



Lakeview Academy Board of Trustees Meeting
April 14, 2022 7:00 p.m.
527 W 400 N Saratoga Springs Utah

The mission of Lakeview Academy is to develop Capable, Confident, and Contributing members of society through learning experiences that foster growth, creativity, and character development.

The purpose of the board, on behalf of the citizens of Utah, is to see to it that Lakeview Academy (1) achieves what it should according to the Lakeview Academy Charter and state laws and (2) avoids unacceptable actions and situations.

Supporting Documents, Recordings, Minutes, and Financial Reports may be found a one of the following lakeview-academy.com, the Utah public notice website, or by emailing bot@lakeveiw-academy.com.

1. Welcome and Roll Call (7:00 p.m.) LaRie Nelson, Tyler Shimakonis, Alan Daniels, Rene Loraine, Nikki Harding, Rick Veasey, Nicole Desmond, Daniel Dunn
Excused Joylin Lincoln, Angela Riding
2. Pledge of Allegiance (7:02)
3. Reports (7:05 p.m.)
 - a. Director's Report- quick update on recruiting for next year. We are trying to fill positions of teachers not returning to Lakeview next year.
Projected to have more enrollment next year. Last year was low because of the new high school including 9th graders in eagle mtn. Competition for teachers next year is very competitive, there are 2 new schools in our area that we are competing with.
 - b. Board Member Reports
 - c. Financial & Accounting Reports
 - i. Financial Scoreboard
 - ii. Annual Financial Metrics
 - iii. Balance Sheet Report
 - iv. Income Statement Report
 - v. Check Register Report
 - vi. P-Card Purchase Reports
Days cash on hand is at 196, we have more days cash on hand than we do in a school year. Next month will be a big drop because that state was late sending out their payments. Tyler leaving in the next few months, Daniel will be taking over. Budget is based off of enrollment of 995 kids.
4. Public Comment: The public may address any issue not related to items already on the agenda. Please state your name for the official minutes. Please state your name for the official minutes, and please be concise. (7:08p.m.)
no comment
5. Action Items (7:40 p.m.)
 - a. COVID 19- no obligations on the school at this point related to covid. Free lunch to all students will be expiring this next year. Pricing for school lunch will need to be communicated to families.
 - b. 2022-2023 Draft Budget Discussion- Rough outline, preliminary numbers. Budgeted at 995 students, we are expecting 1008 students. Revenue should go up based on that student increase. Wages has a 10% wage increase on all salary, and a 2\$ an hour increase on hourly wages. Trying to close the wage gap with other local schools. Increase in cost of food for lunchroom meals, utility cost increase and supply cost increase, and field trip cost increase for this year. Would like to see where our 10% increase in wage takes our employees in comparison to the other local school wages nearby. LaRie would like to see a comparison report. Compensation is always a driver, we would like to at least be competitive in our wages and hourly pay. Why people are leaving as another data point in report.

*Rene would like to know about capital improvements and a budget for those. Currently have a drawing from the architect already. We are getting money for capital improvements next year already. We will use that to improve the HVAC systems on the roof.

- c. Volunteer Service Hours- volunteer hours cannot be required. They must be voluntary. We cannot imply that they are mandatory.

- i. Student Handbook
- ii. PALS Policy
- iii. Documents Sent Home
- iv. PTO Information

PALS policy has wrong language in our policy. We will need to vote on the PALS policy. "Families are encouraged", "volunteering is optional", "we invite families to volunteer ___ hours", "we hope you'd consider working x number of hours". Everyone can request teachers but we look at volunteer hours to give first dibs for families that are putting in hours. We get more younger grade teacher requests. We have average of 40% people requesting teachers. Incentive was letting families request teachers if they have volunteer hours. That might need to be looked at to be in compliance with state regulation. Look at how we can encourage families to volunteer without incentives.

Pals policy "We request parents to be involved and volunteer a minimum of 4 hours a month." Change language to...

"We **INVITE** parents to be involved and volunteer 4 hours a month"-- PALS Policy
PUBLIC COMMENT- I would drop the word minimum, that sounds like a requirement. Give a list of volunteer items in the newsletter so families know what qualifies for those hours. On the website under volunteer hours.

"Lakeview academy invites every family to volunteer 40 hours a year

LARIE MOTIONS TO APPROVE THE NEW VERBAGE FOR PALS POLICY CHANGE- We **INVITE** parents to be involved and volunteer 4 hours a month
LARIE NELSON, ALAN DANIELS, TYLER SCHIMAKONIS, RENE LORIANE, (4-0) – YAY

MOTION PASSES

May board meeting on the 12th we will vote, Rick will have it ready on May 1st.

Volunteer service hour update as an action item on next month's board meeting

- d. Announcement of Parent Elect Board Member – 80 Responses-

Lindsay Condie effective June 1st. Board meetings are the 2nd Thursday of every month except for June which is at the end of the month so we can have fiscal year funds finished. Elected for 2 year term.

6. Board Business (7:57 p.m.)

- a. Enhancement Updates

- i. 3rd Grade Fairy Tale Plays: April 29 8:30-9:30 a.m.- Charter activity planner lists things going on for current month. We can do direct observations. Google calendar has club activities listed.

- b. Training Updates

- i. SCSB Training: April 26 9:00 – 10:00 a.m.
- ii. SCSB Training Culture and Dynamics Tuesday March 22nd 4:30-5:30
- iii. UAPCS policy seminar every Wednesday from 12-1

- c. Board policy committee update- getting together every Wednesday. Hoping to have something to present to the board next meeting. Tina, Emery, Joylin, and Rene on the board. Board has not put a cap in place for this committee number. Open door policy. One more member we will be adding. Let people know what policies they will be working on at each meeting and letting people volunteer as they'd like.

7. Closed Session (8:04 p.m.) **LARIE NELSON MOTION TO ENTER A CLOSED SESSION IN ACCORDANCE WITH UTAH CODE 5 2-4-205 FOR AUTHORISED PERSONEL ISSUES.**
TYLER SCHIMAKONIS -Aye
LARIE NELSON -Aye

RENE LORIANE -Aye

ALAN DANIELS-Aye

MOTION PASSES

- a. A motion to enter a closed session in accordance with Utah Code 52-4-205 for the purpose of discussion of litigation matters, acquisition of real property, or authorized personnel issues.

LARIE NELSON MOTION TO ENTER A CLOSED SESSION IN ACCORDANCE WITH UTAH CODE 5 2-4-205 FOR AUTHORISED PERONEL ISSUES.

TYLER SCHIMAKONIS -Aye

LARIE NELSON -Aye

RENE LORIANE -Aye

ALAN DANIELS-Aye

MOTION PASSES

TYLER SCHIMAKONIS MOTION TO END THE CLOSED SESSION

TYLER SCHIMAKONIS, ALAN DANIELS, RENE LORIANE, LARIE NELSON (AYE 4-0)

- b. Action, if any, from closed session- 9:25
No action

8. Adjourn (9:25 p.m)

TYLER SCHIMAKONIS MOTION TO ADJOURN