

**Hawthorn Academy**  
**Policy: Title I Comparability of Services Policy**  
**Adopted: February 13, 2019**



**Purpose**

The purpose of this policy is to help Hawthorn Academy (the “LEA”) meet the requirements related to its use of Title I funds, including the requirements related to comparability of services. The LEA intends for this policy to be consistent with the applicable provisions in 20 U.S.C. § 6321.

**Policy**

The LEA shall use Title I funds to supplement, not supplant, state and local funds made available to the LEA for the education of students participating in programs assisted under Title I.

The LEA shall use state and local funds to provide services in its schools receiving Title I funds that, taken as a whole, are at least comparable to the services the LEA provides in its schools that are not receiving Title I funds. In the event all schools of the LEA receive Title I funds, the LEA shall use state and local funds to provide services that, taken as a whole, are substantially comparable in each school. For purposes of determining compliance with this paragraph, the LEA may exclude state and local funds expended for language instruction educational programs and excess costs of providing services to children with disabilities as determined by the LEA.

To establish and maintain comparability of services, the LEA shall ensure equivalence among its schools in the provision of curriculum materials and instructional supplies.

The following methodology is applied consistently throughout the LEA for teacher and paraprofessional allocations, learning materials and other positions.

- Teachers and Paraprofessionals are allocated in the LEA using student enrollment numbers and teacher to student staffing ratios of approximately 1 to 27. Title I eligibility is not a factor in the staffing allocation. Title I funds may be used to supplement this allocation. Title I eligibility is not a factor in the staffing allocation. Title I funds may be used to supplement this allocation.
- LEA learning materials, textbooks and supplies are allocated to schools using per student allocation of approximately \$120 per student. Title I funds may be used to supplement this allocation.
- Other positions may be considered for Title I funding by the LEA but will only be considered as supplemental not to supplant programs.

## Exclusions and Exceptions

Nothing in this policy precludes the LEA from utilizing applicable exclusions and exceptions set forth in 20 U.S.C. § 6321.

## Procedures and Records

The Lead Director shall develop procedures that will help the LEA comply with this policy. The LEA shall maintain records documenting its compliance with this policy and shall update the records at least every two years.

Signature:



Meggen Pettit, Board President

February 13, 2019

Date