

Excelsior Academy

2022 Teacher and Student Success Plan

GOAL:

Increase school performance and academic achievement of students schoolwide.

Plan:

- Purchase technology equipment and software to be used in the classroom that will assist with teaching and improve online learning.
- Hire additional staff for class size reduction
- Hire additional support personnel to assist with additional special's classes.
- Give academic and classroom support to teachers and instructors by paying master teachers and instructors stipends to mentor 'junior' teachers and instructors, which is taking on additional responsibilities outside of their typical work assignment.
- Hire an elementary school counselor to provide social-emotional support to struggling students.
- Purchase the curriculum to support reading and math programs.

Budget: \$262,734

40% (\$105,094) will go to increase teacher salaries. The remaining 60% (\$157640) will be spent towards achieving the goal. Total = \$262,734