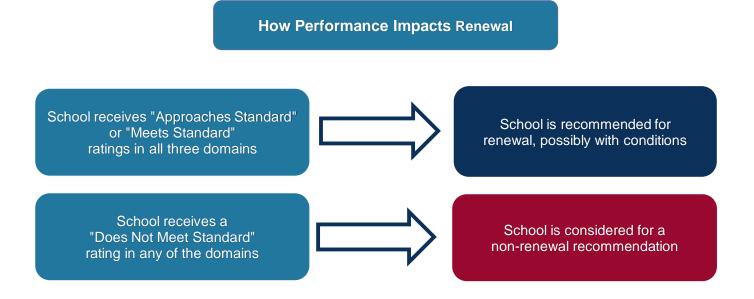
Annual Charter Evaluation 2021-22 Northwood Academy Charter School

REPORT PURPOSE

This report is the primary means by which the Charter Schools Office (CSO) of The School District of Philadelphia (District) presents performance information for each Philadelphia brick and mortar charter school.

The Annual Charter Evaluation (ACE) is organized around the three performance domains of the CSO Performance Framework: Academic Success, Organizational Compliance and Viability, and Financial Health and Sustainability. The Charter School Performance Framework provides a detailed outline of the standards and categories that the CSO evaluates within each domain. Each domain receives a rating of "Meets Standard," "Approaches Standard," or "Does Not Meet Standard" based on points and ratings received. The Charter School Performance Framework also outlines the point and rating system.

In the final year of the charter term, the CSO produces a Renewal Recommendation Report that provides a comprehensive review of the charter school's performance across these three domains throughout its charter term. These ratings and the substance of the evidence within each domain guide the overall renewal recommendation. If a charter school receives a "Does Not Meet Standard" rating in one or more domains, the CSO will review all evidence and data underlying the ratings to determine whether it will recommend a charter school for non-renewal.



Annual Charter Evaluation 2021-22 Northwood Academy Charter School

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General Infor	mation
Address	4621 Castor Ave., 19124
Phone	215-289-5606
Website	http://www.northwoodcs.org/
Network	N/A
History	Opened in 2005
Current Term	2020-21 to 2024-25
Admission	Citywide with Neighborhood Preference
Mission	Northwood Academy Charter School is a comprehensive learning sanctuary that educates and supports the whole child. We achieve this by working as a highly qualified team that delivers collective knowledge, creativity, and real-world learning experiences needed for students to become successful individuals.

Leadership, Grades Served, and Enrollment History									
School Year	School Leader	Grades Served	Total Enrollment (as of October 1)	Authorized Enrollment					
2017-18	Amy Hollister	K-8	763	788					
2018-19	Amy Hollister	K-8	784	788					
2019-20	Amy Hollister	K-8	768	788					
2020-21	Amy Hollister	K-8	790	788					
2021-22	Kristie Dugan	K-8	759	788					

Pennsylvania School Performance Profile Scores									
School Year	This School	Charter School Average	District School Average						
2017-18	67.1	57.8	54.8						
2018-19	61.1	58.6	54.1						
2019-20	N/A	N/A	N/A						
2020-21	N/A	N/A	N/A						

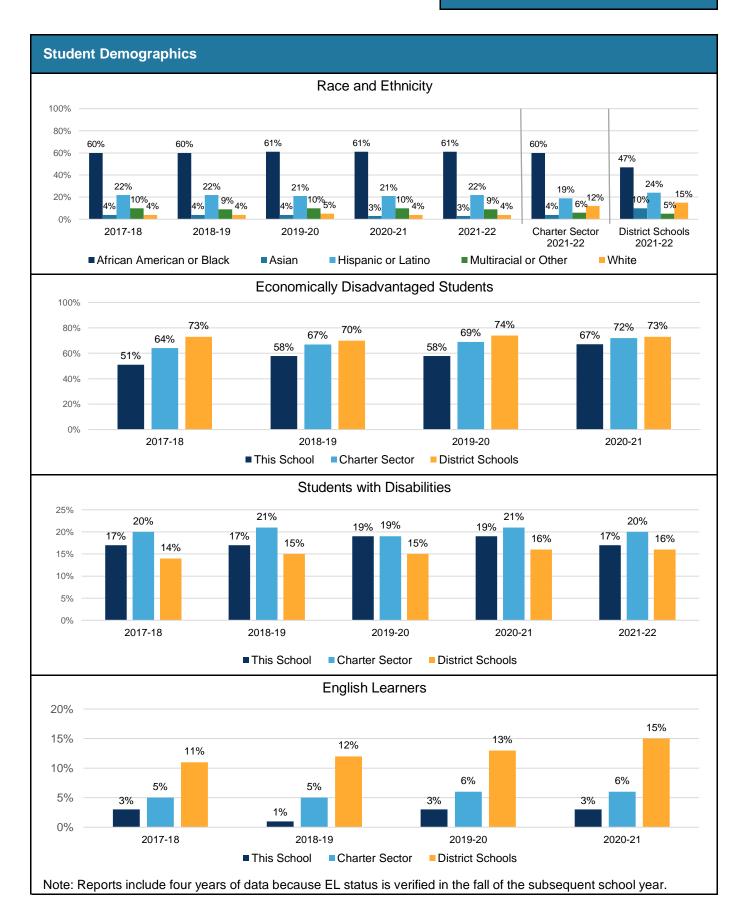
Similar Schools Groups

Similar Schools Groups (SSGs) are comprised of District and charter schools that are the same school type (ES, MS, K8, HS) and serve similar populations of students based on the percentages of students who are economically disadvantaged (+/-10%), students with disabilities (+/-5%), and English learners (+/-7.5%).

Schools must fall within all three ranges to be included in a given school's SSG. If a school's SSG has fewer than five schools, the ranges expand to include five schools. The CSO updates SSGs annually.

Similar Schools:

Dr. Ethel Allen School, General George G. Meade School, John Welsh School, Kenderton Elementary School, Mastery Charter School at Douglass



EXECUTIVE SUMMARY OVERVIEW

The Executive Summary provides an overview of key indicators that are evaluated annually for each school. These indicators are taken into consideration during the comprehensive renewal process, which occurs in the last year of a charter term. The length of a charter term is typically five years for charter schools in Pennsylvania. The table below summarizes school performance information for the last four years across the three domains evaluated at renewal: Academic Success, Organizational Compliance and Viability, and Financial Health and Sustainability.

The following tables summarize whether the Charter School meets the standard (\blacktriangle), approaches the standard (\blacktriangledown), or does not meet the standard (\blacktriangledown) during the charter term. The Charter School Performance Framework outlines the point allocation for the standards and categories evaluated within each domain.

Academic Success																	
Category	Standard		SY 2017-18				SY 2018-19				SY 2019-20				SY 2	020-21	
5 "		ELA	M	ath	Science	ELA	М	ath	Science	ELA	Ma	ath	Science	ELA	Ma	ath	Science
Proficiency	PSSA	A					4	^		N/A	N	/A	N/A	N/A	N	/A	N/A
		ELA	Math	Sci.	4 Sci. 8	ELA	Math	Sci. 4	Sci. 8	ELA	Math	Sci. 4	Sci. 8	ELA	Math	Sci. 4	Sci. 8
Growth	PSSA All Students			•		•		•	A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
	PSSA Lowest Performing					•		•	A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Attendance	95%+		4				4			N/A				A			
Attendance	Chronic Absenteeism		4				4				N	/A				A	

Symbol Key								
Full Credit		Half Credit	▼	No Credit	N/A	Not Applicable		

Points Earned by Category and School Year									
SY 2017-18 SY 2018-19 SY 2019-20 SY 2020-21									
Proficiency	8 / 10	10 / 10	N/A	N/A					
Growth	8.75 / 10	N/A	N/A						
Attendance	5/5	5/5	N/A	5/5					

EXECUTIVE SUMMARY

Category	Standard	2018	2019	2020	2021				
Mission and Educational Program (15 points possible at Renewal)	N/A - Evaluated at Time of Renewal Only								
	Child Find Notice	A		A					
Special Education (10 points possible at Renewal)	Manifestation Determination Policy	A							
(10 pains passas anniana)	Manifestation Determination Practice	N/A	N/A	N/A	N/A				
	ESL Policy	A							
English Learners (10 points possible at Renewal)	EL Timely Evaluation	A							
	ESL ACCESS	A		_	Not Rate				
	Policy	A			_				
Enrollment (15 points possible at Renewal)	Student Application	A							
	Materials	A							
Student Discipline	Code Due Process	A							
	Truancy Policy		_						
(10 points possible at Renewal)	Expulsion Process	N/A	N/A	N/A	N/A				
	Renaissance-District Alignment	N/A	N/A	N/A	N/A				
	Certified ESL Teachers	A	A						
Personnel (10 points possible at Renewal)	Certified SPED Teachers	A							
(10 points possible at Kenewai)	Certified Instructional Leader								
	Food Safety				N/A				
Food, Health, and Safety	Health Services Policy								
(10 points possible at Renewal)	Emergency Preparedness								
	Water Quality	N/A	_						
	Sunshine Act		_						
	Board Oversight								
Board Governance	Board Accessibility		_						
(15 points possible at Renewal)	Board Member Training	N/A	N/A	N/A	_				
	Board Contact Information	N/A	N/A	N/A					
	Statements of Financial Interest		V						
Timely Reporting	Timely Annual Report		A						
(5 points possible at Renewal)	Timely Financial Audit	_	_						

Financial Health and Sustainability								
Category	Standard	FY18	FY19	FY20	FY21			
	Total Margin	A						
	Current Ratio	A	V					
	Average Days Cash on Hand	A						
Financial Health Category	Net Position	A						
	Non-Restricted Fund Balance	A			<u> </u>			
	Debt Ratio	A			<u> </u>			
	Debt Service Coverage Ratio		_					
	Audit Findings	A						
Fiscal Management Category	Delinquency and Default	A						
	PSERS	A						

ACADEMIC SUCCESS Proficiency & Growth

PROFICIENCY

Proficiency rates are compared to the same grades served by the Charter School in two comparison groups: Similar Schools (charter and District schools with similar demographics) and District Schools. Schools earn full credit if their proficiency rate meets or exceeds both Similar Schools and District Schools and half credit for meeting or exceeding only one of the comparison groups. Please note that state tests were not administered during the 2019-20 school year and participation was limited in 2020-21 due to the COVID-19 pandemic. Thus, PSSA and Keystone performance data will not be displayed.

	PSSA Proficiency Rates								
	(ELA Grades 3 - 3	8	Math Grades 3 - 8			Science Grades 4 & 8		
Points Possible:		4 per year			4 per year		2 per year		
School Year	This School	Similar Schools	District Schools	This School				Similar Schools	District Schools
2017-18	64%	56%	37%	30%	31%	21%	54%	54%	36%
2018-19	58%	50%	37%	35%	29%	23%	59%	55%	41%
2019-20	N/A	N/A	N/A	N/A N/A N/A			N/A	N/A	N/A
2020-21	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

GROWTH

The Pennsylvania Department of Education (PDE) sets the Average Growth Indexes (AGI) standard for all schools (see chart below). Schools earn full credit for overall and lowest performing AGIs at or above -1, the minimum score reflecting evidence that the school met the growth standard, and no credit for AGIs below -1, which indicates that there was evidence that the school did not meet the growth standard. *Please note that state tests were not administered during the 2019-20 school year and participation was limited in 2020-21 due to the COVID-19 pandemic. Thus, PSSA and Keystone performance data is not displayed.*

PSSA Average Growth Indexes									
		LA es 4 - 8		ath s 4 - 8		ence ade 4	Science Grade 8		
Points Possible:	2.5 per year	1 per year	2.5 per year	1 per year	1.25 per year	0.25 per year	1.25 per year	0.25 per year	
School Year	All Students	Lowest Performing	All Students	Lowest Performing	All Students	Lowest Performing	All Students	Lowest Performing	
2017-18	0.82	0.68	3.20	2.00	-1.53	-0.60	0.26	0.28	
2018-19	-1.20	-3.74	2.15	-0.88	-1.89	-1.26	-0.63	-0.70	
2019-20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
2020-21	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	

PA Department of Education Growth Measure									
< -2.0	-2.0 to -1.0	-1.0 to 1.0	1.0 to 2.0	> 2.0					
Significant evidence that the school did not meet the standard for PA Academic Growth	Moderate evidence that the school did not meet the standard for PA Academic Growth	Evidence that the echool	the school exceeded the	Significant evidence that the school exceeded the standard for PA Academic Growth					

ACADEMIC SUCCESS Attendance

ATTENDANCE

Attendance rates are compared to the same grades served by the Charter School in two comparison groups: Similar Schools (charter and District schools with similar demographics) and District Schools. Schools earn full credit if their 95%+ attendance rate (the percentage of students attending 95% or more instructional days) meets or exceeds both Similar Schools and District Schools and earn half credit for meeting or exceeding only one of the comparison groups. Please note that 2019-20 attendance data reflects attendance through March 13, 2020 and is for informational purposes only.

95%+ Attendance Rates									
Points Possible:		2.5 per year							
School Year	This School	Similar Schools	District Schools						
2017-18	71%	59%	46%						
2018-19	72%	60%	48%						
2019-20	72%	64%	56%						
2020-21	61%	29%	55%						

CHRONIC ABSENTEEISM

Chronic Absenteeism rates are compared to the same grades served by the Charter School in two comparison groups: Similar Schools (charter and District schools with similar demographics) and District Schools. Schools earn full credit if their chronic absenteeism rate (the percentage of students attending fewer than 90% of instructional days) is lower than both Similar Schools and District Schools and earn half credit if it is lower than only one of the comparison groups. *Please note that 2019-20 attendance data reflects attendance through March 13, 2020 and is for informational purposes only.*

Chronic Absenteeism Rates									
Points Possible:		2.5 per year							
School Year	This School	Similar Schools	District Schools						
2017-18	7%	13%	27%						
2018-19	9%	14%	25%						
2019-20	7%	13%	21%						
2020-21	24%	52%	31%						

Special Education						
Child Find Notice. Special education child find	A	2018 ACE				
policy is accessible on the school website and	A	2019 ACE				
includes information on program availability, screening activities, and how parents can	A	2020 ACE				
request services.	A	2021 ACE				
Manifestation Determination Delian Chalant	A	2018 ACE				
Manifestation Determination Policy. Student Code of Conduct is differentiated for students	A	2019 ACE				
with disabilities referencing specific, compliant procedures for manifestation determination.	A	2020 ACE				
procedures for manifestation determination.	A	2021 ACE				
Marifestation Determination Breation	N/A	2018 ACE	Prior to July 2021, standard was only evaluated at renewal.			
Manifestation Determination Practice. School implements a compliant manifestation	N/A	2019 ACE	Prior to July 2021, standard was only evaluated at renewal.			
determination process for students with disabilities when it considers a change in	N/A	2020 ACE	Prior to July 2021, standard was only evaluated at renewal.			
placement because of a discipline incident.	N/A	2021 ACE	The School did not recommend any students with disabilities for change of placement due to behavior during the school year.			

English Learners						
ESL Policy. English as a Second Language		2018 ACE				
policy, including notification, identification, programming, and expectations for proficiency,	_	2019 ACE				
is consistent with Pennsylvania English as a	_	2020 ACE				
Second Language regulations.		2021 ACE				
	_	2018 ACE				
EL Timely Evaluation. English as a Second Language policy includes expectation for timely	A	2019 ACE				
evaluation of students, within the first 30 days	A	2020 ACE				
of school or if transferred, within 14 days of enrollment.	•	2021 ACE	8% of English Learners (2 of 25) were not identified as being English Learners within 30 days of enrollment at the start or 14 days of enrollment during the school year.			
	_	2018 ACE				
	_	2019 ACE				
	▼	2020 ACE	4% of EL students (1 of 26) were not provided the ACCESS for ELLs Evaluation during the 2019-20 school year.			
ESL ACCESS. English Learners are administered the ACCESS assessment annually.	Not Rated	2021 ACE	Due to the constraints of COVID-19 related school closures, LEAs were presented with challenges in administering the 2021 ACCESS for ELLs exam. Administration of the 2021 ACCESS for ELLs was required for all schools serving English Learners. 92% of English Learners (22 of 24) were provided the ACCESS for ELLs Evaluation during the 2020-21 school year. The School provided documentation for attempted administration or parent refusal for 2 of 2 students not tested.			

ORGANIZATIONAL COMPLIANCE Enrollment

Enrollment						
Enrollment Policy. Enrollment policy complies	A	2018 ACE				
with Pennsylvania regulations on student enrollment, including no additional mandatory paperwork or steps for families beyond what	A	2019 ACE				
can be required, recognition of a lottery process if needed, and no noncompliant lottery	A	2020 ACE				
preferences.	•	2021 ACE	Enrollment policy did not include at least two ways for families to submit enrollment documentation.			
	^	2018 ACE				
Student Application. Student application only requires name, address, date of birth or age,	A	2019 ACE				
gender, grade applying for, current school, guardian information, and sibling information.	^	2020 ACE				
		2021 ACE				
Enrollment Materials. Enrollment materials		2018 ACE				
only require proof of age and address, home language survey, immunization record and parent registration statements to enroll. No prohibited items as defined by PDE are included.	•	2019 ACE				
	<u> </u>	2020 ACE				
	_	2021 ACE				

ORGANIZATIONAL COMPLIANCE Student Discipline

Student Discipline			
Code Due Process. The School's Code of Conduct identifies all student due process rights codified in Chapter 12 of the PA Public	_	2018 ACE	
	A	2019 ACE	
School Code, including those related to long- term suspensions and expulsions, such as	A	2020 ACE	
formal hearing and appeal rights.	A	2021 ACE	
	A	2018 ACE	
Truancy Policy . School's truancy policy requires an attendance conference before referral of truancy matters to a legal entity and	•	2019 ACE	School submitted documentation with inconsistent statements regarding an attendance meeting taking place before making a referral to a legal entity.
prohibits suspension, expulsion, or transfer due to truant behavior.		2020 ACE	
	A	2021 ACE	
	N/A	2018 ACE	Prior to July 2021, standard was only evaluated at renewal.
Expulsion Process. Implemented compliant	N/A	2019 ACE	Prior to July 2021, standard was only evaluated at renewal.
due process procedures for students recommended for expulsion.	N/A	2020 ACE	Prior to July 2021, standard was only evaluated at renewal.
	N/A	2021 ACE	The School did not recommend any student for expulsion during the school year.
Renaissance-District Alignment. Code of	N/A	2018 ACE	Applies to Renaissance Charter Schools only.
Conduct is aligned in intent with District Code of Conduct for out-of-school suspensions and	N/A	2019 ACE	Applies to Renaissance Charter Schools only.
expulsions, including policy on suspensions by grade level, as required by the charter	N/A	2020 ACE	Applies to Renaissance Charter Schools only.
agreement.	N/A	2021 ACE	Applies to Renaissance Charter Schools only.

ORGANIZATIONAL COMPLIANCE Personnel & Timely Reporting

Personnel						
		2018 ACE	100% of ESL teachers were appropriately certified.			
Certified ESL Teachers. ESL teachers are	A	2019 ACE	100% of ESL teachers were appropriately certified.			
directly employed and appropriately certified.	A	2020 ACE	100% of ESL teachers were appropriately certified during the 2019-20 school year.			
		2021 ACE	100% of ESL teachers were appropriately certified during the 2020-21 school year.			
		2018 ACE	100% of Special Education teachers were appropriately certified.			
Certified SPED Teachers. Special education	A	2019 ACE	100% of Special Education teachers were appropriately certified.			
teachers are appropriately certified.	A	2020 ACE	100% of Special Education teachers were appropriately certified.			
		2021 ACE	100% (9 of 9) Special Education teachers were appropriately certified.			
	A	2018 ACE	At least one instructional leader was appropriately certified.			
Certified Instructional Leader. Instructional	A	2019 ACE	At least one instructional leader was appropriately certified.			
Leader is appropriately certified.	A	2020 ACE	At least one instructional leader was appropriately certified.			
	_	2021 ACE	At least one instructional leader was appropriately certified.			

Timely Reporting						
Time he America Demonstration and the		2018 ACE				
Timely Annual Report. Submits complete annual report information by August 1, annually.		2019 ACE				
		2020 ACE				
armaany.		2021 ACE				
		2018 ACE				
Timely Financial Audit. Submits final, audited		2019 ACE				
financial statements by December 31, annually.		2020 ACE				
		2021 ACE				

ORGANIZATIONAL COMPLIANCE Food, Health, & Safety

Food, Health, and Safety						
	A	2018 ACE				
Food Safety. School provides a safe and clean food facility as evaluated by the City of	A	2019 ACE	1 of 1 inspection was compliant.			
Philadelphia Department of Public Health and Office of Food Protection.	_	2020 ACE	1 of 1 inspection was compliant.			
	N/A	2021 ACE	The School did not receive an inspection during the school year.			
	A	2018 ACE				
Health Services Policy. School's Health Services Policy clearly outlines all mandated	A	2019 ACE				
student health services and a process for ensuring compliance with student immunization requirements.	A	2020 ACE				
requirements.	A	2021 ACE				
Emergency Preparedness. School has a	A	2018 ACE				
complete and up-to-date fire safety and evacuation plan, completed all the required	_	2019 ACE				
emergency evacuation drills in a timely manner, and has no violations related to portable fire	A	2020 ACE				
extinguishers.	_	2021 ACE				
	N/A	2018 ACE	Standard was introduced in the 2018-19 school year.			
Water Quality. School complies with applicable water quality requirements of the Pennsylvania	•	2019 ACE	The School did not have evidence of testing posted to its website at time of review.			
Board of Health and the school posted its most recent water quality testing results on its publicly available website.	A	2020 ACE				
publicly available website.	A	2021 ACE	0			

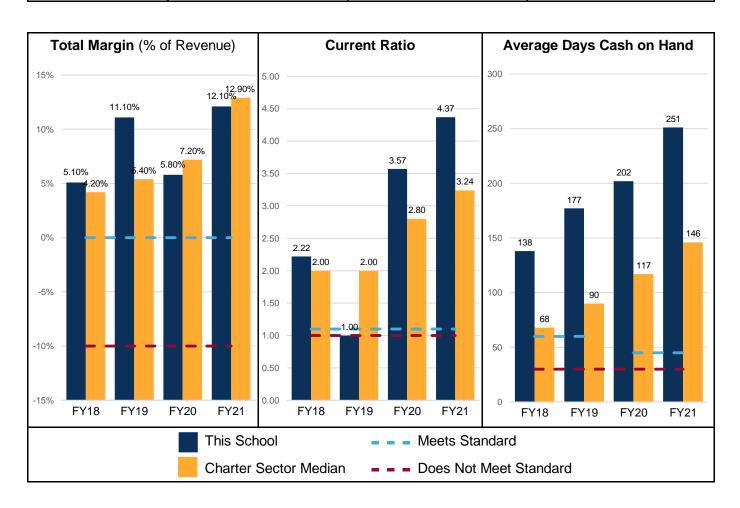
ORGANIZATIONAL COMPLIANCE Board Governance

Board Governance			
Sunshine Act. Approved Board minutes reflect	A	2018 ACE	
practices and contain information consistent with the PA Sunshine Act, including the place,	•	2019 ACE	Minutes indicated noncompliant use of executive session.
date, and time of meeting; Board members present; and the identities of any public citizens	A	2020 ACE	
that comment during the meeting.	A	2021 ACE	
	A	2018 ACE	
Board Oversight. Approved Board minutes	A	2019 ACE	
indicate votes on budget, personnel salaries, and the school calendar.	A	2020 ACE	
	A	2021 ACE	
	A	2018 ACE	
Board Accessibility. The school provides a reasonable opportunity for members of the	•	2019 ACE	The School required comments be printed and delivered or mailed.
public to comment.	A	2020 ACE	
	A	2021 ACE	
Daniel Manufacture Daniel Manufacture	N/A	2018 ACE	Standard was introduced in the 2020-21 school year.
Board Member Training. Board Members receive required training on the skills and knowledge necessary for individuals to serve	N/A	2019 ACE	Standard was introduced in the 2020-21 school year.
successfully on the governing bodies of public schools.	N/A	2020 ACE	Standard was introduced in the 2020-21 school year.
	A	2021 ACE	
	N/A	2018 ACE	Standard was introduced in the 2020-21 school year.
Board Contact Information. School website	N/A	2019 ACE	Standard was introduced in the 2020-21 school year.
lists email addresses for every individual serving on the Board of Trustees.	N/A	2020 ACE	Standard was introduced in the 2020-21 school year.
	A	2021 ACE	
	A	2018 ACE	
Statements of Financial Interest. Statements of Financial Interest are completed accurately	•	2019 ACE	2 Statements of Financial Interest were incomplete.
and timely for all Board members and charter school administrators.	A	2020 ACE	
	•	2021 ACE	1 Statement of Financial Interest was not completed on time.

FINANCIAL HEALTH

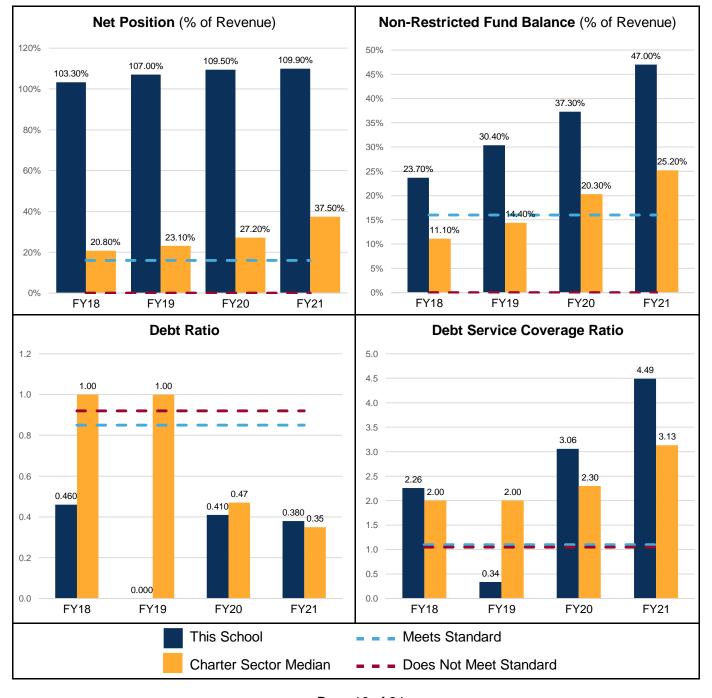
Evaluative metrics measured the Charter School's short-term and long-term financial health over each of the four fiscal years of available data. Metrics that do not meet the standard are displayed in red.

Short-Term Metrics							
Fiscal Year	Total Margin (% of Revenue)	Current Ratio	Average Days Cash on Hand				
FY18	5.10%	2.22	138				
FY19	11.10%	1.00	177				
FY20	5.80%	3.57	202				
FY21	12.10%	4.37	251				



Long-Term Metrics								
Fiscal Year	Net Position (% of Revenue)	Non-Restricted Fund Balance (% of Revenue)	Debt Ratio	Debt Service Coverage Ratio*				
FY18	103.30%	23.70%	0.46	2.26				
FY19	107.00%	30.40%	0.00	0.34				
FY20	109.50%	37.30%	0.41	3.06				
FY21	109.90%	47.00%	0.38	4.49				

Note: Negative Debt Service Coverage Ratios are displayed as 0.





Fiscal Management

Compliance Requirements Reviewed by CSO			
Audit Findings. No material audit findings, deficiencies, or weaknesses identified in the annual audit.	A	2018 ACE	
	A	2019 ACE	
	A	2020 ACE	
	^	2021 ACE	
Debt Delinquency and Default. The school is meeting its debt obligations and covenants.	A	2018 ACE	
	A	2019 ACE	
	A	2020 ACE	
	A	2021 ACE	
PSERS. No missed payments to PSERS that exceed the lower of 1% of revenues or \$100,000.	A	2018 ACE	
	A	2019 ACE	
	<u> </u>	2020 ACE	
	A	2021 ACE	

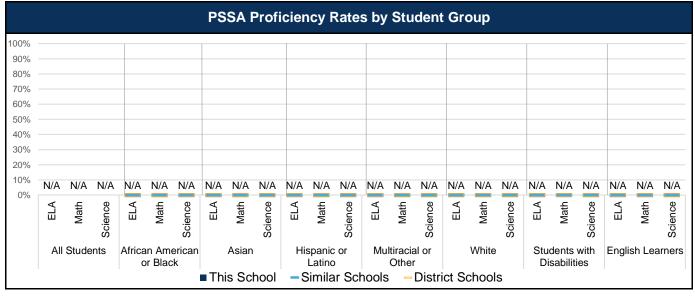
EQUITY AND CLIMATE OVERVIEW

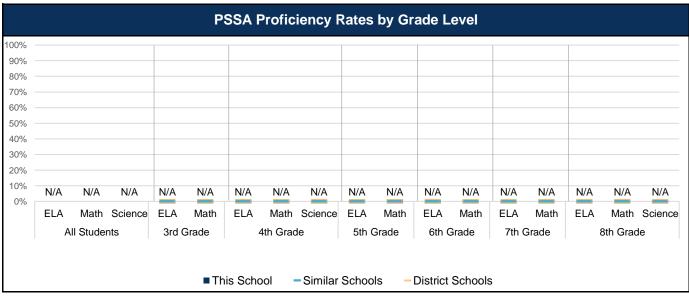
The Charter Schools Office reports additional indicators of Equity and School Climate for informational purposes. When possible, graphs present information disaggregated by student group and grade level to reflect students' experiences throughout their tenure at the school. Similar School and District School rates provide context.

The CSO recognizes that there are multiple dimensions to both equity and climate, many of which are not captured in this report. The CSO encourages stakeholders to use this data, along with other resources, to gain insights into students' experiences, assess the school environment's fairness, and, if neccessary, to make adjustments that promote positive experiences and successful outcomes for all students.

PROFICIENCY

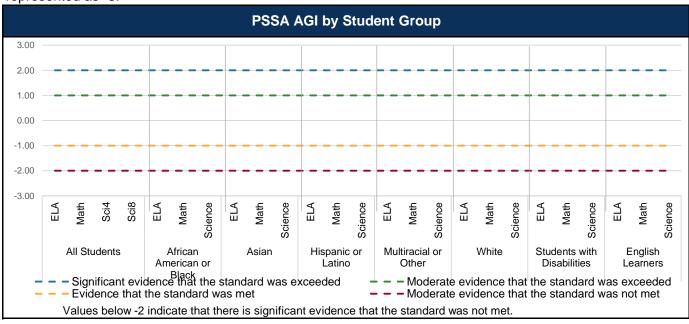
Proficiency rates reflect the percentage of students scoring in the advanced and proficient score categories.

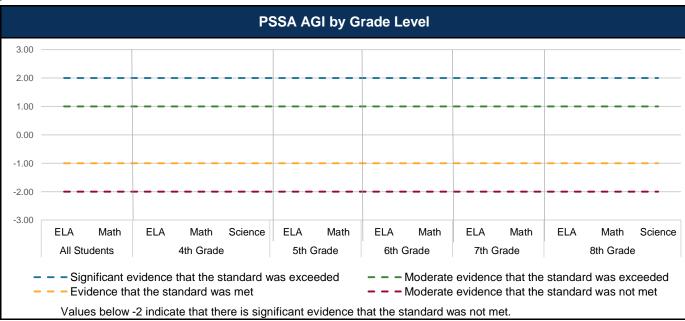


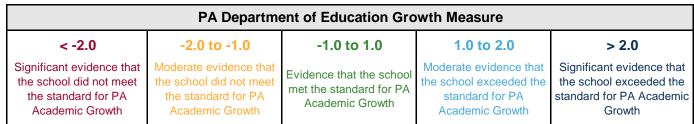


AVERAGE GROWTH INDEXES (AGI)

The Pennsylvania Department of Education (PDE) sets the Average Growth Indexes (AGI) standard for all schools (see chart below). In the graphs below, values above 3 are represented as 3 and values below -3 are represented as -3.

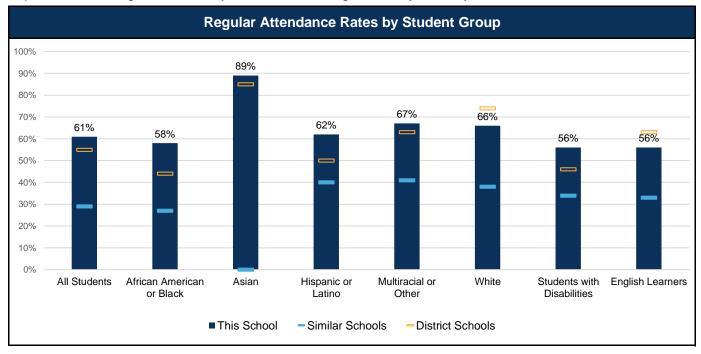


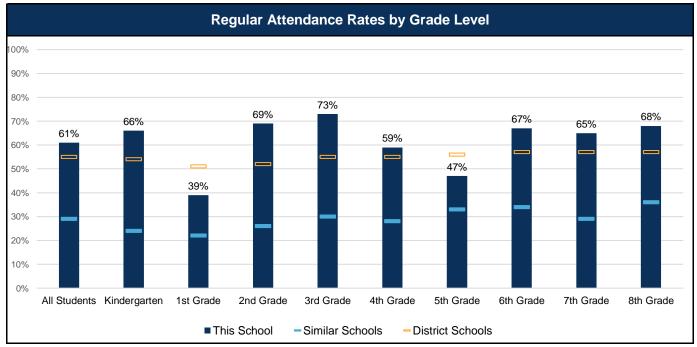




REGULAR ATTENDANCE

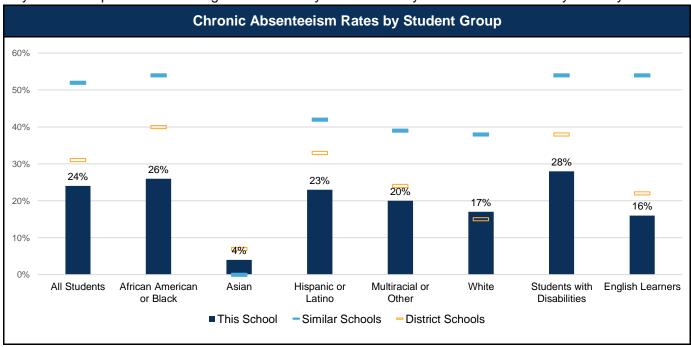
Regular Attendance rates reflect the percentage of students that attended 95% or more school days. This is equivalent to having 9 or fewer days of absence during a 180-day school year.

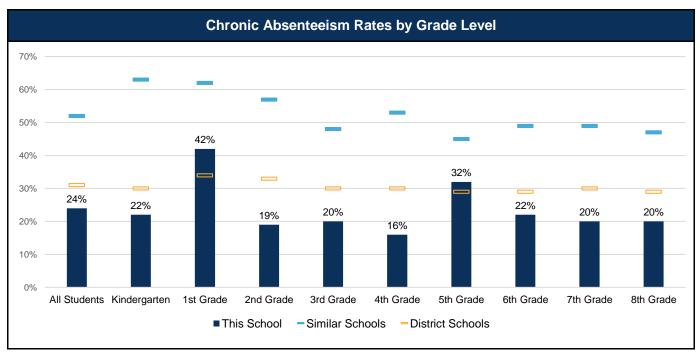




CHRONIC ABSENTEEISM

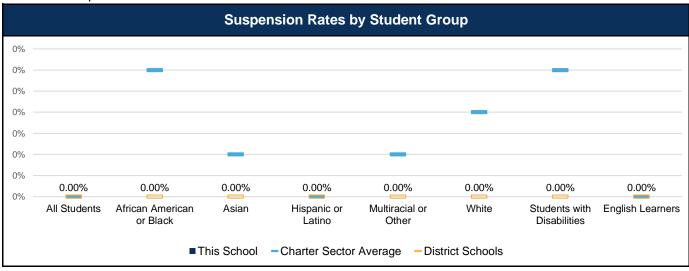
Chronic Absenteeism rates reflect the percentage of students that were not present for 10% or more school days. This is equivalent to missing at least one day of school every two weeks in a 180-day school year.

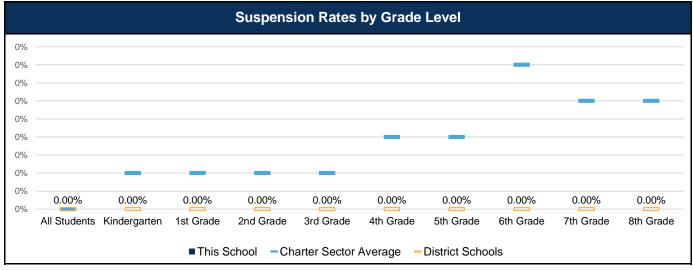


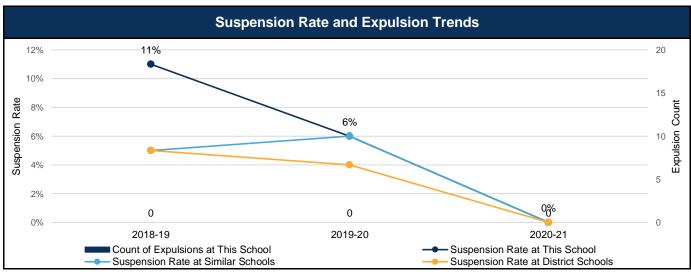


SUSPENSION

Student suspension rates reflect the percentage of the charter school's students that received at least one outof-school suspension.

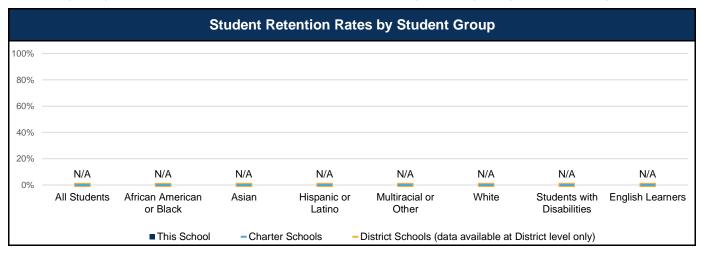


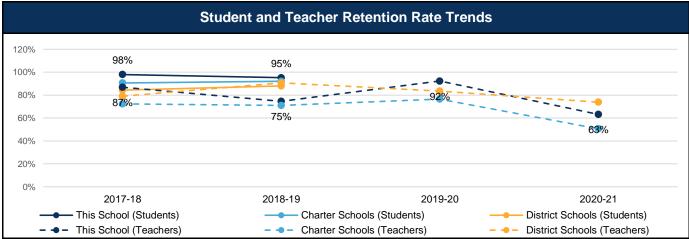




RETENTION

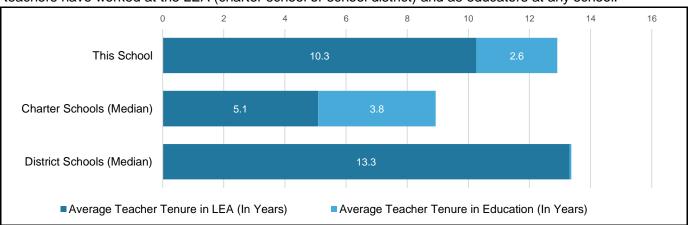
Student retention rates reflect the percentage of students who were enrolled in the charter school at the beginning of the school year and remained enrolled through the beginning of the following school year. Similarly, teacher retention rates reflect the percentage of teachers who were employed by the charter school at the beginning of the school year and remained employed through the beginning of the following year.





TEACHER TENURE

The graph below reflects Pennsylvania Department of Education data about the average number of years teachers have worked at the LEA (charter school or school district) and as educators at any school.



Metric Information

Authorized Enrollment - The maximum number of students a school is allowed to enroll per their charter agreement.

Average Days Cash on Hand - The number of days a school could operate without receiving additional money, calculated as total unrestricted cash divided by the average daily operating expense adjusted to remove non-cash expenses such as depreciation and bad debt.

Chronic Absenteeism - The percentage of students attending fewer than 90% of school days. Student absences are provided to the CSO by each charter school via the annual data packet. Students' days enrolled are obtained through enrollment records that charter schools input to the District's student information system.

Current Ratio - The ratio of short-term assets to short-term liabilities, which measures if a school has enough resources to pay its debt and obligations over the next year.

Debt Ratio - The percentage of a school's total assets that are owed to other individuals or businesses, calculated as total liabilities divided by total assets.

Debt Service Coverage Ratio - Whether a school can meet its debt obligations in the coming year, calculated as net income divided by annual principal, interest, and lease payments.

District Schools Rate - Rate calculated based on all students in District Schools enrolled in the same grades as those served by the Charter School.

First Fall College Matriculation Rate - The percentage of students matriculating into post-secondary institutions in the first fall following high school graduation. Matriculation data is provided by the National Student Clearinghouse.

Graduation Rate - The percentage of students in the 9th grade adjusted cohort that graduate within 4 years. All calculations are based on student records entered into the School District of Philadelphia's student information system by the Charter School.

Growth - The average growth index (AGI) for each student group, based on the PA Department of Education's Growth Measure.

Net Position - How much a school is worth as a percentage of its total annual revenue, calculated as net position divided by total revenue.

Non-Restricted Fund Balance - How much a school is worth as a percentage of its total annual revenue after removing certain items such as property, equipment, and long-term debt, calculated as total non-restricted fund balance divided by total revenue.

Proficiency Rate - The percentage of students scoring in the proficient or advanced categories of the PSSA/Keystone exam in math/Algebra I, ELA/Literature and science/Biology. PSSA results also include all PASA and PSSA-M results and are for all test takers by school year. Keystone proficiency rates are based on the banked 11th grade accountability method.

Regular Attendance - The percentage of students attending 95% or more instructional days. Student absences are provided to the CSO by each charter school via the annual data packet. Students' days enrolled are obtained through enrollment records that charter schools input to the District's student information system.

Retention Rate - The percentage of students attending the Charter School at the end of a school year that re-enroll in the fall (excluding students in terminal grades).

SAT/ACT College Ready Rate - The percentage of students scoring at or above the threshold for college-readiness, as determined by the ACT and the College Board.

Similar Schools Rate - Rate calculated based on all students in the school's Similar Schools Group enrolled in the same grades as those served by the charter school.

Suspension Rate - The percentage of students receiving one or more out-of-school suspensions.

Total Margin - The percentage of a school's total annual revenue not spent, calculated as change in net position divided by total revenue.