



Minutes / 8-11-20

Location: PODER Academy

- A. Attendance:** Marcos Martinez, Nick Avila, Robert Salazar, Carlos Reyes, Rande Pouppirt
- B. Approval of Agenda**
 - 1. Bob motion to move Executive Session to the top of the agenda (6:22pm); affirmed unanimous
 - 2. Bob motion to add discussion of 457 Deferred Compensation plan to the agenda (6:22pm); affirmed unanimous
- C. Approval of Minutes**
 - 1. Bob motion to approve minutes (6:23pm); affirmed unanimous
- D. Public Comment**
 - 1. No public comment at this time.
- E. Executive Session**
 - 1. Bob motion to enter Executive Session (6:26pm); affirmed unanimous
 - 2. Bob motion to exit Executive Session (7:16pm); affirmed unanimous
- F. Lease Agreement Resolution**
 - 1. Marcos requests Board authorization to enter into a revised lease between PODER Academy and Pouppirt Properties, to include the gymnasium expansion
 - 2. Carlos requests copy of certificate of insurance for PODER
 - a. Wants to verify that PODER Academy is holding adequate coverage
 - 3. Bob motion to authorize new lease agreement between PODER Academy and Pouppirt Properties as presented this day of Aug 11th, 2020 (7:31pm); affirmed unanimous
- G. 457 Deferred Benefit Plan**
 - a. The school is considering offering employees the option to contribute to their own 457 retirement accounts.
 - i. This account is managed by the State of Wyoming, very reputable
 - ii. Account will be in addition to the defined Pension account they already have which the school contributes to.
 - iii. Employees decide how much to contribute and whether it is drawn before or after tax
 - iv. Many state employees have a 457 account
 - b. Bob: Will the school contribute to these retirement accounts?

- i. Marcos: No, these are employee funded
- c. Carlos: How many employees have expressed interest in joining this program
 - i. Avila: An email was sent out over the summer and roughly 5 employees have expressed interest so far. There may be more in the coming days as they learn more about the plan.
- d. Avila: Before the Admin team can move forward, the PODER Board of Directors will need to authorize the adoption of the plan
- e. Bob motion to authorize the adoption of the Wyoming 457 Deferred Compensation Plan (7:46pm); affirmed unanimous

H. School / COVID-19 Update

1. School will open to students on August 24th
 - a. A remote learning option will be offered to students who opt to stay home
 - b. Once they chose remote option, must wait until 2nd quarter to return to class
 - c. Students can chose to move to remote learning whenever they want
2. Avila worked with the Admin team to develop a list of modifications to the school as precautions to COVID 19
 - a. This includes limited movement, social distancing measures, screening protocols, face covering requirements, and construction of barriers between desks.
 - b. The school is prepared to move to a hybrid learning plan, or to close school entirely if any confirmed cases are identified.
3. Carlos: Will the school provide facemasks to students?
 - a. Marcos: yes, the school will have some in stock
4. Bob: how will bathroom capacities be managed?
 - a. Avila: the staff will monitor to ensure a limit of 6 students enter the bathrooms at once. The others will wait outside the doors.
5. Bob: Will the school have a visitor tracing protocol?
 - a. Avila: The nurse will coordinate tracing if COVID cases are confirmed
6. Bob: Why would a parent choose PODER's remote learning option over the District?
 - a. Marcos: parents who want to eventually return to PODER's in-school program will opt for PODER's remote option.
7. Carlos: Will sanitizers be provided in bathrooms and hallways
 - a. Marcos: Yes
8. Marcos: Other school districts are doing different things
 - a. Denver schools are going virtual for a few months
 - b. There is a good possibility that PODER will go back to virtual learning given the potential for COVID spread.

I. Financial Briefing

1. Marcos: Next month the school will need to adjust the budget
 - a. School will not qualify for Title I and will not have Title IV
 - b. PODER will receive relief from the CARES ACT
2. The Board will need to review a revised budget in late September, and then a final budget in November or December.
3. Bob: Why is PODER not getting Title 1?
 - a. Marcos: The school dipped below the free and reduced threshold set by the LCSD #1

4. Funds from the CARES Act will help defray funds lost from Title 1

J. Next Board Meeting

1. Tuesday, September 29th (6:00pm) – PODER

K. Adjourn – Bob motion to adjourn (7:49pm); affirmed unanimous