

Hawthorn Academy employs individuals holding an LEA-Specific educator license, license areas, and/or endorsements.

Below is an explanation of the types of educator licenses issued by USBE (Professional, Associate, LEA-Specific). The following **designations or levels** apply to educator licenses, license areas (i.e.-elementary, secondary, special education), and content endorsements (i.e.-mathematics, music, Spanish, social studies).

- **Professional:** The educator has completed an educator preparation program that includes content and pedagogical knowledge. This program may have been completed at a university or in an alternate pathway that was supported by school districts/charters and the Utah State Board of Education.
- **Associate:** The educator is currently completing an educator preparation program, but has not yet completed all requirements for a Professional Educator License, license area, or endorsement. The educator is enrolled in a university-based or Local Education Agency (LEA)-based program. When the educator completes the program, they will have a professional level.
- **LEA-Specific:** The educator has not completed an educator preparation and is not currently enrolled in one.
  - The LEA Specific is available for all License Areas. Only SPED (Special Education and Preschool Special Education) have the one-year only restriction, otherwise, the LEA can specify their educator for up to three years.

Percentage (based on FTE) of types of licenses, license areas, and endorsements held by educators employed by Hawthorn Academy (both campuses):

- Professional: 77.9%
- Associate: 14.9%
- LEA Specific: 7.2%

Any educator and their license can be viewed through this link:

<https://cactus.schools.utah.gov/PersonSearch>