



Minutes / 12-8-21

Location: PODER Academy

A. Attendance: Marcos Martinez, Nick Avila, Robert Salazar, Carlos Reyes, Yara Kling

B. Approval of Agenda

1. Yara motion to approve agenda (6:21pm); affirmed unanimous

C. Approval of Minutes

1. Yara motion to approve minutes (6:21pm); affirmed unanimous

D. Public Comment

1. No public comment at this time.

E. School / COVID-19 update

1. Last week of school before Winter Break
 - a. Winter Tutoring: roughly 3-7 students
 - i. Goal is to fill in academic weak areas
2. Saturday school restarts after Winter Break
3. Extra-curricular activities
 - a. Chess season moved online due to COVID
 - b. Tennis season to start in the Spring
4. PODER awarded two grants...
 - a. Grant for mental health initiatives
 - b. Grant for nursing support related to COVID
 - i. Covers nurse expenses and purchase of rapid tests
 - c. Yara – what do mental health grants cover?
 - i. Marcos: Social worker expenses and professional development, etc.
5. School reports decrease in COVID cases over past few weeks
6. Charter Renewal
 - a. Deemed complete by LCSD1
 - b. Hearing scheduled for January 6th
 - c. Marcos requests the PODER Board to attend
 - d. Carlos: What to expect at Board hearing?
 - i. Marcos: Board is not normally directly involved in the hearing

F. Financials / Oversight (through Oct 31st, 2021)

1. Marcos: Reserve is healthy (\$698,000)
2. Bob: why the disparity between anticipated revenue and actual revenue?
 - a. Marcos: Awaiting reimbursements, may see monthly fluctuations
 - b. Avila – budget currently reflects student enrollment much higher than actual enrollment, this may cause a deviation in revenue

- c. Marcos: does not believe this is a factor, budget is based on Average Daily Membership (ADM), not a single count
 - d. Avila: Budget should be revised to reflect ADM
- 3. Bob – Costs for tech services seems high
 - a. Avila – actual costs (including web services) much lower than projected
- 4. Carlos motion to approve financials (6:47pm); affirmed unanimous

G. 5-Year Budget Approval

- 1. Marcos: Focus on number funded by ADM rather than student count
- 2. School won't be paying for building improvements (cost was in budget)
 - a. Avila: Was routine maintenance taken out of the budget?
 - b. Marcos: Yes
- 3. Bob: Who pays for snow removal and lighting?
 - a. Marcos: Should be landlord's cost.
- 4. Marcos: PODER will add 6th grade next year to help balance budget
 - a. Grant money will help defray some costs
 - b. Attempting to make use of restricted funds in place of operational funds
- 5. Carlos: what does equipment lease expense include?
 - a. Marcos: Cost for copiers and maintenance
- 6. Carlos: What is \$100 expense for dues and fees?
 - a. Marcos – Enrollment fees for required staff professional development
- 7. Bob: what is the COLA estimate at 2%?
 - a. Marcos: inflation estimate
- 8. Bob – may need to decrease proposed media budget
- 9. Bob motion to request a revision to future budget format to reflect ADM (6:46pm); affirmed unanimous
- 10. Bob motion to approve FY 21-22' Budget (7:23pm); approved unanimous

H. Executive Session

- 1. Yara motion to enter Executive Session (7:23pm); affirmed unanimous
- 2. Bob motion to exit Executive Session (8:06pm); affirmed unanimous

I. Next Board Meeting

- 1. Tuesday, February 8th (6:00pm) – PODER

J. Adjourn – Carlos motion to adjourn (8:09pm); affirmed unanimous