment is set to arrive on Nov 26th.</p> <p>Enrollment is still lower than last year at this time, by about 15 students</p> <p>Asking city to add a crosswalk in front of our building. We are being asked to pay ½. (\$3600)</p> <p>Motion to accept the dress code policy change by Jared, Second by Jason. Passed unanimously.</p>	
<p>Board Oversight</p> <ul style="list-style-type: none"> ● (Policy) Board Recruitment and Interviewing ● (Policy) Board Terms of Service ● Review Board Candidate Applications 		<p>Motion to amend the Board Recruitment and Interviewing Policy to read as below by Brad. Seconded by Jason. Passed unanimous.</p> <p>Board Dinner Simply Thai on Dec 3rd at 6:30pm</p>	15 min
<p>Next Meeting Time/Date -</p> <p>Adjourn</p>		<p>Next board meeting Dec 11, 6:30</p>	

Jason Hall, Kirk Graves, Jared Conley, Gina Barfuss, Bradley Blanchard, Lincoln Fillmore, Fernando Seminario, Diane Hansen

Action Items:

Get more information regarding Mana 7. Assigned to -

Agenda for Next Month

Add a new Board Policy that delegates Dress Code policy to the director

See Lakeview Academy for policy example

Board Candidate Interviews.

Amended Board Recruitment policy (voted and approved)

The Executive Committee is responsible for screening board candidates before presenting to the Board. The Committee needs to present more than one candidate when presenting to the Board.

Board will notify all Candidates of their acceptance or deferment within 1 week of the Board's decision regarding the open Board position.

Interviews of Board Candidates must be in Open Session.

Discussion regarding Candidate qualifications should be in closed session.

Executive committee will word-smith the following policy proposals:

Board Leadership Positions Terms

2 Year Term, No term limit

Terms all expire in June of each year.

Election through nomination in June.

Chair - June of Even Calendar Year

Vice-Chair - June of Odd Calendar Year

Secretary - June of Even Calendar Year

Treasurer - June of Odd Calendar Year

Board Membership Term

Board Members commit to serving for a min of 3 years, after that, each board member renews their term annually in June.