

## **GREENWOOD**

**Policy Number: 701**

**Policy Section: 700 – Information Technology (IT)**

**POLICY TITLE: IT General Acceptable Use Policy**

### **Revision History**

<b>Effective Date</b>	<b>Action Date</b>	<b>Revised</b>
<b>25 MAR 2013</b>	<b>New Policy</b>	<b>New Policy</b>

General Acceptable Use Policy  
Effective Date: 25 MARCH 2013  
Revision Date:

## 1. OVERVIEW

The Information Technology and Acceptable Use Policy is based on Federal and State laws, and policies and the CIPA Act. It is also based on local GreenWood concerns about the design and use of the GreenWood computer network to protect it and information encoded therein. We are committed to protecting GreenWood from illegal or damaging actions by individuals that are performed either knowingly or unknowingly. We are committed to protecting our students and users from harmful or otherwise damaging material found on the internet and as defined in the CIPA Act and State and Federal laws.

This policy includes but is not limited to, Internet/Intranet/Email/digital media of any kind/Extranet-related systems and their use and property belonging to GreenWood which includes but is not limited to all computer equipment, all software, all GREENWOOD technology items, all operating systems, remote connections/connections of any kind, storage media, networks, all accounts, electronic mail, WWW browsing, internet and FTP.

Effective security is a team effort involving the participation and support of every GreenWood employee and affiliate who deals with information and/or information systems. It is the responsibility of every computer user to know the federal, state, and GreenWood policies and to conduct their activities accordingly.

## 2. PURPOSE

The purpose of this policy is to outline an acceptable use of GreenWood computer equipment, network systems, software, websites, user accounts, state and federal systems as GreenWood uses them and all technology items at GreenWood. The design of the system's and acceptable use rules are in place to protect the employee and the students or minors and GreenWood. Inappropriate system design or use exposes GreenWood to risks including virus attacks, compromise of network systems and services, and legal issues. A central goal of the policy is for all members of the GreenWood community to understand that the design, procurement and use of GreenWood IT resources, state and federal resources, vendor specific resources and technology is regulated by policy and under the direct supervision and the responsibility of the GreenWood IT Director or acting IT Authority. Individual GreenWood community users must understand that their use of the hardware, software, web services, and networks or internet is a public not a private activity which must be regulated by policy. This policy was created to retain the GreenWood's established culture of openness, trust and integrity.

It must also be understood that the Internet is a global, fluid community, which remains largely unregulated. While it is an extremely valuable tool for educational research, there are sections that are not commensurate with community, school, or family standards. It is the belief of the school that the Internet's advantages far outweigh its disadvantages. GreenWood will, through its administrative staff, provide an Internet screening system which blocks access to a large percentage of inappropriate sites. It should not be assumed, however, that users are completely prevented from accessing inappropriate materials or from sending or receiving objectionable communications. The best defenses against inappropriate materials are the staff and teachers in the classroom.

**Staff must be aware that students have access to the Internet from all of the school systems' computers. Teachers must use good judgment and closely supervise their students' use of the Internet. The School System uses filtering software and hardware to help prevent student access to inappropriate web sites. However, it is impossible to block access to all objectionable material. If a student decides to behave in an irresponsible manner, he/she may be able to access sites that contain materials that are inappropriate for children or are not commensurate with community standards of decency. Students should not be permitted to access sites**

**unrelated to their assignment and should not be allowed to access game or other sites that could infect the computer with "Spyware".**

**Our teacher and staff include in their general lesson plans and instructions trainings that address students on appropriate online behavior, cyber bullying awareness and response, social networking sites and chat rooms. Parents need to take an active role in supporting the staff and teachers in this initiative.**

### **3. SCOPE**

This policy applies to all members of the GreenWood (GREENWOOD) community including those person(s) or groups who are permanent such as students, parents, faculty, staff, employees and partners, those who are temporary such as contractors, consultants, temporary employees, volunteers, all various GreenWood organizations such as but not limited to GreenWood PTSO, committees, GreenWood clubs, groups and GreenWood alumni, as well as all personnel who are affiliated with third parties or those person(s) or groups who make up third parties, vendors, contractors, suppliers and other various workers and non workers affiliated with GreenWood. This policy applies to all equipment, networks, wireless devices, web technologies and services, remote connections of any kind, user accounts, state and federal applications and confidential data, all software and in general any technology based product that is owned, donated to the school or leased by GreenWood. This policy applies to all GREENWOOD community members, anyone who has access to system(s) inside or outside of the school and who uses these items or anyone who represents as an affiliate of the school inside or outside of the school. *(This policy is in compliance with Utah State Code Part 2 Section 9-7-215)*

Procedures or guidelines developed by GREENWOOD, administrators and/or other appropriate personnel which provide for monitoring the online activities of users and the use of the chosen technology protection measure to protect against access through such computers to visual depictions that are (i) obscene, (ii) child pornography, or (iii) harmful to minors, as those terms are defined in Section 1703(b)(1) and (2) of the Children's Internet Protection Act of 2000. Such procedures or guidelines shall be designed to:

1. Provide for monitoring the online activities of users to prevent, to the extent practicable, access by minors to inappropriate matter on the Internet and the World Wide Web;
2. Promote the safety and security of minors when using electronic mail, chat rooms, and other forms of direct electronic communications;
3. Prevent unauthorized access, including so-called "hacking," and other unauthorized activities by minors online.
4. Prevent the unauthorized disclosure, use and dissemination of personal identification information regarding minors; and
5. Restrict minors' access to materials "harmful to minors," as that term is defined in Section 1703(b)(2) of the Children's Internet Protection Act of 2000.

The GreenWood of Science and the Arts technology resources are provided for educational purposes that promote and are consistent with the instructional goals of the GreenWood of Science and the Arts Educational System. Use of computers and network resources outside the scope of this educational purpose is strictly prohibited. Students and employees accessing network services or any school computer shall comply with the GREENWOOD's appropriate use guidelines as defined herein.

### **4. POLICY INHERITANCE**

The Acceptable Use Policy adheres to all Federal, State, Local and USOE laws as shown below in 4.1 References. Should any of these policies change or new policies be created, the new federal or state policy will take precedence over and update the present policy.

#### **4.1. REFERENCES**

- 4.1a Federal Communications Commission order 03-188 Childs Internet Protection Act (CIPA) (see attachment “A” for a brief overview of the CIPA Act)
- 4.1b Federal Law 20 U.S.C. § 1232g; 34 CFR Part 99: Family Educational Rights and Privacy Act (FERPA) (see attachment “B” for a brief overview of the FERPA Act)
- 4.1c 18 U.S.C. § 2510: Electronic Communications Privacy Act
- 4.1d Utah Code Ann § 76-6-703: Utah Computer Crimes Act
- 4.1e Utah Code Ann § 76-10-1801: Communications Fraud
- 4.1f Utah Code Ann § 63-2-101 et seq: Government Records Access and Management Act (GRAMA)

#### **5. USE POLICY**

Note: To clarify, if GREENWOOD has an IT Director or does not have an IT Director the term “*IT Director*” can mean the schools own employed IT Director or IT Consulting Services and or the EDE or EDD.

##### **5.1 The following are GreenWood specific restrictions and acceptable usage of GreenWood owned resources.**

##### **5.2 General Use and Ownership**

- 5.2a Users should be aware that the data they create on the GreenWood systems or through the GreenWood resources remains the property of GreenWood. Because of the need to protect GreenWood’s network, computers, software and owned resources GreenWood cannot guarantee the confidentiality of information stored on any network device belonging to GreenWood.
- 5.2b Employees will be held responsible for knowing the policy and relevant statutes (*Refer to section 4.1*) and exercising good judgment regarding the use of GreenWood owned resources. In the absence of IT policies, employees should be guided by GREENWOOD IT best practices, standards and processes, and if there is any uncertainty, employees should consult the IT Director or Executive Director.
- 5.2c The IT Director recommends that any information that users consider personally sensitive or vulnerable not be placed on the computer network or be encrypted. Please note that encryption will not prevent inspection of the digital information encoded by designates of the school (see 5.2a).
- 5.2d For security and maintenance purposes, the IT Director has authority and is empowered to perform regular and detailed monitoring of equipment, systems, E-Mail accounts, user accounts, personally owned laptops, website activity and devices and network traffic at any time due to the fact that the worse threats of viruses, hacks and inappropriate usage come through e-mail, spy ware and ad ware through unauthorized web site traffic. GREENWOOD Community monitoring also encompasses monitoring for compliances to all facilities, policies and procedures. Targeted monitoring of specific Email accounts or website activity may be performed by the IT Director on a case-by-case basis. The IT Director will notify the Executive Director and the GREENWOOD board in a timely manner on all monitoring, with a

monitoring log, when a situation arises that is deemed inappropriate, and any action taken will be a collaborative effort in the best interests of the students and the school.

- 5.2e There is an active content filter device to filter out web sites that are not Greenwood approved or CIPA compliant and may contain harmful viruses or spyware. If any GREENWOOD community member needs a web site unblocked, they need to submit the web site url/web address/ftp address in an e-mail to the Greenwood IT Director or acting IT Authority at least one day in advance before its intended use. The IT Director or Executive Director will be responsible for deciding whether or not to allow the requested site to be made available.
- 5.2f. The IT Director's decision to unblock or not unblock a web site for a GREENWOOD community member should be based on whether the site is needed for professional use during the school-time and appropriate personal use (for the convenience of the GREENWOOD community member) for other times. No private business correspondence will be permitted to ensure compliance to policy.

### 5.3 Security and Proprietary Information

- 5.3a The user interfaces and applications for information contained, used or maintained on Internet/Intranet/Extranet-related systems should be classified as either confidential or not confidential. Examples of confidential information include but are not limited to: Greenwood propriety information, State or Federal systems and applications, connections, internal systems, research data, and student information of any kind (*see the referenced FERPA Act for more information*). Employees should take all necessary steps to prevent unauthorized access to this information. *GreenWood's Confidential Information policy* also applies to sections 5.3a – 5.3f.
- 5.3b Keep passwords secure and do not share accounts, passwords or any kind of school data. Authorized users are responsible for the security of their passwords, accounts and school data that they are stewards over. System level passwords will be changed quarterly; user level passwords will be changed every six months.
- 5.3c All PCs, laptops and workstations will be secured with a password-protected screen saver with the automatic activation feature set at 7 minutes or more, or by logging-off (control-alt-delete for Win2K users) when the host is unattended. GREENWOOD community member personal laptops are permitted only on the approval of the IT Director and under the requirements set forth by IT Director and all other it policies, best practices and processes.
- 5.3d Because information contained on portable computers is especially vulnerable in public spaces, special care should be exercised. Protect laptops and devices in accordance. Greenwood Student Directory Information, State and Federal confidential school data will not be allowed on any personal owned laptops or device unless the IT Director has approved of it and your job/duties qualifies it. (*See the referenced FERPA Act and CIPA Act for more information.*)
- 5.3e Employee's as well as GREENWOOD community members are prohibited from accessing or changing State and Federal applications, remote applications, access controls, user rights, permissions, accounts, confidential data therein and connections of any kind, unless this activity is a part of the employee's normal job/duty and the IT Director has given approval. The IT Director will manage, delegate and setup any of the above mentioned State and Federal items based on the employee's normal job/duty and being in conjunction with State regulations and the Executive Director. It is prohibited for a GREENWOOD

community member to give, impart, or let others see any State or Federal confidential data, user names, passwords or IP Addresses unless it is part of the employee's normal job/duty.

- 5.3f Postings by employees from a GreenWood e-mail address to newsgroups should contain a disclaimer stating that the opinions expressed are strictly their own and not necessarily those of GreenWood, unless posting is in the course of business duties. Indeed no reference to your GreenWood position should be made in the body of the text, subject lines or in the signature. Postings which refer to an individual's employment at GreenWood needs to be approved by the GreenWood Executive Director.
- 5.3g All hosts, hosting providers or other services used by the employee that are connected to the GreenWood Internet/Intranet/Extranet, whether owned by the employee or GreenWood, shall be continually executing approved virus-scanning software and content filtering with a current virus database (*see the referenced CIPA Act for more information*).
- 5.3h Employees must use extreme caution when opening e-mail attachments received from unknown senders, which may contain viruses, e-mail bombs, or Trojan horse code. It is expected that cases of email attachments from an unknown sender will be referred to the IT Director prior to it being opened.
- 5.3i GreenWood IT reserves the right to monitor, access, and disclose the contents of any user's files, activities, or communications.

## 5.4 Unacceptable Use

- 5.4a The following are specifically prohibited for all GreenWood community members (unless otherwise exempted by the IT Director). The prohibition applies to GREENWOOD community members using either the GreenWood network, wireless services, computers, printers, fax machines, websites, internet, technologies of any kind or other devices (including cell phones or personal devices) or off-site networks while the member is acting as an associate of the GreenWood community, whether inside the school or out.

### 5.4b Prohibitions against general IT-Related Activities

- i. Under no circumstances is a community member of GreenWood authorized to engage in any information technology or information systems-related activity that is illegal under local, state, federal or international law.
- ii. Under no circumstances is a community member of GreenWood authorized to engage in any information systems or information technology-related activity that is pornographic in nature or makes reference to pornographic activities, images or nuances. Such activity includes making pornography available by displaying generating, distributing, forwarding, hiding through encryption or storing the pornography using GreenWood facilities such as the internet, software packages, email, storage devices, mobile telephones or computer hardware or using other facilities, media, and network(s) while involved or engaged in GreenWood activities whether in school or out.

It is a violation of the school policies, state and federal laws and CIPA act to knowingly use the IT resources for anything as defined as the following:

*Pornography is understood by the School to be material of any sexual nature, explicit sexual nature that is intended, implied, proposed or calculated to sexually excite, stimulate, encourage, motivate or arouse, which may be in the form of visual texts, including photographs, or moving*

*images, such as video files including mpg, avi, recordings and ram files, or written texts of any kind, or audio files of any kind.*

***Please also note the adherence to the following CIPA definition's;***

*CIPA DEFINITION OF TERMS as understood by the CIPA Act:*

*TECHNOLOGY PROTECTION MEASURE. The term "technology protection measure" means a specific technology that blocks or filters Internet access to visual depictions that are:*

- 1. OBSCENE, as that term is defined in section 1460 of title 18, United States Code;*
- 2. CHILD PORNOGRAPHY, as that term is defined in section 2256 of title 18, United States Code; or*
- 3. Harmful to minors.*

*HARMFUL TO MINORS. - The term "harmful to minors" means any picture, image, graphic image file, or other visual depiction that:*

- 1. Taken as a whole and with respect to minors, appeals to a prurient interest in nudity, sex, or excretion;*
- 2. Depicts, describes, or represents, in a patently offensive way with respect to what is suitable for minors, an actual or simulated sexual act or sexual contact, actual or simulated normal or perverted sexual acts, or a lewd exhibition of the genitals; and*
- 3. Taken as a whole, lacks serious literary, artistic, political, or scientific value as to minors.*

*SEXUAL ACT; SEXUAL CONTACT. - The terms "sexual act" and "sexual contact" have the meanings given such terms in section 2246 of title 18, United States Code.*

- iii. Under no circumstances is a community member of GreenWood authorized to engage in any related activity that involves in any way the GREENWOOD network and its resources, wireless resources, computer resources, telecommunication resources leased donated or bought equipment and/or data/voice service lines to operate or maintain a private business.
- iv. Under no circumstances is a community member of GreenWood authorized to allow anyone who has not been authorized by the IT Director to use any of the GreenWood-owned resources such as computers, wireless networking devices, hardware, phones, fax machines, printers, internet/intranet, telecommunication resources, software or any other devices owned, leased or maintained by GreenWood.
- v. Users are responsible for the appropriate storage and backup of their data.
- vi. Never allow a student to use a computer unless they are logged on under their own name (K-2 students may use a generic "classroom account" created by the school IT Authority and a generic account maybe used temporarily to facilitate online testing log in).
- vii. Teachers should follow the guidelines below when allowing or directing students to do Internet searches.
  - a. Elementary:
    - i. Students in grades K-5 may visit sites pre-selected by a teacher. Searches may only be done with child-friendly Internet search and must be done with teacher supervision, THERE IS NO EXCEPTION TO THIS RULE.

#### 5.4c. Prohibited System and Network Activities

- i. Under no circumstances is a community member of GreenWood authorized to violate the rights of any person or company protected by copyright, trade secret, patent or other intellectual property, or similar laws or regulations, including, but not limited to, the installation or distribution of "pirated" or other software products that are not appropriately licensed for use by GreenWood.
- ii. Under no circumstances is a community member of GreenWood authorized to copying of copyrighted material including, but not limited to, digitization and distribution of photographs from magazines, books, student pictures, and/or other copyrighted sources, copyrighted music, copyrighted videos and the installation of any copyrighted software for which GreenWood or the end user does not have an active license, is strictly prohibited.
- iii. Under no circumstances is a community member of GreenWood authorized to export software, technical information, encrypted software or technology without express permission. If the need arises then the appropriate management will be consulted prior to export of any material that is in question.
- iv. Under no circumstances is a community member of GreenWood authorized to use programs which may be malicious or cause any kind of "lag" or "down time" to the network (e.g., introducing viruses worms, Trojan horses, e-mail bombs, etc into the network, server(s), computers and email or use port scanners, MAC Address spoofing and other various network tools). A community member must contact the IT Director or Executive Director if there is the least bit of suspicion that a program, user or users actions may have deleterious effects on the system or know of any intentions to cause deleterious effects.
- v. Under no circumstances is a community member of GreenWood authorized to reveal any account(s) and/or password(s) to others or allow use of your account by others. This includes family and other household members when work is being done at home or at the school after employment hours.
- vi. Under no circumstances is a community member of GreenWood authorized to use GreenWood computing asset(s) to actively engage in procuring or transmitting material that is in violation of sexual harassment or hostile workplace laws in the user's local jurisdiction, chain email or other various forms. The sending of such material through other networks or computers to another member of the community is also a violation. Students or GREENWOOD Community members are prohibited from any activity or form thereof that shows or can be defined as "online bullying" while using school IT resources.
- vii. Under no circumstances is a community member of GreenWood authorized to use a GreenWood leased, owned or donated computing asset(s), network resources, data or voice lines or web service(s) to actively engage in any personal use or other business operation not specific to GreenWood unless approved by the IT Director. Permitted personnel use is defined in the Personal Use and Procedure Policy.
- viii. Under no circumstances is a community member of GreenWood authorized to allow family members, friends, correspondents, vendors, students or anyone that has not been authorized by the IT Director



and is not an employee of GreenWood to use any of the GreenWood resources, computers and internet or checked out laptops this includes access to the wireless system via cell phones, ipods, ipads or any other portable device.

- ix. Under no circumstances is a community member of GreenWood authorized to use IT resources to make fraudulent offers of products, items, warranties, or services originating from or arriving at any GreenWood's account(s), on blogs, forums, portals or news groups. It is a violation to use GreenWood's logo or to represent GreenWood unless it is specific to your job role or student role and has been approved by the Executive Director.
- x. Under no circumstances is a community member of GreenWood authorized to engage in any activity which affects security breaches or disruptions of network communications. Security breaches and disruptions include, but are not limited to, accessing data of which the employee is not an intended recipient or logging into a server, networked appliance or account that the employee is not expressly authorized to access, unless these duties are within the scope of regular duties and done so under the direction of the IT Director. For purposes of this section, "disruption" includes, but is not limited to, network sniffing, pinged floods, DOS attacks, fingering, packet spoofing, denial of service, brute force attacks, media streaming services, ftp services, proxy servers or services, tunneling servers or services, any instant messaging systems, ad-hoc connections, wireless resources or services and forged routing information for malicious purposes, installing any servers, services or otherwise items that may disrupt network traffic or define a security breach.
- xi. Under no circumstances is a community member of GreenWood authorized to engage in port scanning or security scanning unless prior notification and approval of the IT Director has been given.
- xii. Under no circumstances is a community member of GreenWood authorized to execute any form of network monitoring which will intercept data not intended for the employee's host, unless this activity is a part of the employee's normal job/duty and done under the direction of the IT Director.
- xiii. Under no circumstances is a community member of GreenWood authorized to circumvent user authentication or security of any host, network, content security device, web filter or account.
- xiv. Under no circumstances is a community member of GreenWood authorized to interfering with or denying service to any user, (for example, denial of service attack or mass mail bombs).
- xv. Under no circumstances is a community member of GreenWood authorized to operating systems, program(s)/script(s)/command(s), or to send messages of any kind with the intent to interfere with, circumventing the current system for any reasons or disable, a user's terminal session, or VPN sessions via any means, locally or via the Internet/Intranet/Extranet.
- xvi. Under no circumstances is a community member of GreenWood authorized without the IT Director's or acting IT Authority's permission to procure, install or set up any networked systems (routers, switches, firewalls, LAN connections, wireless devices, wireless connections, computers, software or

printers or remote accesses of any kind) software systems, databases, applications, USB devices, printers, software or any other devices, information systems or information technology systems.

- xvii. Under no circumstances is a community member of GreenWood authorized to provide information stored on the GreenWood network about, or lists of, GreenWood community members to parties outside of GreenWood.
- xviii. Under no circumstances is a community member of GreenWood authorized, without the IT Director's permission and/or direction, to procure, create or setup any type of website, web server, forum(s) portal site(s), news groups, blogs, web services or procure, create or setup any hosting third party web service providers/site(s) for GreenWood use inside or outside GreenWood and that represents GreenWood in any way. This includes wiki spaces, blogs, forums and rss.
- xix. Under no circumstances is a community member of GreenWood authorized without the IT Directors' permission to physically open up, take apart, try to fix or move a GreenWood owned computer, laptop printer or GreenWood owned resource of any kind.
- xx. Under no circumstances is a community member of GreenWood authorized to connect any wired or wireless devices to the GreenWood network without the permission from the IT Director.
- xxi. Any student who utilizes the computer lab(s) or any computer equipment at the school must be aware of certain policies for use of the equipment and/or facilities. Procedures are in place for the protection of students and equipment. Students will be held accountable for any violation of the following policies (as would be the case for any classroom disciplinary matter). A student and his/her parents will be responsible for damages and will be liable for costs incurred for service or repair.
- xxii. Students are only allowed to utilize the computers and network to retrieve information and run specific software applications as directed by their teacher. Students are not permitted to explore the configuration of the computer, operating system or network, run programs not on the menu, or attempt to do anything they are not specifically authorized to do.
- xxiii. Students are responsible for ensuring that any diskettes, CDs, memory sticks, USB flash drives, or other forms of storage media that they bring in from outside the school are virus free and do not contain any unauthorized or inappropriate files. Students may not bring personal computers or hand-held computing devices and connect them to the school network or Internet connection (including connecting to wireless access points) without using the appropriate password and access control.
- xxiv. Students may use the school computer system only for legitimate educational purposes, which include class work and independent research that is similar to the subjects studied in school as long as there is a teacher in the lab that the student(s) are in to supervise. Students shall not access entertainment sites, such as social networking sites or gaming sites, except for legitimate educational purposes under the supervision of a teacher or other professional. **STUDENTS ARE NOT ALLOWED IN ANY OF THE COMPUTER LABS ALONE OR TO BE UNATTENDED AT ANYTIME.**

- xxv. Under no circumstances is a student or GREENWOOD Community member allowed to bring on premises any disk or storage device that contains a software application or utility that could be used to alter the configuration of the operating system or network equipment, scan or probe the network, or provide access to unauthorized areas or data.
- xxvi. Under no circumstances is a student or GREENWOOD Community member allowed to use the school's computer hardware, network, or Internet link in a manner that is inconsistent with a teacher's directions and generally accepted network etiquette.
- xxvii. All students, staff and teacher use of the GREENWOOD network and Internet system or personal cell phones or other digital devices used by students while on campus is subject to the provisions of the individual school policies. Students may not share or post personal information about or images of any other student, staff member or employee without permission from that student, staff member or employee. If a student is found to have abused a personal cell phone or digital device in a manner that is not in accord with this Appropriate Use Policy, in addition to other disciplinary actions, the administrator may ban the students' use of any and all personal cell phone or digital devices.

#### 5.4d Prohibited E-mail and Communications Activities

- i. Under no circumstances is a community member of GreenWood authorized to send unsolicited e-mail messages, including the sending of "junk mail", "Chain letters or chain mail" or other advertising material to individuals who did not specifically request such material (e-mail spam).
- ii. Under no circumstances is a community member of GreenWood authorized to use the GREENWOOD infrastructure or other networks to engage in any form of harassment or online bullying via e-mail, telephone or paging, whether through language, frequency, or size of messages.
- iii. Under no circumstances is a community member of GreenWood authorized to alter, or forge e-mail header information.
- iv. Under no circumstances is a community member of GreenWood authorized to solicit e-mail for any other e-mail address, other than that of the poster's account, with the intent to harass or to collect replies.
- v. Under no circumstances is a community member of GreenWood authorized to create or forward "Ponzi" or other "pyramid" schemes of any type.
- vi. Under no circumstances is a community member of GreenWood authorized to send unsolicited e-mail originating from within GreenWood's networks or other Internet/Intranet/Extranet providers on behalf of, or to advertise, any unauthorized service hosted by GreenWood or connected via GreenWood 's network or generated at GreenWood.

- vii. Under no circumstances is a community member of GreenWood authorized to post the same or similar non-school related messages to large numbers of Usenet newsgroups (newsgroup spam), forms or blogs.
- viii. All e-mails and e-mail attachments of the GREENWOOD community member(s) are subject to routine monitoring for compliance to the Acceptable Use Policy, other IT policies and best practices. E-mail is checked from time to time to insure its proper use and for auditing and data records.
- ix. The GREENWOOD Community has no expectation of being able to use the GreenWood resources such as the internet to appease their own personal interests, personal email or personal websites. If personal sites or services need to be blocked or bandwidth reallocated then GREENWOOD IT reserves that right to do so.
- x. All e-mail is archived and backed up then kept under retention for 5 years according to the *GREENWOOD e-mail retention policy*. According to CIPA laws all website activity and history is retained for up to 5 years for all who access the internet from inside of GreenWood or anywhere while on the wireless network.
- xi. All GreenWood community members must use their GreenWood provided e-mail account for ALL school related items and communications with staff, students, parents, vendors and faculty and when they are representing GreenWood in any way. Do not use your personal e-mail account for any school related items.

#### 5.4e Prohibited Blogging Activities and the Use of Portals, Forums, wikis and Newsgroups.

- i. Blogging or the use of portal sites, news groups or forums by members of the GreenWood community (whether using GreenWood's property and systems or personal computer systems) is also subject to the terms and restrictions set forth in this Policy. Limited and occasional use of GreenWood's systems to engage in blogging, news groups, forums or portal sites is acceptable, provided that it is done in a professional and responsible manner and done to constructively participate, does not otherwise violate GreenWood's policies, is not for personal owned business use and does not interfere with an employee's regular work duties or job roles. Blogging participating in forums, news groups or portal sites from GreenWood's systems is also subject to monitoring.
- ii. *GreenWood's Confidential Information policy* also applies to blogging the participation in forums, news groups or portal sites and wiki sites as well as any other type of website. This policy also applies when procuring, creating or using blogging sites, forum(s), news groups or portal sites, wiki's or any other websites not defined herein. As such, Employees are prohibited from revealing any GreenWood confidential or proprietary information, trade secrets or any other material covered by GreenWood's Confidential Information policy and the FERPA law when engaged in blogging the use of portal sites, news groups or forums of any kind.
- iii. Staff and teachers are strictly prohibited from posting any pictures or information on any website that can identify a student in any form.
- iv. Staff and teachers are strictly prohibited from using any personally owned computer, laptop, device or personal email or storage device such as the "cloud" to transport, store or send any type

of student information which can identify a student. (*See FERPA Law*) Staff and teachers must use the GREENWOOD provided IT resources to store, transport, email or create any type of student information and that information must adhere to the policies set forth by the board of directors including the *GREENWOOD General Acceptable Use Policy-701*.

- v. All community members of GreenWood are prohibited from making any discriminatory, defamatory or harassing comments about other community members when blogging, posting to news groups or using on-line forums while representing GreenWood inside or outside the school in any way or to act in a way that those actions could be considered “online-bulling”. Such a policy is consistent GreenWood’s Non- Discrimination and Anti-Harassment policy.
- vi. If a community member is expressing his or her beliefs and/or opinions in blogs, news groups or on-line forums the member may not, expressly or implicitly, represent themselves as a representative of GreenWood. GREENWOOD community members assume any and all risk associated with blogging the use of portal sites, news groups or forums of any kind.
- vii. Apart from following all laws pertaining to the handling and disclosure of copyrighted or export controlled materials, GreenWood’s trademarks, logos, images, statements, designs, creations and any other GreenWood intellectual property may also not be used by members of the GreenWood community in connection with any blogging, news groups or the use of portals, forums sites or personal websites.
- viii. Off Campus Internet Expression – Students, staff and teachers may be disciplined for expression on/off campus networks or websites only if the expression is deemed to cause a substantial disruption in school, or collide or interfere with the rights of other students, staff or employees.
- ix. Links to staff, volunteers or student's "personal" home pages that are on remote, non-GREENWOOD web servers (not hosted on GREENWOOD’s equipment) is strictly prohibited unless the Executive Director gives permission.
- x. Links to "non-official" GREENWOOD related sites that are hosted on remote, non-GREENWOOD web servers. Examples: athletic booster pages, PTA pages, etc. This prohibition includes teacher-created classroom pages or online services that may inform parents and visitors of the school’s site or classroom activities. The school system will provide hosting services for school-related web postings of booster club organizations, PTA groups, teachers, etc. following the same protocol and guidelines presented in this document.
- xi. Pages created/information posted on GREENWOOD web sites or teacher approved websites:
  - i. **MUST NOT** use the network for financial gain, advertising or to server personal interests unless those interest are the schools and you have explicit permission from the IT Authority and the Executive Director.
  - ii. **MUST NOT** contain plagiarized work created by another person without his/her consent.
  - iii. **MUST NOT** contain personal information such as phone numbers, addresses, driver's license or social security numbers, bank card or checking account information about any student or staff member. Cannot identify a student in any manner (*per the CIPA act and FERPA Law*).

- iv. **MUST NOT** provide any user account information or passwords. If students participate in the creation and/or maintenance of web pages, they **MUST** be logged onto the network with their own **USER IDs** and **PASSWORDS** and under supervision. Under **NO** circumstances are students to be given another student's or employee's login information.
- v. Web pages hosted from **GREENWOOD's** web server may contain a reference to a student. This includes references to students in photographs or in text.
- vi. The following student information is appropriate to include in conjunction with text or photograph, unless parent(s) request (*be proactive and check with the parent and get a consent form signed*) that no information on their child be posted on the school's web page"1".
  1. A student's photograph or exemplary classroom projects may be posted, but the school system is careful not to associate a student's full name in such a way that it can be identified with a photograph of a student.

## **6. ENFORCEMENT**

- 6.1. Any GreenWood employee found to have violated this policy may be subject to disciplinary action, up to and including termination of employment.
  - 6.2. Any GreenWood student found to have violated this policy may be subject to disciplinary action, up to and including expulsion.
  - 6.3 Any GreenWood volunteer found to have violated this policy may be subject to disciplinary action, up to and including revoking the member's volunteer status.
  - 6.4 Any GreenWood partner found to have violated this policy may be subject to disciplinary action, up to and including termination of the partnership.
  - 6.5 In all, any GreenWood Community Member found to have violated this policy may be subject to disciplinary action, up to and including termination of the partnership and possible legal action.
  - 6.6. Any subcontractor, vendor or third party providers hired by GreenWood found to have violated this policy may be subject to disciplinary action, up to and including termination of the contract with GreenWood and legal action.
  - 6.7. All other internal polices, best practices, processes and procedures are applicable and do apply were necessary in accordance with this policy.
- i. **Off Campus Internet Expression** – Students, staff and teachers may be disciplined for expression on/off campus networks or websites only if the expression is deemed to cause a substantial disruption in school, or collide or interfere with the rights of other students, staff or employees.
    - ii. Links to staff, volunteers or student's "personal" home pages that are on remote, non-**GREENWOOD** web servers (not hosted on **GREENWOOD's** equipment) is strictly prohibited unless the Executive Director gives permission.

- iii. Links to "non-official" GREENWOOD related sites that are hosted on remote, non-GREENWOOD web servers. Examples: athletic booster pages, PTA pages, etc. This prohibition includes teacher-created classroom pages or online services that may inform parents and visitors of the school's site or classroom activities. The school system will provide hosting services for school-related web postings of booster club organizations, PTA groups, teachers, etc. following the same protocol and guidelines presented in this document.
- iv. Pages created/information posted on GREENWOOD web sites or teacher approved websites:
  - i. MUST NOT use the network for financial gain or advertising.
  - ii. MUST NOT contain plagiarized work created by another person without his/her consent.
  - iii. MUST NOT contain personal information such as phone numbers, addresses, driver's license or social security numbers, bank card or checking account information about any student or staff member. Cannot identify a student in any manner (*per the CIPA act and FERPA Law*).
  - iv. MUST NOT provide any user account information or passwords. If students participate in the creation and/or maintenance of web pages, they MUST be logged onto the network with their own USER IDs and PASSWORDS and under supervision. Under NO circumstances are students to be given another student's or employee's login information.
  - v. Web pages hosted from GREENWOOD's web server may contain a reference to a student. This includes references to students in photographs or in text.
  - vi. The following student information is appropriate to include in conjunction with text or photograph, unless parent(s) request that no information on their child be posted on the school's web page"1".
    - 1. A student's photograph or exemplary classroom projects may be posted, but the school system is careful not to associate a student's full name in such a way that it can be identified with a photograph of a student.

I have read, understand, and agree to comply with the foregoing, federal and state laws, GREENWOOD policies, rules, regulations and conditions governing the use of the GreenWood's computer information systems and information technology systems and equipment and all services herein. I have made myself familiar with the CIPA Act and FERPA law regarding my specific role at GreenWood. I understand that I have no expectation of privacy when I use any of the equipment, internet services or e-mail. I am aware that violations of these guidelines on appropriate use of the e-mail and various systems may subject me to disciplinary action, including termination from employment, legal action and criminal liability. I further understand that my use of the e-mail, internet, portals, news groups, blogs and forum participations may reflect on the image of GreenWood to our customers, competitors, suppliers, volunteers, parents or students and that I have responsibility to maintain a positive representation of the company. I will not use GreenWood's logo, graphics or texts or create websites, forums, wikis, posts or blogs without explicit consent first as described in this policy. I will not transport or store student identifiable information including text, pictures, and phone numbers or as described in the CIPA Act or FERPA Law on any personal device or "cloud" service that is not owned by GreenWood. Furthermore, I understand that this policy can be amended at any time.

**If you your role at GREENWOOD is anything other than a student or parent** fill this part out. Once complete please give to the front Admin student office located in the south building or to any GREENWOOD IT Personal.

Print Your Name: \_\_\_\_\_

You're Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please check all that apply. Are you an

Employee of GREENWOOD    Volunteer    Visitor    Contractor  
 Substituti                                                                  

**If you are Student fill this part out.** You need your legal guardian signature to complete this in order to be able to access the internet, GREENWOOD computers or to get on any wireless network. Once complete please give this page to GREENWOOD IT personal, your teacher or the front admin office located in the south building on the east side.

Print Your Full Student Name: \_\_\_\_\_

You're Student Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Signature of Parent or legal guardian: \_\_\_\_\_

Date: \_\_\_\_\_

This policy in its entirety is located out on our website at [http://www.GreenWoodAcadedmy.org/sub\\_Policies.php](http://www.GreenWoodAcadedmy.org/sub_Policies.php) then look for the policy called GREENWOOD General Acceptable Use Policy-701.pdf and click it (you need adobe reader to view it).

*It is advised that you just print this form, not the whole policy, and then get the appropriate signatures after reading the GREENWOOD General Acceptable Use Policy-701. Only turn this form in.*

**6. DEFINITIONS**

**Term                      Definition**

*Blogging:*    Writing a blog. A blog (short for weblog) is a personal online journal that is frequently updated and intended for general public consumption.

*Forums:*        A bulletin board system in the form of a discussion site. From a technological stand point, forums or boards are web applications sometimes web services managing user-generated content. Forums often contain private messaging, moderators, etc.

*Spam:*            Unsolicited or undesired bulk electronic messages, posting random comments and random tips/ideas or promoting commercial services to blogs, wikis, guestbook's, advertisements and forgery on newsgroups, illegal blanket advertising in public places.

*News Group:*    A repository usually within the Usenet system, for messages posted from many users in different locations.  
 *IT*



*Director:* This is the Information and Technology Director for the school, represents the school on all levels specific to IT and IS (*see the IT Director Job Description for more information*). For clarification purposes, where the school decides to “Out Source” all or some of the IT services and does or does not have a full time IT Director employed by the school, the “IT Director” can be considered to be the EDD, EDE, or a Professional IT Consulting Service.

### *GreenWood (GREENWOOD)*

#### *Community*

*Member:* Defined as: Those person(s) or groups who are permanent such as students, parents, faculty, staff, employees and partners, those who are temporary such as contractors, consultants, temporary employees, volunteers, all various GreenWood organizations such as but not limited to GreenWood PTSO, committees, GreenWood clubs, groups and GreenWood alumni. As well as all personnel who are affiliated with third parties or Those person(s) or groups who make up third parties, vendors, contractors, suppliers and other various workers and non workers affiliated with GreenWood.

### Attachment “A”

#### **FCC order 03-188**

#### **CIPA Act (Child Internet Protection Act).**

#### **CIPA Background**

The Children’s Internet Protection Act (CIPA) is a federal law enacted by Congress in December 2000 to address concerns about access to offensive content over the Internet on school and library computers. CIPA imposes certain types of requirements on any school or library that receives funding for Internet access or internal connections from the E-rate program – a program that makes certain communications technology more affordable for eligible schools and libraries. In early 2001, the FCC issued rules implementing CIPA.

#### **What CIPA Requires**

- Schools and libraries subject to CIPA may not receive the discounts offered by the E-rate program unless they certify that they have an Internet safety policy and technology protection measures in place. An Internet safety policy must include technology protection measures to block or filter Internet access to pictures that: (a) are obscene, (b) are child pornography, or (c) are harmful to minors and employees.
- Schools subject to CIPA are required to adopt and enforce a policy to monitor online activities of minors.
- Schools and libraries subject to CIPA are required to adopt and implement a policy addressing: (a) access by minors to inappropriate matter on the Internet; (b) the safety and security of minors and employees when using electronic mail, chat rooms, and other forms of direct electronic communications; (c) unauthorized access, including so-called “hacking,” and other unlawful activities by minors online; (d) unauthorized disclosure, use, and dissemination of personal information regarding minors; and (e) restricting minors’ and employees access to materials harmful to them.

*Schools and libraries are required to certify that they have their safety policies and technology in place before receiving E-rate funding.*

- CIPA does not affect E-rate funding for schools and libraries receiving discounts only for telecommunications, such as telephone service.
- An authorized person may disable the blocking or filtering measure during any use by an adult to enable access for bona fide research or other lawful purposes.
- CIPA does not require the tracking of Internet use by minors or adults

Federal Communications Commission  
Consumer & Governmental Affairs Bureau, FCC order 03-188

## Attachment “B”

**20 U.S.C. § 1232g; 34 CFR  
FERPA Act (Family Educational Rights and Privacy Act)**

Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student when he or she reaches the age of 18 or attends a school beyond the high school level. Students to whom the rights have transferred are "eligible students."

- Parents or eligible students have the right to inspect and review the student's education records maintained by the school. Schools are not required to provide copies of records unless, for reasons such as great distance, it is impossible for parents or eligible students to review the records. Schools may charge a fee for copies.
- Parents or eligible students have the right to request that a school correct records which they believe to be inaccurate or misleading. If the school decides not to amend the record, the parent or eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the parent or eligible student has the right to place a statement with the record setting forth his or her view about the contested information.
- Generally, schools must have written permission from the parent or eligible student in order to release any information from a student's education record. However, FERPA allows schools to disclose those records, without consent, to the following parties or under the following conditions (34 CFR § 99.31):
  - School officials with legitimate educational interest;
  - Other schools to which a student is transferring;
  - Specified officials for audit or evaluation purposes;
  - Appropriate parties in connection with financial aid to a student;
  - Organizations conducting certain studies for or on behalf of the school;
  - Accrediting organizations;
  - To comply with a judicial order or lawfully issued subpoena;
  - Appropriate officials in cases of health and safety emergencies; and
  - State and local authorities, within a juvenile justice system, pursuant to specific State law.

Schools may disclose, without consent, "directory" information such as a student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, schools must tell parents and eligible students about directory information and allow parents and eligible students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify parents and eligible students annually of their rights under FERPA. The actual means of notification (special letter, inclusion in a PTA bulletin, student handbook, or newspaper article) is left to the discretion of each school. bulletin, student handbook, or newspaper article) is left to the discretion of each school.