

Procedure for Review of Mission, Vision and Belief Statements

The Mission Statement for Hawthorn Academy is defined in the charter. Hawthorn Academy is authorized through the Utah State Charter School Board. To make any change to the mission statement:

- The Board would determine a need to amend the Charter
- An Exhibit A would be completed by the Lead Director/Superintendent
- The Exhibit A would be submitted to the State Charter School Office and Utah State Charter School Board
- The State would approve the change
- The mission statement is displayed
 - At each school
 - On the school website
- Reviewed by Faculty and staff each fall as they set their own related goals
 - For their grade/content area
 - For themselves personally

The Vision Statement is reviewed:

- Every two years
- The Review Process is done as follows:
 - Reviewed by the faculty, administration and staff in a two day professional development session
 - Suggestions and edits are reviewed by all
 - Final suggestions are ratified and sent to the Hawthorn Academy Board
 - The Hawthorn Academy Board ratifies any changes
- The Vision state is displayed
 - At each school
 - On the school website
 - Reviewed by Faculty and staff each fall as they set their own related goals
 - For their grade/content area
 - For themselves personally

Statements of Belief/Expectations for Student Learning is reviewed

- Every two years
- The Review Process is done as follows:
 - Reviewed by the faculty, administration and staff in a two day professional development session
 - Suggestions and edits are reviewed by all
 - Final suggestions are ratified and sent to the Hawthorn Academy Board

- The Hawthorn Academy Board ratifies any changes
- The Vision state is displayed
 - At each school
- Reviewed by Faculty and staff each fall as they set their own related goals
 - For their grade/content area
 - For themselves personally