



Student fights are up 21% -

Students seems two grade levels behind socially – including with sharing and following basic school rules-

Parent complaints are up 12% -

This is not sustainable for:

1). scope of school services

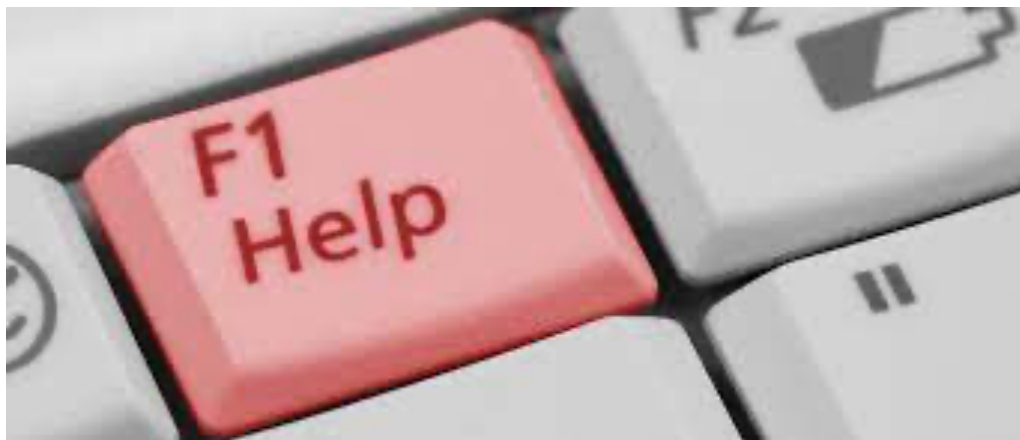
2). more importantly, the mental and emotional health of the school employee

Karen returning to
Burger King because they
forgot her napkins



**IF YOU BUILD IT,
THEY WILL COME.**





Who is my best resource to address this?
Who are the players directly involved?
Am I “going above” someone?

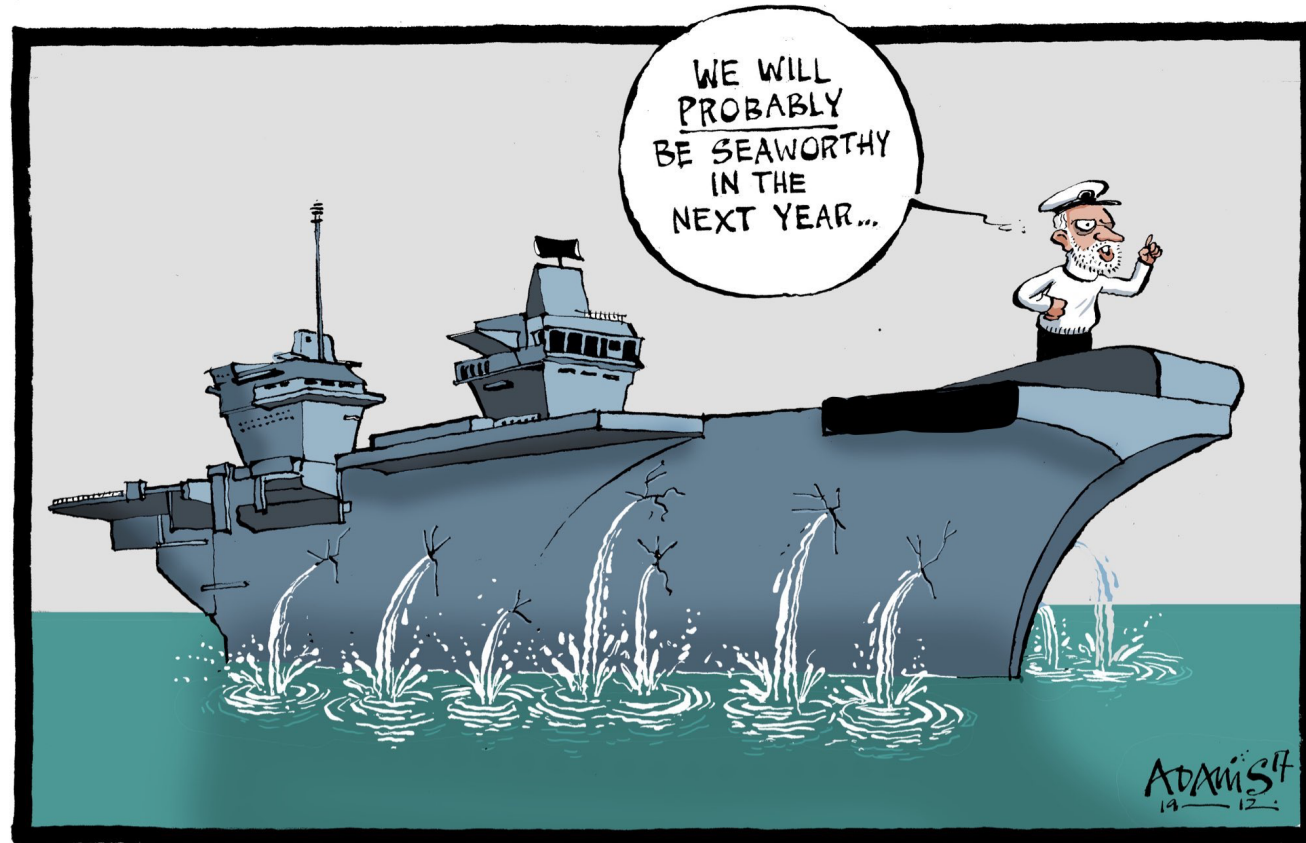
Guiding Others To Solve Their Own Problems

“We have to truly believe the solution resides within the person.”

- Provide empathy.
“That must be hard. I can see how you feel that way.”
- Hand the problem back in a caring way.
“What are you going to do about it?”
- Ask permission to share solutions or choices.
“Some people...”
- Help evaluate potential consequences of choices.
“How do you think that will work out for you?”
- Give “permission to solve” through encouragement.
“I’m excited to see what you do.”

Guiding Others To Solve Their Own Problems

- When to help and get involved?
“Smart people step in only when a problem is likely to cause lasting harm to a student or others.”



Plugging Holes

A LOT OF WHAT
WEIGHS YOU DOWN
ISN'T YOURS TO CARRY

Have you ever heard a crack head say: "I have no money, I'm not going to smoke today". No. They always find a way. Are you gonna let a crack head out hustle you today?

Practice!

Where did you
find that? I've been
searching for it everywhere.



I created it
myself.

